



## San Leandro Police Department • Proud to Serve

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### Chief's Advisory Board Meeting Notes Tuesday, May 5, 2015

#### **ANNOUNCEMENTS**

- Meeting Began With a Moment of Silence to Honor the Legacy & Spirit of Captain Ed Tracey
- Department's Promotions:
  - Captain Luis Torres
  - Captain Jeff Tudor
  - Lieutenant Joe Molettieri
  - Lieutenant Isaac Benabou
  - Sergeant Ryan Gill
  - Several Acting Assignments in the Department
    - Officer Josh Brum – Acting Police Sergeant
    - Sergeant Ted Henderson – Acting Lieutenant
  - Lieutenant Sobek Has Officially Announced His Retirement – July 2015
  - Police Business Manager in Background – Introduction at Future CAB Meeting
- Resignation of Chief's Advisory Board Member, Rita Loncarich

#### **MEETING GOALS**

- Chief Addressed the Board to Advise That it is Essential That at the Conclusion of Each Meeting We Complete Goals Set Forth at Beginning of Meeting

#### **OLD BUSINESS**

#### **REVIEW CHIEF'S ADVISORY BOARD EXPECTATION**

- Members Reviewed the Expectations For Serving as a Board Member
  - Discussed Members Serving a Renewable 1 Year Term – Equivalent to Serving a Maximum of 2 Years
    - Chief Advised we will Re-Evaluate at the End of the Year to Determine if we Need to Update Time Commitment
  - Suggestion That Member's Terms Should be Staggered & Serve Maximum of 2 Years
    - Give Opportunity to Pass the Baton to Other Members in the Community to Serve on Board

#### **2015 GOALS PRIORITIZED**

- Board Reviewed List of Goals for 2015 – Columns Created to Mark as Scheduled/Completed to Track Progress
- Gun Display Will Be Featured at our Next Chief's Advisory Board Meeting on Tuesday, June 2, 2015
  - Suggestions By Members Regarding Gun Displays:

- Brainstormed Featuring Gun Display at United 4 Safety – Majority Feedback From the Group Suggested This Would be Distracting Unless This Item Could Be Incorporated as part of a Tour – Small Groups
- Inquiries on Success of Gun Buybacks
  - Events Are Expensive - Requires Substantial Amount of Money/Donations
  - Requires Approval From City Council
  - Data Does Support Gun Buybacks are Helpful – Firearms are Not the Problems It's the People Carrying Guns
  - People Are Anonymous “Don't Ask Don't Tell”
  - Discussed Other Agencies Hosting Toy Gun Buybacks at Schools

## **NEW BUSINESS**

### **Task Force on 21<sup>st</sup> Century Policing – Subcommittee Groups**

- Chief Requested Feedback From Group to Determine What is Feasible to Advance This Project
  - Essential That Members Provide Feedback, Ask Questions, and Make Recommendations
    - What Can the San Leandro Police Department Do Better?
      - Evaluate What SLPD Does Now – Suggest Improvements
  - The Police Chief & Community Members Should Meet in the Middle With Ideas
  - Board Member Emphasized the Importance of Meeting With Subcommittee Group Outside of the Monthly CAB Meetings
    - Ongoing Discussions Imperative
    - Elect Spokesperson to Report Back to Monthly CAB Meetings
    - Subcommittee Groups Can Be Scheduled at 4:30 p.m. if Needed Prior to Monthly CAB Meetings if the Board is in Favor
  - The Chief Has Assigned Managers Within SLPD to Assist With Subcommittee Groups
    - Chief Recommends That Subcommittee Groups Meet First Prior to Reaching out to Management
  - Subcommittee Group Meeting Scheduled for Tuesday, May 19<sup>th</sup> at 5:30 p.m. – Meet at Police Department
    - Communications Amongst Subcommittee Groups is Essential
      - Administrative Specialist, Nitza Menagias, Will Email Contact List For Group to Board Members
  - If Subcommittee Groups Finish Their Discussions/Recommendations – They Can Join Other Groups That Encompass In Depth Discussions
  - These Subcommittee Groups are a Great Opportunity to Enhance Communications and Relationships in the Community
    - SLPD Believes in Accountability & Transparency
    - Members Shared Their Feedback – Reputation of SLPD
      - Board Members Identify Themselves as Voices of the Community
        - How Does SLPD Distinguish Themselves From Other Departments
        - It's Not What We Do – It's What We Don't Do

- Essential that Community Messaging is Consistent With Department Messaging – Both Internal/External Communications
- San Leandro Still Has a “Small Town” Feeling
  - Suggestion to Enhance Public Relations (i.e. San Leandro Times, Daily Review, Social Media, Etc.)
    - Pillar 3 – Highlights Technology & Social Media
      - This Subcommittee Group Can Assist with Bridging Gaps in Communications
  - More Marketing for United 4 Safety – Great Feedback from Community on Open House – Need to Raise More Awareness for Event
    - Suggestion for City to Send City Wide Mailers
    - Electronic Signs
    - Banners in the City
- Suggestion for SLPD to Share Positive Comments From the Community
  - Example: Community Member at City Council Meeting on Monday, May 4, 2015 Thanking SLPD
- Police Business Manager’s Goal is to Advance Social Media Components
- Best Public Relations is the Behavior of SLPD Officers
  - When Officers Perform in a Passionate, Intense Moment – Permeates the City
    - CAB Members Can Provide Their Thoughts For Expectations of Officers
      - 1 Incident Can Ruin Good Will
- Essential for SLPD to Have the Right Leadership, Policies, Enforcement is in Place – Provide Information to Community
  - Chief Spagnoli Believes in the Investment of Nation Wide Training for SLPD
    - Essential to Have National Dialogue Regarding Critical Issues Affecting the United States
      - Many Managers Have Attending 3 Week Training Course in Boston – Senior Management Institute for Police – Captain Torres is Attending June 2015

**ROUND TABLE DISCUSSION**

Chief’s Advisory Board Member, Janet Gebhardt, Made an Announcement That on Wednesday, May 6, 2015 She is Partnering With the Crime Prevention Unit to Host a Recognition/Tribute to SLPD Officers in Honor of Police Memorial Week

- Baked Goods and Beverages Will be Served in the Civic Plaza in Front of the Police Department from 2-4:00 p.m.
- Praise for Animal Control Unit For Their Assistance in Providing a Rescue/Shelter For a Bird in the Senior Center
- Encouragement From Board Members to Do a Ride Along with an SLPD Officer – Excellent Experience
- Captain Torres Made an Announcement to the Board That Lieutenant McManus & Sgt. Troy Young are Participating in the Police Unity Tour
  - An Event to Raise Awareness of Law Enforcement Officers Who Have Died in the Line of Duty
  - Participants Ride From New Jersey to the National Law Enforcement Officers Memorial in Washington, DC
  - The Police Officers Association is Sending Members of SLPD to Honor & Support This Great Event
- July 25, 2015 Marks the 10 Year Anniversary of the murder of San Leandro Police Officer, Nels “Dan” Niemi
- Thanked the Board & Community for the Support at the “Tip A Cop” Event Held on Thursday, April 30, 2015

**Next Meetings:**

**Tuesday, May 19, 2015 at 5:30 p.m.**

- Subcommittee Group Discussions to Commence

**Tuesday, June 2, 2015 at 5:30 p.m.**

- Gun Display
- Gun Buyback & Firearms/Niben

**Adjournment**