



## San Leandro Police Department • Proud to Serve

---

Chief's Advisory Board Meeting Notes  
Tuesday, February 2, 2016

### **CURRENT EVENTS**

#### **Police Executive Research Forum "Use of Force: 30 Guiding Principles for Taking Police to a Higher Standard"**

- To Review Please Visit the Link Below:  
<http://www.policeforum.org/assets/30%20guiding%20principles.pdf>
- Captain Torres Attended PERF Training in Washington DC in January 2016
  - Discussed Scotland's Law Enforcement Model
    - Not All Officers Carry Weapons
    - De-Escalation Techniques
  - Need to Raise Awareness to Utilize De-Escalation Techniques When Possible
- The 30 Guidelines Can Be Broken Into 4 Sections
  - Policy
  - Training
  - Equipment
  - Information Issued (Work with the Community)
- Communication Amongst Police Officers is Essential – Discuss Availability of Equipment With Each Other
  - Find Alternatives As Necessary
- Recommended the Chief's Advisory Board to Read the 30 Guiding Principles to Continue a Detailed Discussion At a Later Date
- Administrative Specialist, Nitza Menagias, Will Send Copy of Use of Force Policy to The Board Members for Review
- Future Discussion Topic: Use of Force Scenarios
  - See Situations Through the Officer's Eyes
  - How Can A Situation Be De-Escalated

### **MEETING GOALS**

- Reviewed Agenda/Itinerary to Accomplish During Meeting

### **ANNOUNCEMENTS**

- Chief's Advisory Board Member, Bernard Ashcraft Resigned From the Board

## **NEW BUSINESS**

### **Critical Incident Response**

- Lt. Brandt Opened Up The Discussion With an Adam-12 Television Show Video Clip
  - Identified How Law Enforcement Has Evolved
  - Discussed How Terrorism is a Real Threat
- "It's Not A Matter Of If It's Going To Happen It's A Matter Of When" - Tom DiTomasso

### **Active Shooting Incidents Since 2007**

- Sandy Hook – Newton, Connecticut
- Oikos University – Oakland, CA
- Aurora Movie Theatre - Colorado
- Virginia Tech University – Blacksburg, Virginia
- Fort Hood - Texas
- Los Angeles International Airport - California
- Isle Vista Massacre – Santa Barbara, California
- Stockton Bank Robbery - California
- San Bernardino Shooting - California

### **What Is An Active Shooter**

An Active Shooter is an Individual Actively Engaged in Killing or Attempting to Kill People in a Confined and Populated Area. In Most Cases, Active Shooters Use Firearms and There is No Pattern or Method to the Selection of Their Victims.

### **Department of Justice Study**

- 2000-2013 - 160 Incidents Identified
  - Commerce Areas
  - Education Environments
  - Residences
  - House of Worship
  - Health Care Facilities
- 1043 Casualties (Killed or Wounded)

### **Tactical Trends**

- Tactics Have Changed
- Approximately 2 guns Recovered Per Week By SLPD Staff
- 500 Guns Recovered in the Past 5 Years
- Boston Marathon/Suspect Search
- Stockton PD July 16, 2014 - Bank Robbery Vehicle Was Struck 3 Times
  - 10-11 Patrol Vehicles Struck
- Sacramento Incident October 24, 2014 2 Officers Murdered
- Terrorist Attack in Paris, France
- San Bernardino Incident
- Incidents Occur Daily

### **What is SLPD Doing to Prepare?**

- Urban Shield Participation
- Tactical Medicine Training
- Joint Training - Work With Fire, Paramedics Plus, etc to Train Together
- Force Options Training
- Supervisor Training
- Tactical Operations

### **Future Goals**

- Shotgun Breaching Program
- Rescue Vehicle Delivery - July 2016 Expected Delivery Date
- Rescue Task Force Training

### **Use of Rescue Vehicle**

- Provides the Ability to Shield Officers and Potentially Saves Lives
- Allows Officers To Utilize Less Lethal Weapons and Be Within Close Proximity to Use
- Crisis Intervention Team Can Manage Incident Without Utilizing Any Force
- Rescue Vehicle Deployment
- Critical Incident
- Pre-Planned
- Regional Asset
- Protective Platform
- TEMS Transport

### **San Leandro Marina Incident**

- In 2012, The San Leandro Police Department Resolved an Incident at the Marina With a Borrowed Vehicle
- Use of the Vehicle May Have Saved the Subject's Life

### **Conclusion**

- The San Leandro Police Department is Committed to Providing its Community and Staff with State of the Art Equipment and Training
- Ongoing Tactical Operation Training to Simulate Active Shooter Scenarios
- An Active Shooter Incident in Our Community is Not Outside the Realm of Possibility – We Need to Invest in Training to Be Prepared
- We Can't Dismiss Idle Threats – In This Day of Age All Threats Must Be Taken Seriously
- Relationship With Neighboring Agencies and the Northern California Regional Intelligence Center (NCRIC) is Essential
- Force Multiplier With Information We Could Never Compile on Our Own

## **GREAT Program Update – Gang Resistance Education And Training**

Lt. Bob McManus Provided an Update on the GREAT Program

- The Program Was Intended to Be Taught at all Schools in San Leandro
  - Several Community Members Voiced Their Concern About Having Police Officers in the School
- The San Leandro Police Department Did a Special Presentation to the School Board to Review Curriculum and Was Approved for a Pilot Program to Teach at McKinley Elementary School and Garfield Elementary School
  - Parents Had the Option For Their Children to Opt Out of the Program
    - 81 Out Of 83 Students Participated at McKinley Elementary School
    - 100% Participation at Garfield Elementary School
  - Superintendent/Principals Attended GREAT Program Classes to Observe Curriculum/Program
- Feedback From Students At McKinley Elementary School Advised the Following:
  - Personal Connection With a Police Officer
  - New and Relevant Information
  - Reinforces School Wide Expectations “SOAR”
    - Safe
    - Organized
    - Achieving
    - Respectful
  - Fun and Interactive
  - Preparing Them for Life
- Feedback From Garfield Elementary School
  - Requested Police Officers Spend More Time at Recess to Interact
- The GREAT Program is Extremely Successful
  - Goal is To Have This Program Taught in All 5<sup>th</sup> Grade Classes in San Leandro
- Administrative Specialist, Nitza Menagias, to Send Email to the Board to Provide GREAT Graduation Dates for Members to Attend
- Discussed The Importance of Educating Parents on Social Media and Bullying

## **ROUNDTABLE**

- School Bullying is a Systematic Problem
  - Cyber Bullying is Escalating
  - Parents Need to Be Involved and Engaged
  - Examine Different Strategies
- A Chief’s Advisory Board Member Mentioned Utilizing Technology
  - Trackers For Grandchildren – Know Where They Are at All Times
- Education For Our Youth – Social Media is Permanent
- Get Involved in Your Community – Host Neighborhood Meetings
  - Invite Beat Officers to Attend
- Sharing National Information
  - Sometimes Law Enforcement’s Earliest and Best Notification for Real Time Information on a National Level is Watching the News
  - NCRIC Sends Bulletins Periodically

**Next Meeting: Tuesday, March 1, 2016 at 5:30 p.m.**

**Adjournment 7:10 p.m.**