



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, September 10, 2013

Presentation by Lt. Rick DeCosta – Community Chaplain & Peer Support Programs

- Community Chaplain Program – Program Overseen by Lt. Rick DeCosta
 - The San Leandro Police Department Currently has 2 Chaplains: Reverend Gerald Pickett and Pastor Sue Kuipers
 - Father Jayson Landeza Announced his Departure in April and Will Serve the St. Joan of Arc Catholic Church in San Ramon
 - A Police Chaplain volunteers his/her time to Provide Counseling to Department Members, their Families, and Members of the Community
 - Police Chaplains are Trained and Caring professionals who can Assist in Time of Loss, Confusion, Depression, or Grief to People in Crisis Situations Regardless of Religious Faith
 - All Chaplains Undergo a Thorough Background Process
 - The Duties of a Police Chaplain include:
 - Riding along with Officers on Routine Patrol on Various Shifts
 - Accompany Officers to Assist with Notification of Death, Suicide, or Serious Injury
 - Work with Police Officers to Assist in Crisis Situations where the Presence of a Trained Chaplain may Help
 - Counseling Members of the San Leandro Police Department and their Family in Response to Stress or Family Crisis Problems. Any such assistance will be Privileged and Confidential between the Officer and Chaplain Involved.
 - Visiting with Sick or Injured Members of the Department at their Home or in the Hospital
 - Offering Prayers at Special Occasions such as Award Ceremonies
 - Provide Assistance to Victims
 - Assist with Crisis Response Team
 - Assist at Suicide Incidents

- Critical Incident Stress Management Team (CISM)
 - The CISM team Consists of Trusted Personnel within the Department. Team Members Receive Ongoing Education and Special Training
 - Examples of Critical Incidents include but Not Limited to: Line of Duty Death, Suicide of a Coworker, Disaster with Multiple Casualties, and Life-Threatening Events
 - The CISM approach is Broken Down in 2 Parts:
 - Defusing – Meet with Personnel, Usually Same Day as Incident. Ask how everyone is doing and feeling
 - Debriefing – Usually Held Within 72 hours of Incident. Information Discussed in the Debriefing is not to be Shared with Anyone

- CISM Provides a Great Infrastructure to Manage Staff Following a Critical Incident to ensure Long & Productive Careers
- Roundtable Discussion
 - Reach Out to Our Youth – Discussion on Seminars in the Future to reach out to our Younger Generations/Urban Youth
 - Bridge the Gap (i.e. Ice Cream with Cops)
- Promotion Announcements:
 - Lieutenant Mike Sobek – Weekend Lieutenant
 - Lieutenant Robert McManus – Day Watch Monday-Thursday
 - Sergeant Mark Clifford – Schedule to Be Announced

Adjournment 7:10 p.m.