

# **San Leandro Police Department • Proud to Serve**

## **Chief's Advisory Board Meeting Notes**

Tuesday, October 6, 2015

### **ANNOUNCEMENTS/DISCUSSION TOPIC**

- Opening Remarks by Chair and Chief
- Resignation by Chief's Advisory Board Member, Karen Nakai
- The San Leandro Police Department Has Been Awarded \$75,000 Community Policing Cops Grant (Mini Grant)
  - SLPD Partnered With the International Association of Police Chiefs (IACP)
  - SLPD Rated #2 Nationwide on This Project
- Governor Brown Signed AB-953
  - All Law Enforcement Agencies Must Meet Mandate by 2023
  - Requires All State and Local Agencies to Gather and Report Information on All Stops
- Chief's Advisory Board Members Provided Their Thoughts About AB-953
  - Concern About Whether the Right Variables Are Being Tracked
  - Will the Tracking Mechanism Also Show the Demographics of the Area
- SLPD in the Progress of Preparing Informational Sheet to Track Statistical Information Including Use of Force, Complaints, Etc.
  - Upon Completion Statistical Sheet Will be Presented to the Chief's Advisory Board to Collect Feedback

### **MEETING GOALS**

- Reviewed Agenda/Itinerary to Accomplish During Meeting

### **NEW BUSINESS**

#### **Brief Group Report on 21<sup>st</sup> Century Policing – Subcommittee Groups**

- Chief Requested Feedback From Each Pillar Group to Provide Update
- Goals for 21<sup>st</sup> Century Policing Subcommittee Groups
  - Post the Recommendations From Each Pillar Group on our Website to Share with the Community
  - Share Feedback with City Council

#### **Pillar One – Building Trust & Legitimacy**

- Emphasis on Building Trust & Legitimacy – Engagement with the Community is Essential
  - Time Consuming But Vital
  - Engage With the Youth – Athletics/Coaching/Education
- Provide a Better Understanding to the Community as to How We Got Here
  - Criminals Don't Choose to be Criminals – Sometimes There is No Other Choice
  - There is No Empathy Without Understanding – Having an Empathetic Approach is Important

- Hire/Train People Who Understand and are Invested in the Community
- Recommendation to Read “The New Jim Crow: Mass Incarceration in the Age of Colorblindness” by Michelle Alexander

### **Pillar Two - Policy & Oversight**

- 4 Recommendations for Data Reporting
  - Hire Another Analyst
  - Develop Citizen Review Board/Joint Community Review Board
    - Separate from the Chief’s Advisory Board
  - Racial Profiling
    - Reporting is a Small Piece of the Wheel
    - Currently at SLPD Lt. Henderson is Doing an Assessment on Procedural Justice
  - Effectiveness of Officers Working 12 Hours
    - Research Shows After 8-9 Hours Officers are Tired and This Affects Their Decision Making Skills and Ability to Comprehend Shuts Down

### **Pillar Three-Technology & Social Media**

- Acceptance of \$75,000 Mini Grant Will Advance Communication on Weibo
- SLPD is Proactive in Acquiring Technology to Improve Efficiency
  - SLPD is at the Forefront of Technology

### **Pillar Four-Community Policing & Crime Reduction**

- Crime Reductions Starts With Our Youth
  - SLPD Co Hosting Youth Summit on November 7<sup>th</sup>
- Raise Awareness in the Community to Register Security Cameras
- Group Reported That SLPD is Already Performing the Essential Recommendations for this Pillar
  - Understanding That it Will Take Time for Full Implementation
    - Requires Ongoing Dedication and Commitment
- CalGrip Funding Was Used to Fund Season of Service Program at San Leandro High School
  - Teaches Youth to Give Back and to Better Serve the Community
- Youth Leadership – Voice
  - Get People Involved With Solutions
  - More Buy-In from the Youth – Share Information With Family & Friends
- Recommendation for Chief’s Advisory Board Members to Be More Active in the Community
  - Presence at the SLPD Booths – Farmer’s Market and Other Community Events
  - Volunteer
  - Deliver Crime Prevention Flyers in the Community

### **Pillar Five-Training & Education**

- No Update

## **COMPREHENSIVE FINAL REPORT**

### **Pillar Six-Wellness & Safety**

- Identified 3 Essential Components
  - **Mental**
  - **Physical**
  - **Safety**
- Emphasis for SLPD to Have a Family Component
  - SLPD Developing a Family Support Club
    - Significant Others Support Group AKA “SLPD SOS”
  - SLPD Hosting a Family Party in December
- Implement Mediation Training/Mindfulness in Honor of Captain Tracey
- Recommendation for Staff to Have Annual Exams to Monitor Health
  - Require New Hires to Complete Annual Fitness Tests
- Allow Staff to Work Out During Work Hours
- Encourage Utilization of Gym and Yoga Classes
- 6 SLPD Members Certified Fitness for Duty (FFD) Programs
- SLPD Has Plans to Expand Gym Area Into a Full Gym
  - Space/Funding Not Currently Available
- Avanti Market – Healthier Food Options
- Create a Culture of Willingness to Help
  - Compassion to Listen
- Concern For Deaths that Occur While on Duty & Suicide
  - Whether Benefits Are Available
  - Discussed 100 Club – Provides Financial Assistance & College Funding for the Family
- Group Understands Union Issues & Financial Impact
  - A lot of Times the Intent to Implement Change is Good but it is Not Easy

### **CompStat – Crime Analyst Technician, Denise Joseph**

- Crime Intelligence Meetings (CompStat) are Held Bi-Monthly
  - Crime Stats are Provided to Staff
  - Purpose is to Share Information on Crime in San Leandro with the Members of the Police Department; Which Allows For a Forum of Discussion on How to Eliminate, or Alleviate Crime Issues for the Community We Serve. Includes
    - Crime Trends, Patterns, or Series
    - Areas of Concern, Locations With Increased Activity
    - Suspect Information
    - Regional Information
    - Upcoming Projects or Operations
    - Measuring Effectiveness of Current Methods
- Discuss Specific Crime Types
  - Where & When Crimes are Occurring
  - Trends, Patterns, or Series

- Statistical Information
- Discussions of Who is Committing Crimes
  - Known or Unknown Suspects – How Can We Find Out Who is Responsible for Committing the Crime
  - Methods Used to Commit Crimes (MO)
  - Determine if Suspect is in Custody
- Discussions of Why Crime Might Be Occurring
  - Value of Target
  - Risk vs. Reward
- Other Discussion Factors
  - Effectiveness of Current Outreach, Education Efforts, Or Suppression Details
  - Environmental, Geographical, Political, Social, Socioeconomic Issues That May Factor Crime and What Can We Use to Assist Us
- Bi Monthly Agendas
  - Expanded Stats Overview – Examine Areas Where Crime Has Increased and/or Decreased
  - Crime Specific Stats – Overview on Number of Cases For a Specific Crime
  - Criminal Investigations Division Case Updates – Discuss Current Cases and Operations
  - Gang Activity and Update – Discuss Current Gang Activity, Contacts in San Leandro and Surrounding Areas
  - Regional Crime Information – Regional Information or Trends that Affect San Leandro or Have the Potential to Affect San Leandro
  - Lieutenant’s Review – Discuss Crime Problems Affecting Dan Leandro
    - Involves Crime Prevention and Community Outreach
  - Captain’s Roundtable – Open Discussion Led by Captains
    - Discuss Topics Not Covered in Intel Meeting
- Review Hot Spot Map – Areas Where Crime is Most Prominent
- Pivotal to Work Together in the Department and with Neighboring Agencies
  - Approach is Constantly Changing

#### **ROUNDTABLE**

- Professional Standards Will be Announcing an Advanced Citizen Academy in the First Quarter of 2016

**Next Meeting:** Tuesday, November 3, 2015 at 5:30 p.m. – ELIOS

#### **Upcoming Events**

**Promotion & Recognition Ceremony** – Thursday, November 5, 2015 at 5:30 p.m.

- Senior Center – 13909 E. 14<sup>th</sup> Street, San Leandro

#### **Adjournment**

**Please Scroll Down to View CompStat PowerPoint Presentation**

San Leandro Police Department  
Crime Intel Meeting  
Chief's Advisory Board

October 6, 2015



# Intel Meeting Layout and Information

## Purpose:

**To share information on crime in San Leandro with the members of Police Department; which allows for a forum of discussion on how to eliminate, or alleviate crime issues for the community we serve.**

This may include:

- Crime trends, patterns, or series
- Areas of concern, locations with increased activity, or other information associated to location
- Suspect information – who is committing crime and why, how do we locate them and/or prevent them from committing crime
- Regional information that may affect, or is affecting, San Leandro
- Upcoming projects or operations
- Measuring effectiveness of current methods
- Other information pertinent to San Leandro

## Who attends:

- All members of the Police Department are invited to attend.
- Command Staff, Lieutenants, Department Managers, & Criminal Investigative Division are required to attend unless prior arrangements or cases prevent them from attending.
- Confidential – closed to public

# Intel Meeting Layout and Information

## Definitions helpful in understanding Crime Intel Meeting:

**Trends** indicators of multiple crime or disorder incidents with common causal factors

- Auto burglaries occurring where items are left visible in the vehicle all over city

**Pattern** occurrence of similar offenses in a defined geographic area with nothing to suggest the same person or persons is responsible

- Auto burglaries occurring in Bayfair Mall parking lot

**Series** crime pattern where there is reason to believe the same person or persons committed the crimes

- Residential burglaries along the San Leandro Creek where suspects floods bathroom

# Intel Meeting Layout and Information

## Information shared in meeting may include:

- **Discussions of specific crime types**
  - Where & when occurring
  - Trends, patterns, or series
  - Statistical information (increase, decrease, average, etc.)
- **Discussions of who is committing crime(s)**
  - Known or unknown suspects
    - How can we find out who committed, or is committing crime
  - Address or locations known to frequent or target
  - Probation or parole information for suspect, or possible suspects
  - Methods used to commit crime (MO)
  - Associates of suspect
  - Whether or not suspect is still in-custody
  - Expected release from custody date
  - How we can address the who?
    - Provide services, arrest, probation/ parole violation, etc.

# Intel Meeting Layout and Information

## Information shared in meeting may include:

- **Discussions of why crime might be, or is, occurring**
  - Value of target
  - Risk vs. reward
  - Who or what target is and why are they vulnerable
  - What target is being used for and how are suspect(s) using it
- **Other discussions or factors**
  - Environmental, geographical, political, social, socioeconomic issues that may factor crime and what can we use to assist us
  - Effectiveness of current outreach, education efforts, or suppression details
- Officer or public safety information (weapons, violence, narcotics, etc.)
- Any other information regarding crime, projects, or operations involving San Leandro Police Department

# Chief's Advisory Board Intel Meeting Presentation



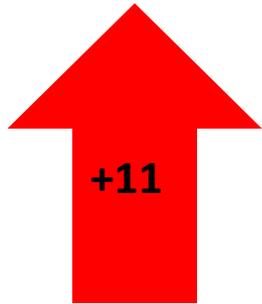
# Agenda

- Expanded stats overview
- Crime specific stats
- CID cases updates
- Gang activity & update
- Regional crime information
- Lieutenants review
- Captains roundtable

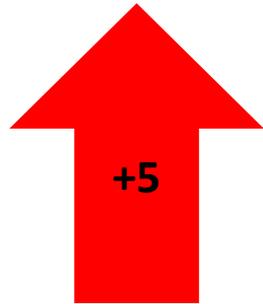
# Expanded Stats Overview

August 2015

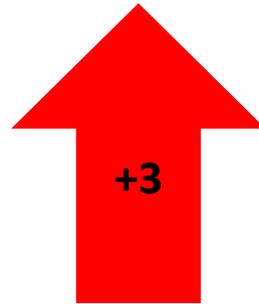
## Where are we up?



**Residential  
Burglary**  
61%

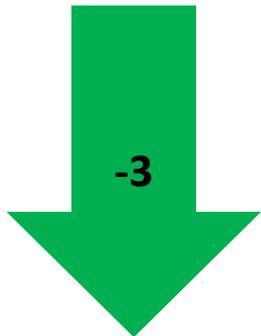


**Commercial  
Burglary**  
24%

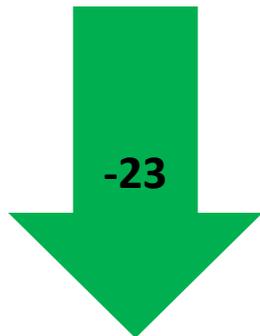


**Robbery**  
20%

## Where are we down?



**Carjacking**  
-100%



**Stolen  
Vehicles**  
-29%



**Auto Burglary**  
-19%

\* Based on month to month stats

# Stolen Vehicles

## September 23- October 5, 2015

32 cases during intel period  
(13 days)

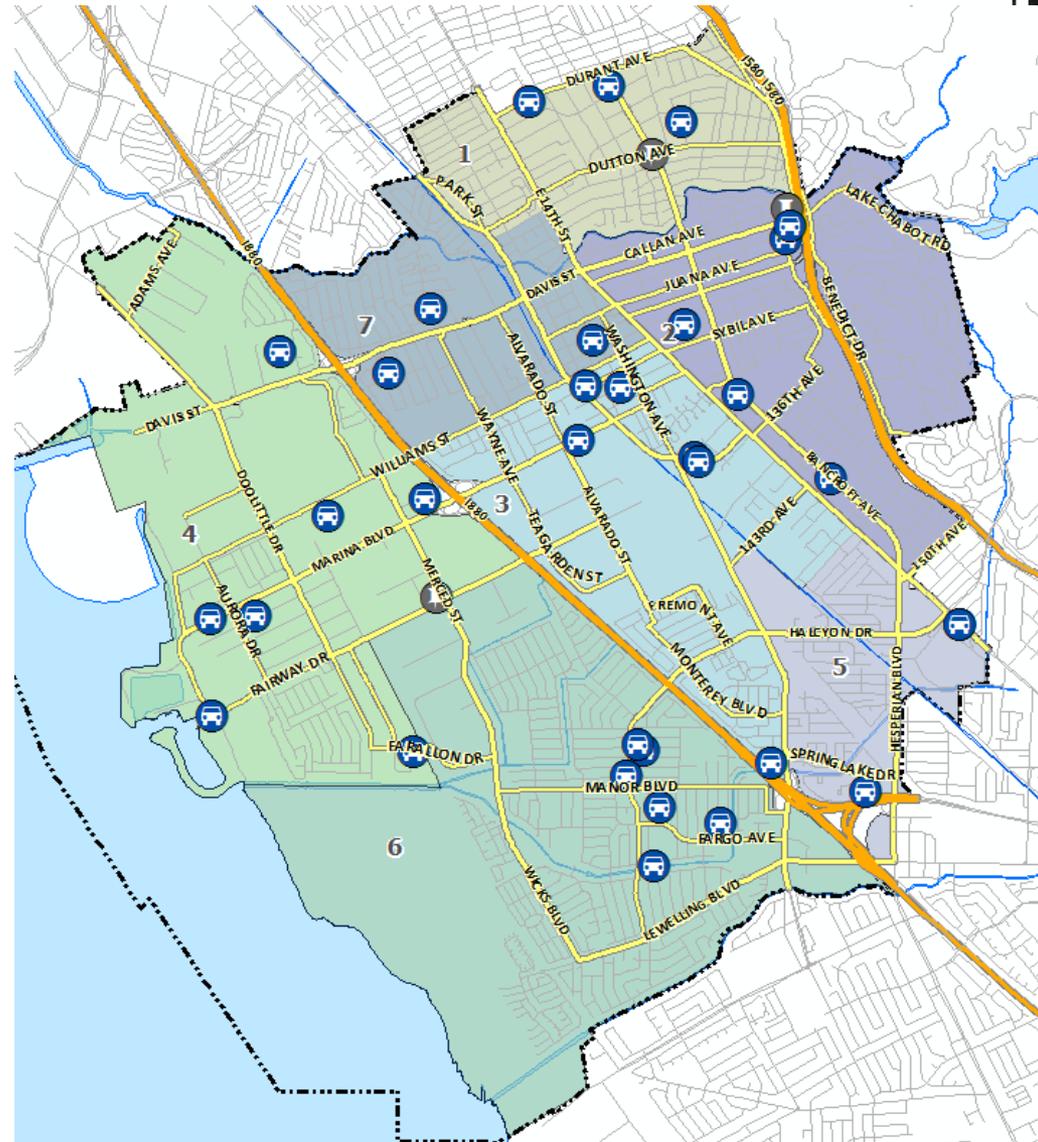
- 2.46 a day (current intel period)
- 1.57 a day (prior intel period)

5 arrests

- 1 arrests from area of 700 block of Marina

Recoveries

- 6 recovered by Outside Agencies
- 3 recovered by SLPD
- 6 outside agency vehicles recovered by SLPD



# TOP-TEN STOLEN VEHICLES IN ALAMEDA COUNTY

AUGUST 2015

	<u>Make/Model</u>	<u>Year Model Range</u>	<u># Stolen</u>
#1	Honda Accord	1990-2007	115
#2	Honda Civic	1992-2000	112
#3	Acura Integra	1992-1998	27
#4	Ford F Series P/U	1999-2007	21
#5	Toyota Camry	1989-1991	16
#6	Ford Econoline Van	2001-2010	16
#7	Chevrolet Camaro	2011-2015	9
#8	Honda CRV	1998-2001	9
#9	Chevrolet Silverado	2000-2006	9
#10	Nissan P/U	1987-1995	8

# AUGUST 2015

## YEAR -TO- DATE COMPARISON BY AGENCY

Agency	Stolen 2015	Stolen 2014	% Change
Alameda Co SO	658	797	-17%
Alameda PD	180	250	-28%
Albany PD	31	33	-6%
BART PD	288	344	-16%
Berkeley PD	466	426	9%
CHP Castro Valley	76	59	29%
CHP Dublin	11	17	-35%
CHP Hayward	13	15	-13%
CHP Oakland	108	118	-8%
CSU Hayward PD	5	2	150%
E Bay Reg. Parks	5	15	-67%
Emeryville PD	94	83	13%
Fremont PD	440	409	8%
Hayward PD	919	929	-1%
Livermore PD	196	112	75%
Newark PD	122	91	34%
Oakland PD	4,043	4,173	-3%
Piedmont PD	23	26	-12%
Pleasanton PD	127	124	2%
San Leandro PD	600	589	2%
UC Berkeley PD	6	12	-50%
Union City PD	229	157	46%
COUNTYWIDE	8,641	8,782	-2%
STATEWIDE	115,054	103,755	11%

# Stolen Vehicle Arrests

## **15-XXXXX– 14300 Block of Bancroft Ave**

Victim reported vehicle being stolen and was following suspect

Suspect stopped in vehicle and arrested

- Suspects name
- Suspects date of birth
- Other descriptors or information related to subject or case
- Currently in-custody no expected release date



## **15-XXXXX – 700 block of Marina**

Suspect arrested after being found in stolen vehicle sleeping in parking lot

Routine patrol with license plate reader in parking lot which picked up on stolen vehicle

- Suspects name
- Suspects date of birth
- Other descriptors or information related to subject or case
- Currently in-custody expected release date 10/31/2015



# Stolen Vehicle Arrests

## 15-XXXXX – Area of Tot Town

Citizen reported male attempting to steal vehicle by using screwdriver in attempt to start vehicle

Officers made contact with reported suspect

He advised he was flagged down by female in vehicle for assistance in starting vehicle

- Suspects name
- Suspects date of birth or other descriptors
- Arrested for (arrest charges)
- Currently I/C no expected release date



# Stolen Vehicle Updates

## ■ Trends:

- Honda models still most stolen vehicle in San Leandro
- New trend of motorcycles being stolen
  - Suzuki and Yamaha models

No pattern (not specific to a general geographical area) or series (no consistent MO)

# Auto Burglary

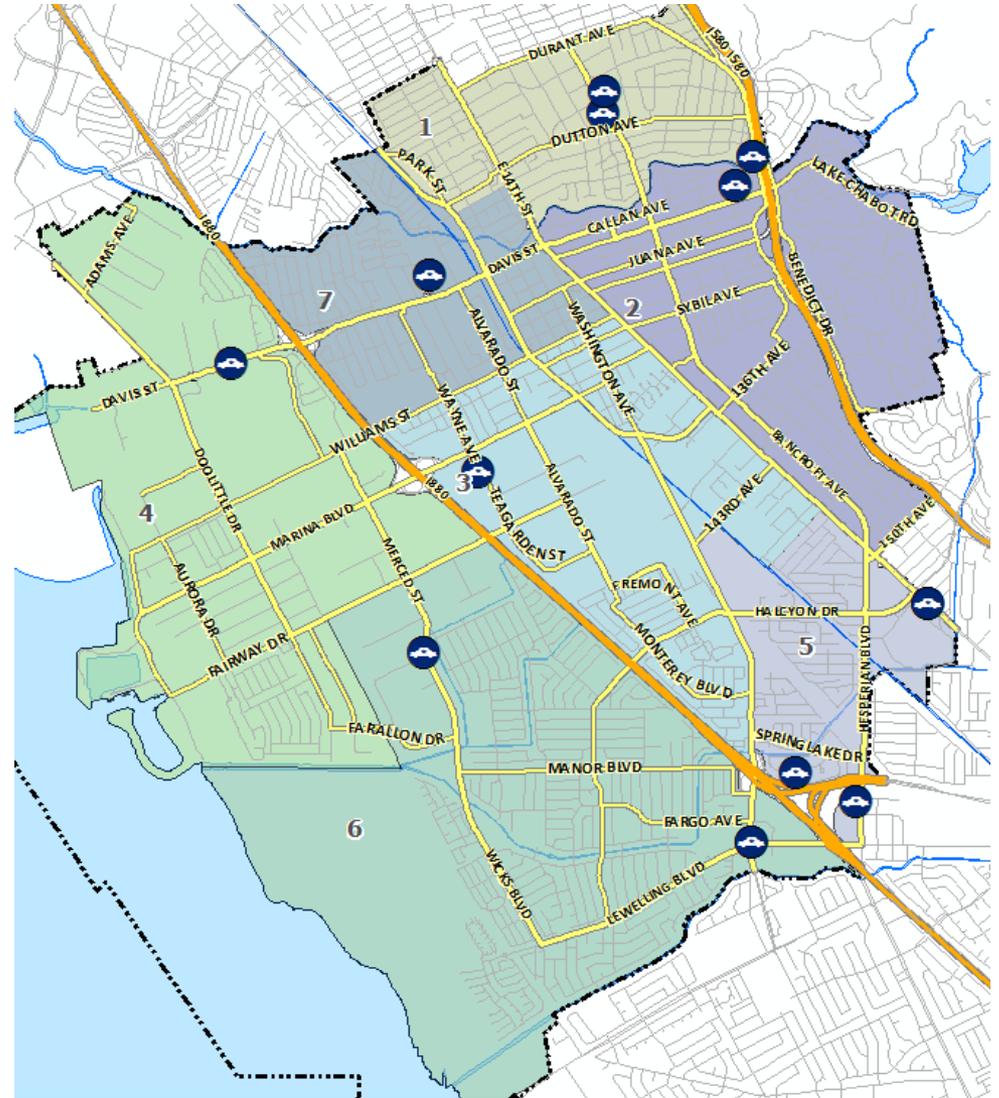
## September 23- October 5, 2015

22 cases during intel period (13 days)

- 1.69 a day (current intel period)
- 1.21 a day (prior intel period)

2 arrests

- Suspect arrested in Oakland after auto burglary



# Auto Burglary

## ■ **Trend:**

- Visible items in parking lots
- Main targets (loss):
  - Bags
  - Computers and other electronics
  - Credit cards

## **Pattern:**

- Vehicles broken into at 24 hour fitness parking lot
- Wallets and small items taken
- No specific MO

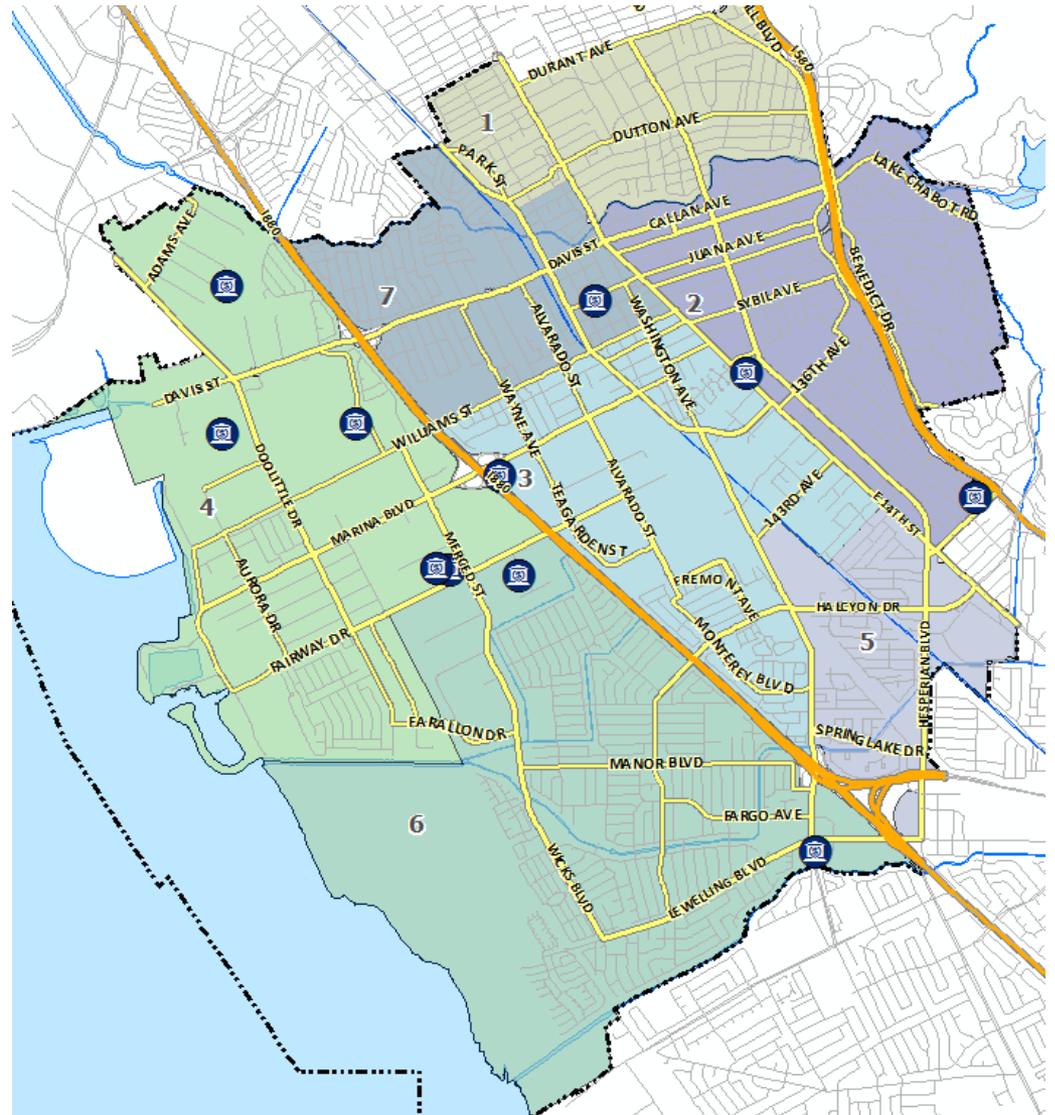
No series occurring at this time

# Commercial Burglary

## September 23-October 5, 2015

11 cases during intel period  
(13 days)

- Current intel period -  
0.85 a day
- Prior intel period -  
0.57 a day



# Commercial Burglary

Commercial Burglaries occurring on Nicholson 10/2-10/5

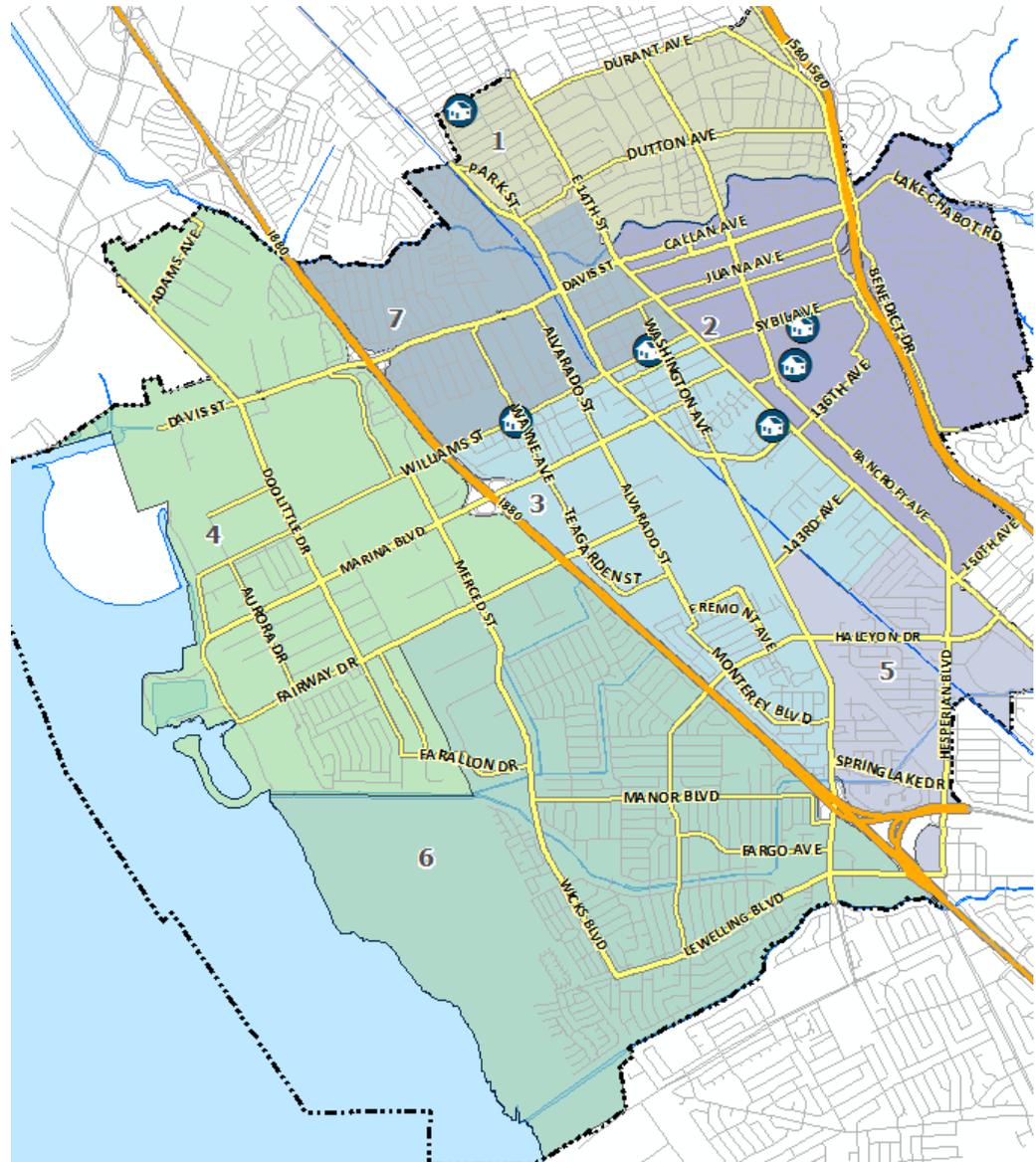
- 3 neighboring businesses broken into over the weekend
  - Friday to Monday – unable to specify time
- No suspect information or video
- Method of entry was front door pry
- Loss included:
  - Cash, documents, computers, electronic equipment, & tools
- Extra patrol checks in area needed

# Residential Burglary

## September 23- October 5, 2015

8 cases during intel period (13 days)

- Current intel period
  - 0.62 a day
- Prior intel period
  - 0.57 a day



# Residential Burglary

No specific trend or pattern

Targets in home:

- Jewelry
- Cash
- Credit cards
- Documents

## **Detective update**

Possible video and leads

- 15-XXXXX
- 15-XXXXX2

# Robbery

## September 23- October 5, 2015

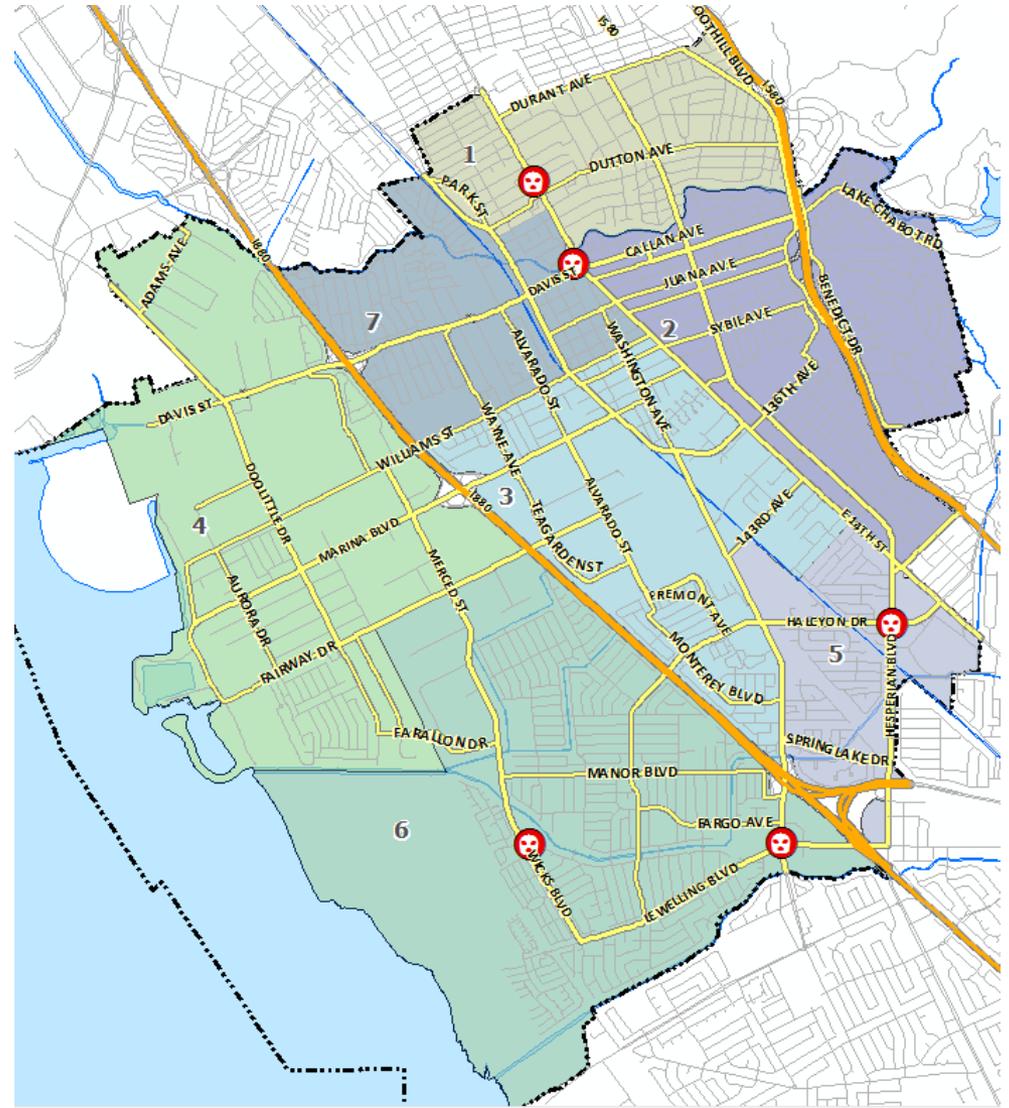
5 cases during intel period  
(13 days)

- Current intel period
  - 0.38 a day
- Prior intel period
  - 0.29 a day

2 arrests made

- 15-XXXXX
- Bank robbery

No trends or patterns



# Persons Crimes Case Updates

- This is the section where Detectives would update group about current and past cases

## Examples:

- Outstanding suspects
- Arrests made
- Investigations on current open cases
- Cases cleared

# Robbery Case Updates

## 15-XXXXX – Bank Robbery Chase Bank 699 Lewelling

- Suspect went into bank and handed over note wearing a dog costume with Santa hat
- Fled the bank but left behind drivers license
- Arrested 2 days later
- Evidence recovered (costume, Santa hat, note, and some cash)
- Subject currently in-custody
  - Responsible for or ties to 15 cases in California



Joseph, Denise  
ABC123  
901 E 14<sup>th</sup> St San Leandro



# Crime Suppression Unit

- This is the section where the Crime Suppression Unit (CSU) would discuss current cases and operations

## Examples:

- Illegal marijuana grows
- Stolen vehicle “chop shops”
- Other operations as needed

# Gang Activity & Contacts

This is the section where we would discuss current gang activity and contacts in San Leandro and surrounding areas

## Examples:

- Violent crime incidents
- Associations and trends in gangs
- Weapons recovered
- Officer or public safety issues or concerns

# Regional Crime Information

This is the section where we would include regional information or trends that affect San Leandro, or have the potential to affect San Leandro

## Examples:

- Regional crime suspects
- Crime trends
- Crime series
- Unusual cases
- Outstanding suspects with association to San Leandro

# Lieutenant Updates

- This section is used to discuss crime problems currently affecting San Leandro, or future operations within the city
- These are typically assigned to Lieutenants
- Involves Crime Prevention and Community Outreach

## Examples:

- National Night Out
- Holiday Crime Suppression
- Locations identified current or potential problems

# Captains Roundtable Discussion

- At the end of the presentation members of the Police Department will discuss anything else that has not been mentioned
- Open discussion