



City Manager's Weekly Update

January 29, 2014

UPCOMING MEETINGS

- 2/1** City Council Winter Planning Session, 8:45 a.m. - 2:00 p.m., Main Library Karp Room
- 2/3** City Council Meeting, 7:00 p.m., Council Chambers
- 2/10** **Lincoln Birthday Holiday** – City Hall and libraries closed.
- 2/11** City Council Work Session, 7:00 p.m., Council Chambers
- 2/17** **Washington Birthday Holiday** – City Hall and libraries closed.
- 2/18** City Council Meeting, 7:00 p.m., Council Chambers
- 3/3** City Council Meeting, 7:00 p.m., Council Chambers
- 3/10** City Council Work Session, 7:00 p.m., Council Chambers
- 3/17** City Council Meeting, 7:00 p.m., Council Chambers

To: City Council
From: Chris Zapata, City Manager

Mark Your Calendar

2013 Citizen's Police Academy Graduation (reminder)

Wednesday, January 29, 6:30 p.m., City Council Chambers, San Leandro City Hall

- The Citizen Police Academy is an interactive program for residents, business people, and those with close ties to the San Leandro community that is designed to provide first-hand knowledge and experience about the operation of the San Leandro Police Department (SLPD).
- Academy participants attend 40 hours of training over a 13-week period, learning various aspects about law enforcement in San Leandro. Examples of training classes include: recruitment, hiring and training; dispatch; patrol procedures; traffic education and enforcement; criminal investigations; firearms, use of force and less-lethal weapons; crime prevention; community outreach; canine unit; media relations; and tactical operations. At the conclusion of the Citizen Police Academy, graduates will have an in-depth knowledge of the SLPD and its role in our community.

2014 City Council Annual Planning Session

Saturday, February 1, 8:45 a.m. – 2:00 p.m., Karp Room, San Leandro Main Library, 300 Estudillo Avenue

- The annual City Council Planning Session is set to take place this Saturday in the Karp Room of the Library. Agenda topics will include an overview of the City's finances, accomplishments from the past year, goals for the year ahead, as well as a presentation on the results of a recent community survey and discussions concerning City priorities. The event also will include two opportunities for public input.

Council Information

City Water Usage

- On January 17, 2014, Governor Jerry Brown declared a statewide drought emergency.
- The City's water purveyor, East Bay Municipal Utility District (EBMUD), is monitoring the situation closely but has not called for water conservation from customers at this time.
- Since the drought in 2008, the City has implemented measures to reduce water usage at City parks, buildings and in public right-of-ways.
- Several City parks use well water for irrigation and the golf courses use reclaimed water on the fairways. In addition, the City is installing smart controller technologies to reduce water used for irrigation.

- The Public Works Department will consider other water reduction measures, as necessary, to meet voluntary or mandatory water reduction targets.

San Leandro Police Department (SLPD) December 2013 Crime Statistics and SLPD Recruitment Information (view statistics [here](#); recruitment flyer attached)

- SLPD's focus on violent crime the last two quarters of the year resulted in a reduction in robberies, while national trends show that violent crime is on the rise for the second year in a row. This trend indicates that the nation's two-decade decline in crime may be ending. In 2012, Bureau of Justice Statistics found that 26 out of every 1,000 people experienced violent crime, which correlates to a 15% increase in the number of people who reported being victims of rape, robbery or assault. In 2013, California experienced an 8% increase in property crime (burglary, theft and car theft), consistent with a recorded increase in property crime in San Leandro for 2013.
- Last year, officers also recovered 110 illegal firearms in the field, which equates to a 100% increase from the prior year; violence against police officers also continues to remain a disturbing trend.
- SLPD Chief Spagnoli is pleased to report that the Police Department is now "fully staffed" with 90 police officers; however, staffing every unit and division with sufficient officers and dispatchers remains an ongoing issue due to long term injuries, family or medical leaves, and a redistribution of staffing resources that was necessary to adequately address violent crime and crimes against persons. As presented to the City Council in December, the Commission on Peace Officer Standards and Training (POST) has been working with a contractor for the last year to evaluate police officer and dispatch staffing needs in San Leandro. The City Council will be provided an executive summary of their findings once released. In order to ensure sufficient staffing is maintained following planned retirements over the upcoming year, SLPD began a recruitment campaign, known as "Wear our Blue," a summary of which is attached. The embedded photo will be updated regularly.

Posted this Week on San Leandro Next

San Leandro Next is an initiative of the City of San Leandro Community Development Department providing news and updates on economic development and innovation. The following story was posted this week:

- [Join Square One Yoga and Zocalo for Coffee and Yoga on Sunday, February 2, at 8:30 a.m.](#)
- [Returning on Wednesday, March 26: the Downtown Farmers' Market Season is Extended!](#)
- [San Leandro Street Eats Returning on Tuesday, February 4, at 5:00 p.m.](#)

To follow San Leandro Next, please visit www.sanleandronext.com or connect with us on [Facebook](#) or [Twitter](#).

Correspondence From Other Agencies

Public Policy Institute of California (PPIC)

- In its December 2013 newsletter, the PPIC published an article, [Public Safety Realignment and Crime Rates in California](#), which discusses impacts associated with the realignment of portions of California's state prison population to County jails.



SAN LEANDRO POLICE DEPARTMENT

Wear Our Blue

TEAMWORK · INTEGRITY · PROFESSIONALISM · SERVICE



LATERAL POLICE OFFICER

- Salary \$6,634 - \$8,064
- PERS 3% @ 50 for Classic Employees
- PERS 2.7% @ 57 for New Employees
- PERS Contribution: City 3% and Employee 6%
- Shift Differentials of 3% - 5%
- Up to 4% Bonus for AA/Intermediate POST
- Up to 6% Bonus for BA/Advanced POST
- Additional incentives for bilingual, FTO's, Crime Scene Tech and Longevity

LATERAL PUBLIC SAFETY DISPATCHER

- Salary \$4,915 - \$5,974
- PERS 2% @ 55 for Classic Employees
- PERS 2% @ 62 for New Employees
- PERS Contribution: City 3% and Employee 4%
- Additional incentives for bilingual, FTO's and On Call Status

Continuous recruitment with interview dates scheduled for: **February 27, March 27 and April 24.**

For more information contact: Lt. Luis Torres
510-577-3247 • ltorres@sanleandro.org
or visit: www.sanleandro.org/wearourblue

San Leandro is located within the San Francisco Bay Area

