



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, July 30, 2013

Community Crime Cameras –Discussion:

1. Purpose and Scope
 2. General Principals
 3. Procedures
 4. Responsibilities
 5. Training/Oversight
 6. Retention/Extraction and Storage Procedure
 7. Audits
 8. Complaint Process
 9. Annual Review of the Public Safety Camera System
- Concerns/Feedback
 - Free Standing Surveillance Systems throughout City (i.e. City Hall, Senior Center, Police Department)
 - IT Budgeted \$240K to Replace Cameras in City Hall & Police Department
 - Community Camera Costs are Approximately \$10-20K Per Camera
 - Reviewed Actual Scenarios where Technology Helped to Apprehend Suspects
 - Disciplinary Actions for Violating Policy
 - Discussion on Policy Violations
 - Concern about Data Storage – iCloud - Reducing Retention and Losing Frames (Data)
 - Access – Protected Room and Not Having Video Footage Monitored Unless Needed to Assist in Solving a Crime
 - Video Footage will be in a Locked Area
 - Access will be Given to Management (Chief, Captains, and Lieutenants)
 - Access will be Tracked/ Strict Monitoring – Audits in Place – As With Department of Justice and CLETS
 - All Extracted Video Footage will be Logged
 - Training – Require Signing Policy Annually & Yearly Training on Procedures
 - Definitions of “Law Enforcement” and “System Operator”
 - Providing Public Notification Before Community Cameras are Installed – 30 Days
 - Discussion on Number of Community Cameras and Locations
 - Concern that Cameras will Not Reduce Crime.
 - Goals are: Prevention of Crime & Provide Safety to Community
 - Performance Measures – Results/Measure Success/ Impact on Crime
 - Discussed Newly Implemented Crime Suppression Unit
 - Feedback from Police Department/Community
 - Impacting Crime/ Targeting Hotspots
 - 2 Months Steady Decline in Crime Since Implementation
 - Importance of Crime Intel/Debriefing Criminals/Collecting & Information Sharing
 - Request to Speak to District Attorney Regarding Discovery Process

- Chief's Advisory Board Vote – Implementation of Community Cameras
 - 81% - Yes, In Favor of Installing Cameras
 - 13% – Not in Favor of Installing Cameras
 - 6% Undecided – Need Additional Information
- Emphasis that Video Footage Cannot be Accessed by City Staff/Regulation by Law
 - Data Housed at SLPD/Cameras Not Linked to Outside Access
 - Existing Auditing Procedure in Place
- Discussion on Government Code – Retention Policy 1 Year
- A Follow Up Meeting will be Scheduled to Continue Discussion
 - Meeting Scheduled Monday, August 12, 2013 at 4:00 p.m.

Public Safety Initiative “United For Safety” Outcomes

- Event Well Attended – Approx. 1,000 Attendees - Positive Feedback From Community
- Donations for Beverages, Food, and Raffle Prizes
- KTSF Came to Event and Interviewed Community Members
- San Leandro Police Department Debriefed Event – Collected Feedback for Next Year
- CalChief's Article

Feedback on Oral Board – Lieutenant Exam

- Process has Been Re-Designed to Include Community Members and Outside Agencies on Panel Interviews
- An Independent Contractor Facilitates the Testing Process
- Chief's Advisory Board Members Peggy McCormick & Michael Fitzgerald Participated
 - Quality Candidates Interviewed for Lieutenant from SLPD
 - Testing Phase Included Mock/Community Interviews
 - Common Interest of All Candidates – Relationships with Public/Community is Important
 - Combination of Community Panel and External Law Enforcement is Essential for the Selection Process or Department Promotions

Animal Ordinance Update

- Plan Meeting with Community Members to Gather Feedback to Finalize Ordinance
- Develop Comprehensive Ordinance to Include Novice Beekeepers and Chicken Coops

K9 Competition

- The San Leandro Police Department and Alameda Police Department are hosting the First Annual Police K-9 Competition - Search, Agility, Obedience, and Protection.
 - Saturday, August 3, 2013 9:00 a.m. - 1101 West Red Line Avenue, Alameda,

Adjournment 7:05 p.m.