



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, January 6, 2015

#### **INTRODUCTION BY POLICE CHIEF, SANDRA SPAGNOLI**

- Introduced Command Staff and all Members of the Board
- Membership on the Board has Been Increased to 25 Members
- Purpose of The Chief's Advisory Board
  - Mechanism for the Police Department to Receive Feedback From the Community Regarding Critical Issues
  - Establish a Connection with Different Areas & Demographics of the City
  - Discuss Policies Before Presenting to the City Council
  - Discuss Police Practices and Hot Topics Locally, Nationwide, and Globally
  - Different Views From the Members Help to Create a Healthy Discussion
    - Helps the San Leandro Police Department with Better Ways to Manage and Lead
  - The Chief's Advisory Board is The Pulse of the Community
    - Open Forum to Report Concerns/Perspectives
- Accomplishments of the Chief's Advisory Board/Major Topics Discussed
  - Body Cameras
  - Pursuit Policy
  - Load Bearing Vests Policy
  - SWAT Team
  - Debrief Critical Incidents
  - Discuss Pros/Cons of Controversial Issues
- Committee Established Goals for 2015
  - Youth Programs
  - Career Pipeline Beginning with College Interns
  - CompStat (Statistical Data) in Conjunction with Community Meetings
  - Early Warning System Implemented by Captain Tracey
    - Assist in Transparency and Staff Accountability
  - Transparency that is Meaningful
  - Navigate MOU/Privacy Issues/Union
  - Ensure Compliance with Cops Office – Grant
  - Take Me Home Program
    - Assist Seniors with Special Needs
  - Essential to Obtain Perspective From Each Member
    - SLPD Learns From Our Community

### **VICE CHAIR NOMINATIONS – CHAIR KENT MYERS**

- Chair, Kent Myers, Addressed the Board to Advise We Need to Elect a Vice Chair
  - Email Admin Nitza Menagias if Interested to Serve as Vice Chair
    - Nitza will Compile Names of Candidates to Prepare Ballot and Chief's Advisory Board Members Will Vote on February 3, 2015
- Purpose of Chair/Vice-Chair – Mechanism for the Board to Discuss Concerns and Topics Anonymously and the Chair/Vice-Chair Can Report Back to SLPD

### **GENERAL GUIDELINES – CHAIR KENT MYERS**

- Chair, Kent Myers, Provided an Overview of the Duties & Responsibilities of Board Members
- The Chief's Advisory Board is Comprised of Members From Different Areas & Demographics
- Agenda & Notes From Each Meeting are Posted on Website
- Board Members to Make a Full Commitment to Attend 10 Meetings a Year
  - Attendance is Vital to Ensure the Board is Represented by All Areas of the City
- Meetings are Closed Session
- Mutual Respect for One Another

### **MEDEVAC RESCUE VEHICLE – PRESENTATION BY LT. RANDY BRANDT**

- The San Leandro Police Department is Partnering with Alameda County Fire Department and Fremont Fire/Police to Acquire Regional Rescue Vehicle
  - Funded by a Grant From the State Homeland Security in the Amount of \$200,000
  - SLPD Works Very Closely with These Agencies/Integrated Training
  - SLPD is Currently Training Staff TEM (Tactical Emergency Medicine)
    - Best Way to Provide First Aid Before the Fire Department Arrives
  - Vehicle is Specially Designed to Safely Transport and Protect Emergency Medical Personnel and Their Equipment Into High Threat Environments
  - Equipment Will Have Ballistic Protective Equipment so Medics Can Safely Administer Medical Aid to Injured Parties
    - Vehicle is a Ford F-550 Super Duty Truck With a Protective Shell
  - This MedEvac Rescue Vehicle Would be a Countywide Asset Available to Agencies Throughout the Region; This is a Requirement of the Grant
- This Vehicle is Critical to Public Safety
  - Moments Count When Saving Lives & Critical Incidents Can Happen at Any Time
    - Schools, Businesses
  - The San Leandro Police Department Has Been Using Armored Cars Since 2000
- Reviewed Incidents Nationwide Where Armored Vehicle Saved Lives
  - Boston Marathon/Suspect Search
  - Santa Barbara Active Shooter
  - Stockton Bank Robbery
  - Sacramento Incident/2 Officers Murdered
- Rescue Benefits
  - 2005 –San Leandro Police Officer Niemi was Murdered
    - Responding Units and EMS Were Required to Enter the Area to Assist without Protection
  - 2009 -4 Oakland Police Officers Were Murdered

- Rescue Vehicle Provided Safe Platform for Officers & Rescue Teams to Safely Enter the Crime Scene
    - Their Vehicle Was Used for a Rescue Attempt and Hospital Transfer
  - 2012 – Oakland Police Responded to Oikos University
    - 7 Killed; Numerous Injured
- Justification & Advantages
  - Recommended as a Best Practice by Subject Matter Experts in 2012
  - MedEvac Advantages:
    - Resuce Citizens/Staff
    - Provide a Secure Platform for Deployment
    - Provide a Secure Platform to Negotiate and Resolve Incidents
- San Leandro Marina Incident in 2012
  - The San Leandro Police Department Resolved an Incident at the Marina by Borrowing a Rescue Vehicle that May Have Saved the Subject's Life
    - Borrowed Vehicle from Hayward Police Department – Vehicle Arrived in 20 Minutes
    - Law Enforcement was able to Negotiate Safely – Protected by Armored Vehicle
  - Critical Incidents Transpire Quickly – Time is of the Essence for Rapidly Evolving Incidents
- Reviewed Snapshot of Incidents Where a Rescue Vehicle Was Used
  - 2014 – 5 Incidents
    - Barricaded Subject (Hayward Vehicle)
    - Barricaded Subject (Hayward Vehicle)
    - Arrest warrant (Hayward Vehicle)
    - Arrest Warrant (Hayward Vehicle)
    - Possible Barricade (Hayward Vehicle)
  - 2013 – 4 Incidents
    - Warrant Assist (w/Alameda PD & Vehicle)
    - Cease Fire (Union City Vehicle)
    - Cease Fire (2 vehicles, HPD & APD)
    - Cease Fire (Fairfield Vehicle)
- Deployment Parameters
  - Discussed how Tactical Strategies Have Changed
    - Critical This Equipment is Available in Time of Need – Equipment is Limited in the Region
  - Rescue Vehicle Will Allow Resources (Less Lethal/Negotiators/CIT Trained Staff) to Navigate Safely into High Threat Environments
- Reviewed Rescue in Saskatoon – Canada
  - 2004 – Police Officer Killed in the Line of Duty
  - 2012 – Saskatoon PD Purchased Rescue Vehicle
  - 2014 – Rescue Made Without the Police Firing a Shot
    - Successfully Negotiated Suspect Out
- Reviewed Incident in Oklahoma County
  - Rescue Vehicle Provided a Safe Platform and Helped to End Standoff

## Next Steps

- Council Consideration – Meeting February 2, 2015
- If Approved, Purchase Vehicle
- Policy
- Staff Training
- Grant Partner Training
- Estimated Delivery Time is One Year
- Project Goal: To Obtain a Regional Rescue Vehicle That Will Provide Safety for All Public Safety Personnel and Members of the Community
- Conclusion: The San Leandro Police Department is Committed to Providing the Community and Staff with State of the Art Equipment Consistent With Best Practices to Enhance Public Safety and Protect Community and Public Safety Assets

## Questions/Comments from Chief's Advisory Board Members – To Be Shared with City Council

- Regarding the 1033 Program (Permits the Secretary of Defense to transfer, without charge, excess U.S. Department of Defense Personal Property (Supplies and Equipment) to State and Local Law Enforcement Agencies )
- Community Meeting to be held on Thursday, January 8, 2015 at 5:30 p.m. Prior to Presenting to City Council
- Since Rescue Vehicle Will Be Regional Asset – Concern About Its Availability in Time of Need in the City of San Leandro
- Inquiry Regarding the Medical Training of the San Leandro Police Department
  - 50% of the SWAT Team Has Taken a Tactical Medical Course
  - Extensive Integrated Training with the Fire Department/Paramedics Plus/San Leandro Police Department
- Policy – When Does Vehicle Get Dispatched/Guidelines
  - Amplification Regarding Vehicle's Usage
- Concern About Cultural Changes
  - Confidence in the Leadership/Administration of SLPD Now
    - People Retire – Leadership Then Becomes the Enemy
- Avoid Conflicting Interest
  - Clarification Provided that Purpose of Vehicle is to Get Close to Scenes Without Using Deadly Force
- Discussion Regarding Opposition From the Community
  - Effective Communication
- Technology Continues to Change – Benefits of New Technology Saves Lives
- Perception - Militarization of the Police
- Guardian vs. Warrior Mentality
  - SLPD – Guardian Mentality
- Necessity of this Vehicle in San Leandro
- Numerous Board Members Expressed Their Support of the Rescue Vehicle
  - Essential to Protect Law Enforcement So They Can Save Lives
- History of Rescue Vehicles Being Used With Great Success Globally
- Armored Vehicles Drive in Our City Daily – Safely Transporting Money
  - SLPD is Trying to Acquire an Armored Rescue Vehicle to Protect Lives

- Investment in Equipment to Ensure our City Has the Best Tools is Essential
  - Delivers Message to Criminals – Crime is Not Tolerated
  - Message to Homeowners – City of San Leandro Cares About its Residents
  - Partnering With Neighboring Agencies And Acquiring Homeland Security Grant Shows the Community That We Value our Frontline Safety, Personnel and High Degree of Excellence

**Future Topics:**

- Goal Setting for 2015
- Militarization of the Police

**Next Meeting: Tuesday, February 3, 2015 at 5:30 p.m.**

**Adjournment 7:37 p.m.**