



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, November 4, 2014

INTRODUCTION BY POLICE CHIEF, SANDRA SPAGNOLI

- Acknowledged All Members of the Chief's Advisory Board to Thank Everyone for Their Commitment to the Board with Assisting in Decision Making Processes and Providing Recommendations for the Past 1 ½ Years
 - Appreciate Feedback as it Helps to Aid in the Decision Process

FEEDBACK FROM COMMAND STAFF

- Reflection on Initial Testing Process and What the Chief's Advisory Board Has Evolved Into
- Balanced Perspective Including Youth Component
- Acknowledged Chief's Advisory Board Member, Cartier Lee, in all his Efforts in Managing the San Leandro Police Department WEIBO Account. 900 Followers in 3 weeks
 - WEIBO is a Gateway to United States Policing
- This Committee is a Mechanism to Continue our Relationships with The Community to Continually Improve
 - Volunteering to Serve on Chief's Advisory Board, United for Safety, Teen Academy is greatly appreciated
- Community is the Backbone of the San Leandro Police Department
- A Lot of SLPD's Personnel Grew Up In San Leandro and/or Has Family/Community Ties
 - Employees Personally Care About the City of San Leandro
- Different Viewpoints/Dialogue is Essential For Our Agency to Grow and Advance Forward
 - Appreciate the Honest Feedback From the Board

COMMENTARY FROM CHIEF'S ADVISORY BOARD

- Essential That The Chief's Advisory Board be Honest and Voice Opinions Freely
 - Group Has Mutual Respect For One Another
- Members Communicated They Gained a lot of Insight About the Operations of a Police Department Serving as a Board member
- WEIBO Has Opened a lot of Doors for the San Leandro Police Department
 - Agencies Overseas Are Viewing Our Posts
 - Great Way to Globally Connect with Police Departments Worldwide
- The Annual Open House Hosted by the San Leandro Police Department is a Great Way for SLPD Personnel to Connect with the Community
- Confident to Live, Work, and Play in San Leandro Knowing the Police Department is Working Hard to Protect the Community
- Serving as a Board Member Has Provided to be a Great Resource
 - Provide Valuable Information to Neighborhood Watch Groups About Discussions From the Chief's Advisory Board Meetings

- The City of San Leandro Still Has the Small Town Feeling – Members of Our Police Department Truly Care About the Security/Safety of its Citizens
 - As a Citizen in San Leandro – Feel Very Safe
- Reflection on Controversial Topics Discussed at Chief’s Advisory Board Meetings: Bees, Outer Carrier Vests, Arrests at Marina, Lawsuits, License Plate Readers, and Body Cameras
 - The Importance of the Board Providing Valuable Feedback in Revising the Language in the Policies
- Recommendation to Expand Interest in San Leandro
 - More Interaction Between SLPD & Residents
- Expand Youth Programs – From Grade School Through High School
- Expand Activities for Seniors
- WEIBO is Magnificent – Global Communication is Essential
- Encourage More Communication in the City of San Leandro
 - Residents Should Report All Suspicious Activity
 - Raiser Awareness for Residents to Sign up to Facebook and NIXLE 360
- Excited the Chief’s Advisory Board Opened Their Recruitment to Youth Members
 - Serving as a Youth Member on the Chief’s Advisory Board Has Changed Perspective of the Police
 - Essential to Continue to Break Down the Barrier Between the Youth and Police – Youth is the Future
- Recommendation for More NIXLE Advertising – Raise Awareness
- The San Leandro Police Department Provides Security, Safety, and is Focused on Building Relationships with the Community
- Recommendation for the San Leandro Police Department to Focus on More Technology and Communication
 - SLPD Still Needs to Hear Other Viewpoints – Take the Worst of Critics More Seriously
- Recommendation for 2015 That the Chief’s Advisory Board Focus More On Having Conversations Versus Presentations with Questions at the End
- Disagree that SLPD is Transparent – Feels That Not Enough Information is Shared
- Recommendation for the Future – Report More Outside Topics
- Authority vs. Guardian Discussion
- A Chief’s Advisory Board Member Spoke on His Experience as a Former Councilmember
 - Advised that Not All Information Can be Open to the Public and Although Transparency is important Ultimately the Job of a Police Department is to Take Care of the Community and Keep it’s City Safe

RECRUITMENT/APPLICATION PROCESS FOR NEW MEMBERS

- Application Process is Open Through November 15, 2014
- Received Over 40 Applications
- Encouraged Chief’s Advisory Board if They Know Someone Interested in Serving on the Board to Please Apply or to Send Contact Information to Nitza
- Selection Process Will Include Feedback Formed by the Chief’s Advisory Board Committee Which Consists of Kent Myers, Janet Gebhardt, Anne Vanden Broek, and Karen Nakai

ACCOMPLISHMENTS & GOALS FOR 2015

- Expand Youth Programs
- SLPD Exited to Announce New College Intern Program
 - Goal is to Develop Our Youth Into Employees
 - SLPD is Currently Hiring College Interns in our Community With Aspirations to be a Police Officer, Police Service Technician, and/or Police Service Aide
- Community Compstat Meetings in Conjunction With Coffee w/ The Cops
- Captain Tracey is Finalizing Early Warning System – Track Employee’s Daily Activities (e.g. Sick Leave, Use of Force, Pursuits)
 - Data to Be Analyzed to Determine We are in Line with Industry Standards
 - Risk Management Tool – Mechanism Serves as an Early Alert System
 - Save Careers
- Transparency That is Meaningful
 - Discuss with Chief’s Advisory Board How We Can Leverage Information
- A Member of the Chief’s Advisory Board Would Like to Assist SLPD in Coordinating the “Take Me Home Program” to Assist Seniors With Special Needs

Upcoming Events

- Swearing-In & Recognition Ceremony – Wednesday, December 17, 2014 at 5:30 p.m.
 - Senior Community Center – 13909 E. 14th Street, San Leandro
 - Recognize Community Members
 - Reflect Diversity – Expansion Efforts in Our Hiring

Future Topics:

- Impact on Commercial Businesses
- Volunteer Program
- Identification for Seniors
- Social Media
- Safety of the Cloud

Next Meeting: Tuesday, January 6, 2015 at 5:30 p.m.

Adjournment