



# San Leandro Police Department • Proud to Serve

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## Chief's Advisory Board Meeting Notes

Tuesday, September 1, 2015

### ANNOUNCEMENTS

- Opening Remarks by Chair and Chief

### MEETING GOALS

- Reviewed Agenda/Itinerary to Accomplish During Meeting

### NEW BUSINESS

#### **Current Events**

- Lt. McManus Led a Discussion on Violence Towards Law Enforcement; Reviewing Recent Incidents In:
  - Oakland, CA
  - Houston, TX
  - Chicago, IL

#### **Roundtable Discussion – Comments From Board Members**

- Hard For Law Enforcement to Block Out These Incidents – Live With It Everyday
  - They learn to Get Through It – Worry About Overall Impact on Officers
- Believes that Education is a Critical Role in the Community – Essential Starting Point
  - What Can SLPD Do To Build Trust and Communication to Teach Students from Kindergarten to 8<sup>th</sup> Grade
    - What Can the City Provide in Terms of Resources
  - Identify Programs to Utilize, Create, and Fund
- Chief Discussed Progress of the Department – More Participation in Community Events by Officers & Professional Staff
  - Not Limited to Just the Same 1-2 Officers
- Mental Health Training
  - Increase Community Outreach Efforts
  - Captain Tudor Mentioned the Goal for SLPD is to Have the Entire Department Trained on Mental Health & Crisis Intervention by Mid 2016
    - Additional Training is Offered Daily/Weekly/Monthly in Line Up Training and In House Training
      - Raise Awareness & Preparation
      - Discuss Current Events/Discuss Alternative Approaches
    - Part of Training Matrix
    - Officers are Trained in Using Less Lethal Weapons and Negotiation Skills
    - Agencies Are Sharing Information on a National Level to Incorporate Into Training

- Members Expressed the Necessity of Ongoing Training and Establishing a Mental Health Policy
- Discussed Mental Health Training Offered by POST – Not Currently Offered in the Police Academy
- Discussed Ongoing Training For Officers to Gauge Level of Service
  - Decision Making Skills
  - Peer Support
  - Training – Revamping & Delivering Services
  - Pursuits
  - Early Intervention Policy – Complaints, Force, Pursuits
  - Create dashboard – Better Presentation How We are Performing
  - Training & Equipment
  - Leadership Training
- Youth Education is Essential
  - SLPD is Hosting Events Such as “Recess With the Cops”
    - Children Can Play with Police Officers to See Them As People Rather Than Only Showing Up When An Incident is Reported
    - Recommendation for Traffic Officers & K9 Officers to Visit Schools – Makes an Impact on Young Kids
- Trust & Legitimacy
  - Member Stated it is Important to Understand How Our Community Has Evolved Into Where We Are Now
    - There is a Lot of History in San Leandro and We Need to Have a Deeper Understanding To Address Problems in This Community With an Empathetic Approach
- Discussed the Importance of Hiring the Right People
  - The Chief Expressed the Importance of Hiring the Best People for the Job
    - Community Policing, Outreach, Knowledge of San Leandro, Understanding of Policy Issues
- Emphasis on the Importance of Law Enforcement in Schools – Especially Grammar School
- Police Officers Need to Smile
- Discussed SRO Program and 2 Week GREAT Program in the 5<sup>th</sup> Grade Curriculum
  - Program Will Reach 200 Students and Encourage
    - Good Decisions
    - Choose Mentors
    - Respect Others
  - New Model of DARE Program
- Saturday, November 7, 2015 – The San Leandro Police Department is Co Hosting a Youth Summit at the REACH Center – Offered to 16-20 Year Olds
- SLPD in the Process of Developing a Youth Safety Alliance Program
  - Currently Seeking Key Youth Leaders and Community Members

### **MESSAGE ORDINANCE**

- We Are Currently In the Process of Updating Our Massage Ordinance
- Discussed AB 1147 Bill Passed 2 Years Ago
- Received Feedback from the Business Community Outreach Meeting
- New Ordinance is 30 Pages – Requested Feedback to Ensure All Business Owners Can Understand
  - Suggestion From Members Included:
    - Discussed Translating Options (Panel Recommended “Google Translate”)
      - Concerned About Errors/Costs
    - Board Concluded That We Post Our Ordinance in English and it is the Responsibility of the Individual to Get the Ordinance Translated
      - Recommendation to Create a Central Webpage to Identify Resources For Business Owners to Contact for Help With Translating

### **COPS GRANT REVIEW**

- Requested Participation From the Board to Serve on COPS Grant Review
  - Community Partnership Component
  - Members Were Asked to Email Administrative Specialist, Nitza Menagias, if Interested in Participating

### **ROUNDTABLE**

- SLPD Radio Show – Sing Tao Radio – Once Every month
  - Comments From the Last Show – Want the Police Department to be Nice
    - Chief’s Advisory Board Member, Cartier, Requested Feedback From Board
      - Email Cartier With Expectations For San Leandro Police Officers (e.g. Ambassador, Enforcer of the Law, etc.) and Feedback For Direction to Take Radio Show
- Discussed Completion Date For Pillar Assignments – End of the Year
  - Tentative Draft to Be Prepared
  - Administrative Specialist, Nitza Menagias, Will Compile Feedback
- Chief’s Advisory Board Member Expressed the Recommendations/Action Items of 21<sup>st</sup> Century Policing All Make Sense
  - Question is How Can All the Recommendations Be Implemented With Staffing/Budget Restraints
- Concerns About Our Criminal Justice System – Designed to Penalize Society
  - Local/State/National Level Need to have a Conversation to Change the Current Criminal Justice System
- Board Member Shared an Article he Read in US Today – From 2006 to 2012 There Were 96 Cases of White Police Officers Killing a Black Person
  - Emphasis Made That We Need to Discuss Race in This Country and a Suggestion Was Made For the Chair to Have a Conversation With the Chief About Race

**Next Meeting:** Tuesday, October 6, 2015 at 5:30 p.m.

**Adjournment**