



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, June 2, 2015

ANNOUNCEMENTS

- Introduction of New Police Business Manager, Scott Koll
 - Scott Will Join Subcommittee Group Pillar 5 – Training & Education
- National Night Out is on Tuesday, August 4, 2015
- Next Chief's Advisory Board Meeting Will be Held on Tuesday, July 28, 2015 at 5:30 p.m.
- Tim Holmes Has Resigned From the Chief's Advisory Board

MEETING GOALS

- Reviewed Agenda/Itinerary to Accomplish During Meeting

NEW BUSINESS

Brief Group Report on 21st Century Policing – Subcommittee Groups

- Chief Requested Feedback From Each Pillar Group to Provide Update
- The Goal is to Post the Recommendations From Each Pillar Group on our Website to Share with the Community

Pillar One – Building Trust & Legitimacy

- Subcommittee Group Has Met Several Times
- Researching a More Defined Definition on Police Legitimacy to:
 - Expand Knowledge
 - Encourage More Trust in Community
 - Continue Bias Based Policing Training

Pillar Two-Policy & Oversight

- Subcommittee Group Has a Meeting Planned Next Week
- Reviewing Each Recommendation in Great Detail to Have a Better Understanding

Pillar Three-Technology & Social Media

- Subcommittee Group is Discussing When/How to Utilize Technology (e.g. Body Cameras)
 - Ongoing Utilization of Technology

Pillar Four-Community Policing & Crime Reduction

- Subcommittee Group Has Tackled a lot of Areas/Recommendations
- Community Flyers to the Public are Essential and These Efforts Must be Ongoing
- Continue to Develop Programs for Youth
- SLPD Has Already Adopted Many Programs Proposed in the Recommendations Including:
 - Diversion Program
 - School Resource Officers
 - Officers Attending Community Meetings
 - SLPD Involvement with Neighborhood Watch Groups

Pillar Five-Training & Education

- Subcommittee Group is Reviewing the Curriculum Taught at the Police Academy
- Suggesting that Officers Continue to Receive More Hands on Training – Real Life Scenarios
 - Training is Essential to Perform Their Duties as a Police Officer
- POST Provides Requirements for Minimum Standards of Training
 - SLPD Provides Training for Their Officers Above POST and Many Recommendations in the 21st Century Report on Policing are Already Being Completed by SLPD

Pillar Six-Wellness & Safety

- Subcommittee Group Discussed the Importance of Ongoing Wellness for our Officers to Perform Their Duties
- Reviewing Worker's Compensation Injuries to Provide Recommendations to Minimize Injuries in the Future

Discussion on Creating Youth Alliance

- The Youth Advisory Council (YAC) is Sponsored by the City
- Chief Spagnoli is Interested in Creating a Committee to Assist With Creating/Updating City Ordinances Related to Youth
 - Assist With Regulating the Sale of Alcohol/Cigarettes
 - Help With Developing Policies
- The San Leandro Police Department Recently Was Awarded with a \$50,000 Grant from the California Department of Alcoholic Beverage Control
 - The Grant Money Will Fund Bar Inspections/Enforcement
- Educational Component – Alcohol Distribution
 - Goal is to Educate Bar Employees and Community Groups (e.g. Kiwanis, Rotary, etc.)

GUN DISPLAY

- Lt. McManus Organized a Training Scenario for the Chief's Advisory Board Members
 - He Requested Each Member Take Notes and Determine Which Guns are Real and Which Guns are Fake
 - Training Exercise Included Simulating Different Lighting to Identify the Perspective of a Police Officer
 - Reenactment of Real Life Scenarios Pertaining to Calls for Service Reporting "A Man With a Gun"
 - Training Provided a Better Understanding of the Importance of Why Police Officers Request "Take Your Hands Out of Your Pocket"
 - Brief Demonstration by Sgt. Anthony "Action Versus Reaction Drill"
 - In this Demonstration Sgt. Anthony placed a Bottle on the Table and Asked a Chief's Advisory Board Member to Participate
 - The Chief's Advisory Board Member Placed Their Hand Above the Bottle of Water and Sgt. Anthony Placed His Hand Substantially Higher
 - Before the Demonstration Commenced Sgt. Anthony Asked Who Would Grab the Bottle of Water First
 - An Initial Response Would Be That the Chief's Advisory Board Member Would Grab the Water First Since Their Hand is Closer to the Water

- The Opposite Was Actually True and Sgt. Anthony Grabbed the Water Bottle First Performing This Exercise Several Times
- This Exercise Helped to Clarify How Quickly Officers Must React in Everyday Situations
- Misconception is Officers Shoot to Kill
 - Officers are Taught to Shoot to Stop the Threat and to Provide Emergency Medical Treatment
- Discussed Aftermath of Shootings

FIREARM RECOVERY

- In the Last Year SLPD Has Taken 100 Firearms Off the Street
 - This Figure Does Not Include Guns That Were Seized As a Part of Other Criminal Investigations
- Lt. McManus Provided a Demonstration to Show the Ballistic Vests Our Officers Wear
 - A Police Officer on Average is 20 Pounds heavier With All the Equipment They Carry

NIBIN

- National Integrated Ballistic Information Network
- Investigative Tool to Determine if a Gun Was Used Anywhere Else (e.g. Connect to Another Crime)
- Every Bullet is Unique and Has Distinctive Striations
- Essential to Preserve Bullets/Shell Casings From Crimes For Testing to Link to Other Crimes

ROUNDTABLE

- Board Member Made an Inquiry Regarding SLPD Accepting \$50,000 Grant from the California Department of Alcoholic Beverage Control
 - Concerned Sting Operations are Ineffective
 - Chief Expressed Importance of Developing Youth Alliance/Committee to Create/Update City Ordinances to Help Minimize The Capability of Minors to Purchase Alcohol/Tobacco Products
 - SLPD is Proactive and Believes in Education and Accountability – Goal is for Establishments Not to Sell Alcohol/Tobacco to Minors
 - Fines Are Expensive For Establishments That Are Caught Selling to Minors
 - San Leandro Has a Total of 186 Establishments That Are Licensed to Sell Liquor
 - This Figure Represents Wholesalers, Retailers, and Restaurants

Next Meeting:

Tuesday, July 28, 2015 at 5:30 p.m.

Adjournment