



San Leandro Police Department • Proud to Serve

Chief's Advisory Board Meeting Notes Tuesday, January 5, 2016

CURRENT EVENTS

New Administrative Laws January 1, 2016

- California Assembly Bill No. 953
 - Requires Law Enforcement Agencies to Collect Basic Information on Police Stops in Response to Growing Concerns About Racial Profiling and Police Misconduct
- California Assembly Bill No. 619
 - Requires Law Enforcement Agencies to Report Uses of Force and Deaths in Law Enforcement Custody

Bay Area Business Roundtable (BABRT)

- Honored Chief Spagnoli for Transparency, Forward Thinking, and Community Outreach

President Obama's 2015 Executive Actions on Gun Control

MEETING GOALS

- Reviewed Agenda/Itinerary to Accomplish During Meeting

NEW BUSINESS

Group Reporting Update on 21st Century Policing

Pillar Five – Training & Education

- Report on Tuesday, February 2, 2016

Pillar Four – Community Policing & Crime Reduction

- Continue Developing Programs With Our Youth
 - Youth Summit 2015, Cops Corner, Youth Task Force
 - Enhance Youth Programs – Adjust to Cultural Change
- SLPD Does a Great Job With Public Service Announcements
 - Social Media, Press Release, Register Community Cameras, and Community Outreach
- Education Component – Consider Newsletter in Schools and More Involvement/Education in Schools
- Recommendation – Youth Led Research
 - Allow Our Youth to be Part of the Solution
 - Build Communication with Officers and Youth
- Recommendation – More Officers in Schools
 - Acknowledge Budget/Staffing Restraints

Pillar Three – Technology & Social Media

- SLPD Is Maximizing Their Technology/Social Media Resources
- 2016 Goal – WEIBO Project
 - Utilize Grant Opportunity – Set a New Bar for Law Enforcement Social Media Platform

Pillar Two – Policy & Oversight

- Prioritize Recommendations – Short Term, Long Term Plans
 - Criminal Justice System is Broken
- All Initiatives are Challenging – Dialogue Essential to Build Trust
 - Establish a New Way Forward
- Review on a National Level
 - Consistency on National Level – Flow Down to City Level
 - 21st Century Policing Can Not be Successfully Implemented With Current Budget/Staffing
- This Group Prioritized Their Top 5 Recommendations
 - Identified Financial Constraints For All 5
 - The Federal Governments Needs to Be Challenged – Agencies Do Not Have the Resources/Staffing/Funding to Implement 21st Century Policing
 - Ideas With No Solutions – Funding Needs to Be a Top Priority
 - Financial Responsibility Essential
 - Congress/Senators Establish More Mandates/Reporting Requirements and No Funding
 - Additional Responsibility Without Additional Funding – Not a Solution

Pillar One – Building Trust & Legitimacy

- Treat People Fairly
- Procedural Justice – Lieutenant Ted Henderson is Taking Lead at SLPD
- Interface Police & Community – Smiling is Important to Establish Relationships in the Community
- Trend Awareness – Homelessness , Sharing Economy, and Poverty Result in Criminal Interactions
- Need Counter Balance Mechanism – Procedural Justice Training
- Have Difficult Conversations to Break Barriers and Empathetic Understanding Approach
- Education Needs to Be Ongoing

Pillar Final Reporting Guidelines

- Discussed Having the Chief’s Advisory Board Members Present to City Council – Date To Be Determined
- Each Pillar Will Have 5 Minutes to Discuss – Spokesperson of Each Group to Summarize Their Pillar/Report to Council
- Each Pillar to Complete Spreadsheet to Highlight Bullet Points and Narrative Discussing Their Recommendations

ROUNDTABLE

- Training is Essential to Keep Moving Forward
 - Invest in the Future of SLPD
- Recommendation by a Chief's Advisory Board Member – Be a Voice of Your Community
 - Effective Communication With Neighbors and Community Members
- Continue Education/SLPD Involvement in Schools
 - Strengthen Relationships With Our Youth

Future Topics:

- Chief's Advisory Board to Discuss Reporting Guidelines For New Legislative Laws
- Debrief San Bernardino Incident/Use of Armored Vehicle - Presentation by Lt. Randy Brandt
- GREAT Program Update

2016 Goals

- Weibo Project

Next Meeting: Tuesday, February 2, 2016 at 5:30 p.m.

Adjournment 7:10 p.m.