



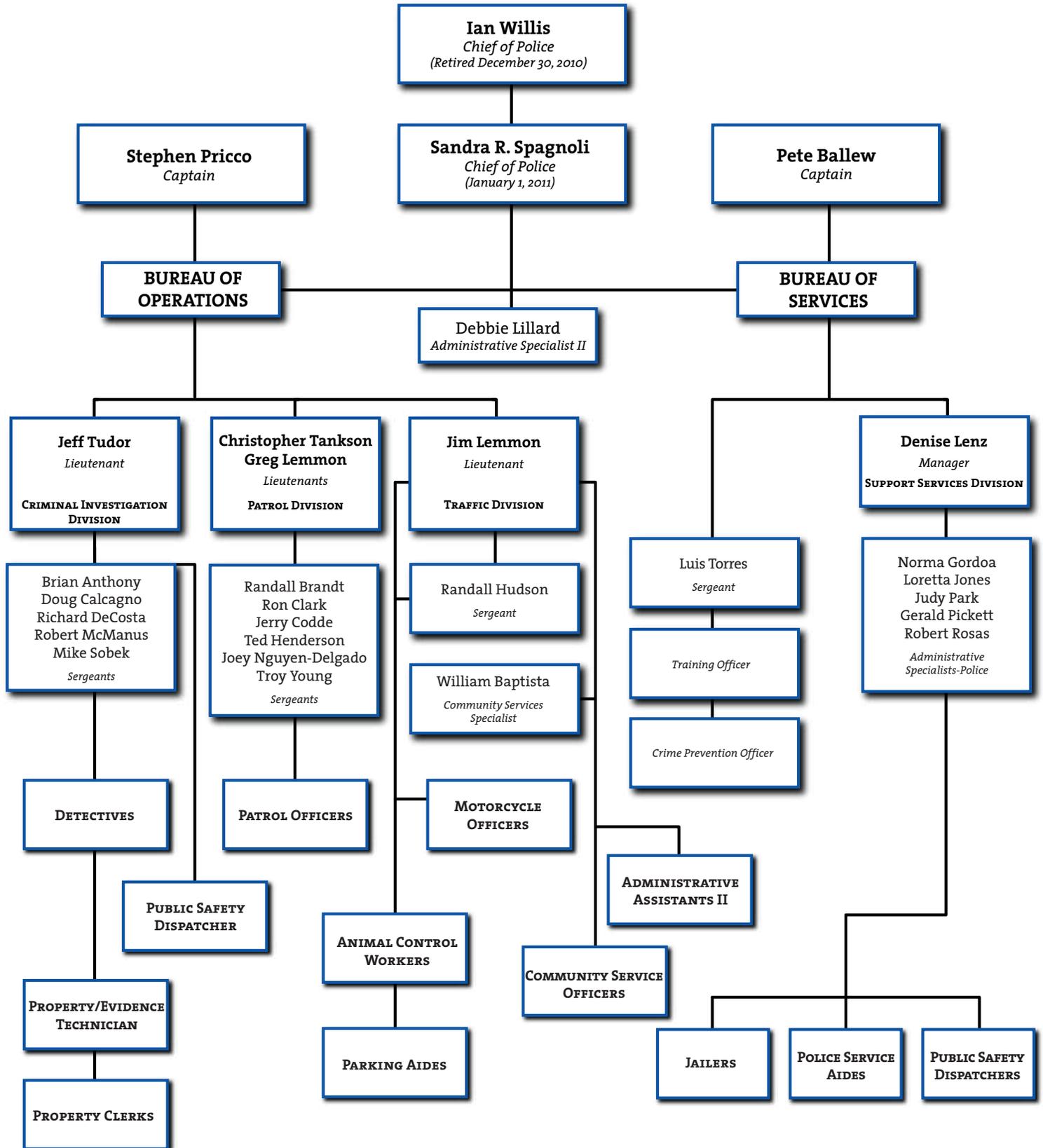
SAN LEANDRO POLICE DEPARTMENT

2010 ANNUAL REPORT



San Leandro Police Department

Organizational Chart • 2010





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San Leandro Police Department Vision Statement

Since 1872, the San Leandro Police Department has been an integral part of our diverse community by providing law enforcement services to those we serve. We foster an atmosphere of trust and openness by creating strong relationships with our employees, citizens, businesses, and schools. Rooted in strong tradition, we are committed to serving our community as a full-service law enforcement agency.

Fundamental to this vision, the San Leandro Police Department will:

- Honor commitment, service, integrity, and our community.
- Cultivate a work environment that encourages innovative thinking, pride and respect.
- Commit to recruiting exemplary individuals who meet our professional standards.
- Anticipate and adapt to the future needs of our Police Department and community.
- Develop every employee to take a leadership role in problem solving and social issues that impact our community.
- Enhance our core services through the utilization of emerging technology and participation in community partnerships.
- Join regional collaborations and work with others to expand our influence, resources and knowledge base.

Proud of our past, looking to the future.

The San Leandro Police Department welcomes challenges and opportunities while strengthening our reputation as a leader in municipal law enforcement.



Message from the Chief



I am pleased to present the 2010 Annual Report for the San Leandro Police Department. This report reflects the dedication and commitment of employees who represent the Department and notable accomplishments that have led to a significant reduction in crime. It is through the actions of employees, proactive policing and partnerships with the community, that crime in 2010 was at an all-time 30 year low. Through special initiatives, like the Crime Free Business Program, Crime Free Multi-Housing Program and Neighborhood Watch, we have targeted areas of blight and crime, to keep the City a safe place to work and live.

We continue to place a priority on Community Policing and Youth Prevention and Intervention Programs. These efforts have made a positive impact with youth in the community through the School Resource Officer Program, Explorer Program. In 2011, the Juvenile Division will seek opportunities to expand our juvenile diversion program in an effort to rehabilitate youth involved in minor crimes, through community service and counseling.

Community members can participate in our Police Volunteer Program which assigns volunteers based on skill set, to a variety of duties and special assignments. Volunteers represent the community within the Department and play an integral role in supporting the full-time employees work in community safety. Applications are accepted year round, and include college internships.

Over the next year, we will continue to expand technology and our website to provide information to the community regarding crime and the prevention of crime. These improvements will increase transparencies of day-to-day police operations and provide timely information on criminal and quality of life activity throughout the City.

Lastly, I want to thank the citizens of San Leandro for their on-going support to the members of the Department. The San Leandro Police Department takes great pride in providing outstanding service which community members have come to expect. There will be public safety challenges in the future which will be an opportunity to evaluate service delivery and build on existing partnerships to provide a level of police services which reduces crimes and increases the feeling of safety.

Together we will continue to build on our history and existing traditions, while setting a solid foundation for the future. Public safety is truly a partnership between the community and law enforcement and we are committed to continue to work together to provide excellent police services.



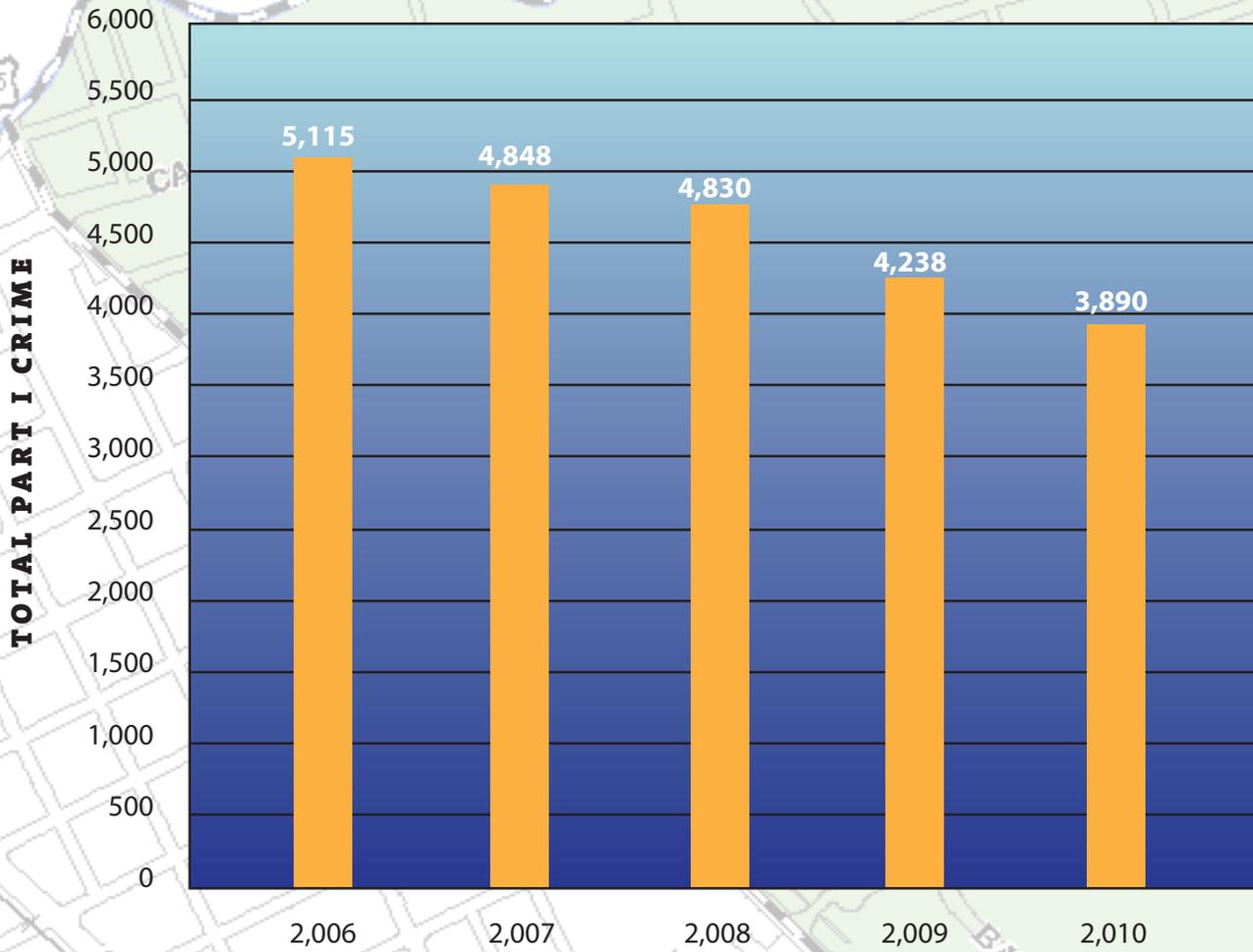
Sandra R. Spagnoli
Chief of Police



Crime Stats

PART I CRIME TOTALS IN SAN LEANDRO

5 YEAR COMPARISON • DECEMBER 2006 - 2010



Crime Stats



2010	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD	% Change from 09 - 10
Adult Arrest - Felony	198	102	114	81	117	103	104	118	107	103	105	98	1,350	15%
Adult Arrest - Misdemeanor	110	168	210	183	193	148	166	191	174	199	120	168	2,030	-2%
Juvenile AR - Felony	5	18	6	5	22	23	6	12	7	15	11	7	137	-27%
Juvenile AR - Misdemeanor	12	14	21	18	20	23	20	7	14	22	16	13	200	20%
Robbery - Gun	6	1	6	7	4	2	7	9	10	6	8	12	78	-23%
Robbery - Strong Arm	12	6	5	5	15	9	9	9	10	8	3	7	98	-13%
Robbery - Other	2	2	0	2	0	3	1	1	2	4	2	1	20	-43%
Carjacking	0	1	1	1	1	1	1	0	0	2	1	0	9	-18%
DVR Related Cases	33	25	29	23	18	27	26	29	15	37	26	22	310	14%
Aggravated Assault - Firearm	0	1	1	3	0	0	0	0	3	0	0	1	9	0%
Aggravated Assault - Knife	1	0	2	1	3	2	2	4	2	0	1	1	19	-5%
Aggravated Assault - Other Weapon	9	5	7	3	7	7	3	6	3	5	6	4	65	16%
Aggravated Assault - Hands, Feet	2	2	2	1	6	0	4	2	1	7	1	3	31	-23%
Simple Assault	32	39	33	38	32	30	28	29	29	46	29	26	391	5%
Burglary - Residential	46	27	28	32	27	32	33	29	42	42	30	20	388	15%
Burglary - Commercial	33	22	26	15	14	14	23	24	18	16	19	23	247	18%
Larceny - from Vehicle	61	75	63	59	59	50	58	61	55	61	82	76	760	-15%
Larceny - Shoplifting	51	30	55	47	39	44	54	52	41	60	46	57	576	8%
Larceny - Other	48	53	33	49	43	51	49	57	46	61	40	43	573	28%
Stolen Vehicles	70	52	61	37	41	39	39	58	39	47	59	48	590	-36%
Stolen Local / Recovered Local	26	19	14	12	8	13	13	18	9	9	13	8	162	-35%
Stolen Local / Recovered Other	41	30	45	22	31	17	33	24	30	29	41	34	377	-36%
Stolen Other / Recovered Local	16	23	31	17	14	25	17	16	11	15	28	21	234	-28%

2009	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD
Adult Arrest - Felony	104	94	96	113	103	106	101	124	91	69	84	94	1,179
Adult Arrest - Misdemeanor	191	152	165	185	165	146	198	199	194	157	157	159	2,068
Juvenile AR - Felony	15	18	8	12	24	17	14	17	25	10	22	6	188
Juvenile AR - Misdemeanor	27	7	12	21	5	7	5	19	26	15	7	15	166
Robbery - Gun	5	9	15	5	15	5	7	5	8	9	4	14	101
Robbery - Strong Arm	11	8	9	11	8	7	7	9	6	11	13	13	113
Robbery - Other	4	3	3	2	2	2	5	4	3	3	3	1	35
Carjacking	0	0	2	4	1	1	1	1	1	0	0	0	11
DVR Related Cases	20	24	34	27	24	28	18	20	23	18	16	21	273
Aggravated Assault - Firearm	1	1	0	1	0	1	2	1	0	2	0	0	9
Aggravated Assault - Knife	1	1	3	0	3	4	0	1	2	4	0	1	20
Aggravated Assault - Other Weapon	2	3	8	4	5	7	6	2	6	6	5	2	56
Aggravated Assault - Hands, Feet	3	3	2	2	8	8	2	4	1	2	1	4	40
Simple Assault	28	41	43	24	34	30	36	30	33	25	24	24	372
Burglary - Residential	20	23	36	33	18	20	26	21	21	45	34	39	336
Burglary - Commercial	31	15	13	12	13	12	18	27	10	15	21	22	209
Larceny - from Vehicle	72	59	88	103	88	74	77	70	45	76	60	86	898
Larceny - Shoplifting	54	31	48	43	57	27	42	64	46	32	44	44	532
Larceny - Other	36	43	36	45	61	44	51	25	25	27	21	33	447
Stolen Vehicles	81	59	92	62	88	93	64	77	72	87	78	67	920
Stolen Local / Recovered Local	22	13	18	20	23	15	22	24	19	30	16	26	248
Stolen Local / Recovered Other	46	41	41	37	55	60	42	53	57	59	56	39	586
Stolen Other / Recovered Local	21	17	34	20	24	35	25	28	34	28	32	25	323

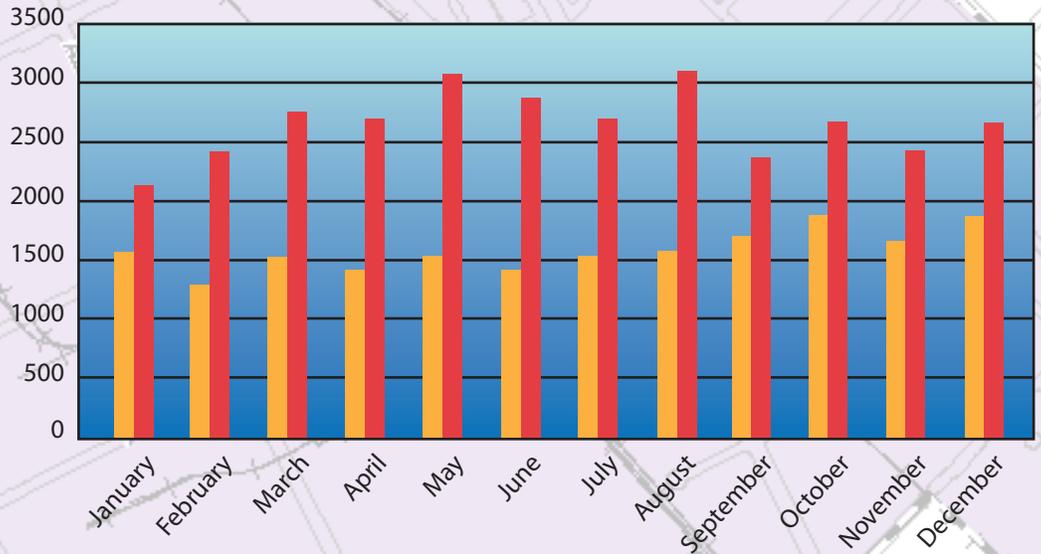


Emergency 911 Calls

2009 2010

	2009	2010
January	1,591	2,161
February	1,308	2,446
March	1,553	2,767
April	1,436	2,718
May	1,549	3,091
June	1,449	2,880
July	1,552	2,717
August	1,593	3,108
September	1,738	2,407
October	1,926	2,692
November	1,692	2,459
December	1,902	2,692
Totals	19,289	32,138

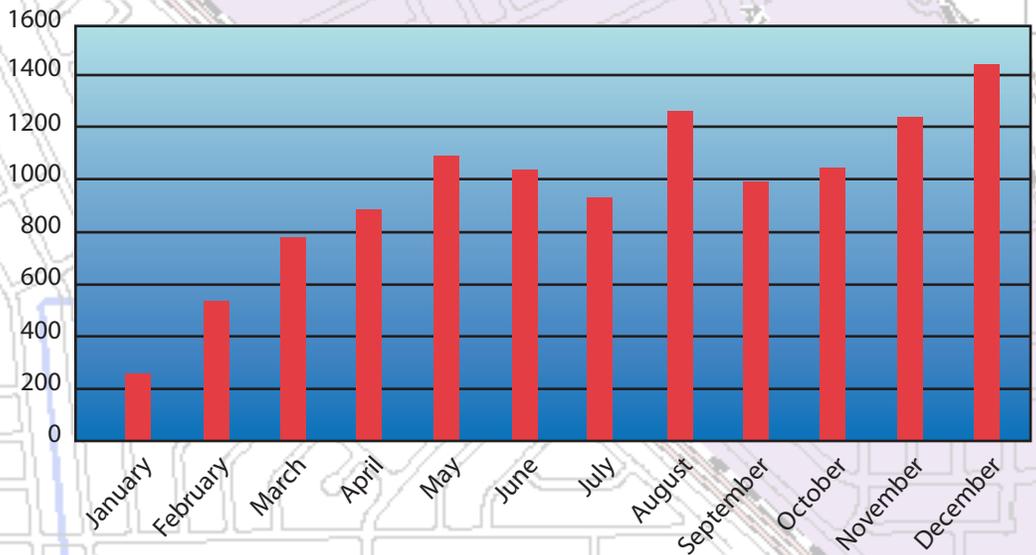
Total 911 Calls



2010

	2010
January	257
February	534
March	786
April	886
May	1,093
June	1,034
July	943
August	1,270
September	1,006
October	1,056
November	1,249
December	1,443
Totals	11,557

Wireless 911 Calls

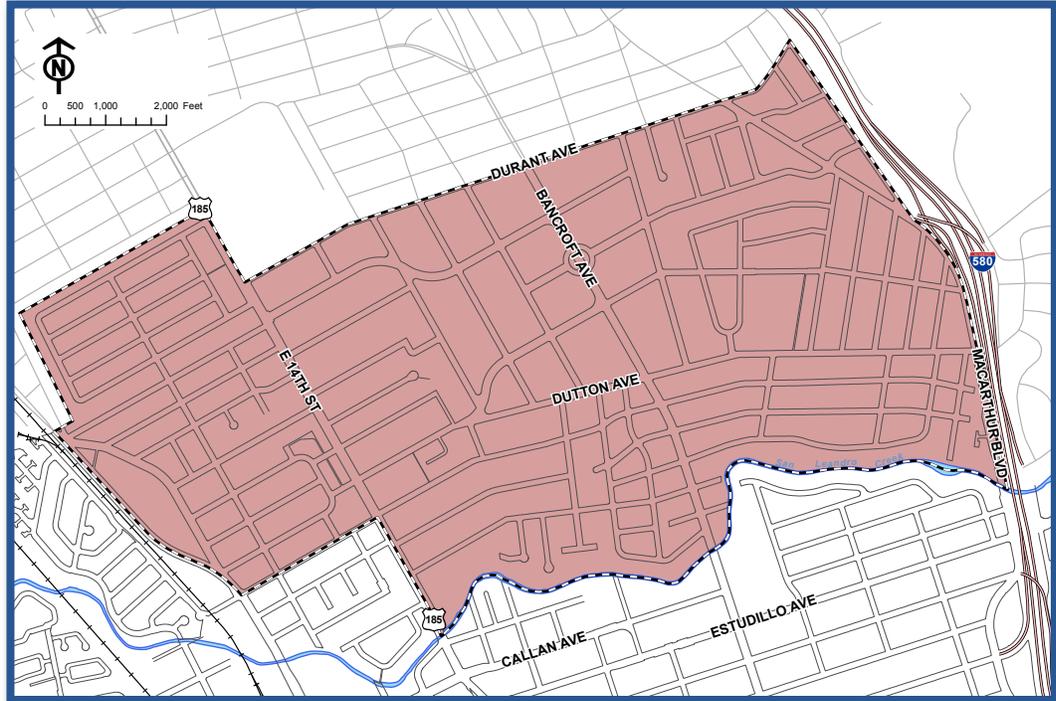


Crime by Beat



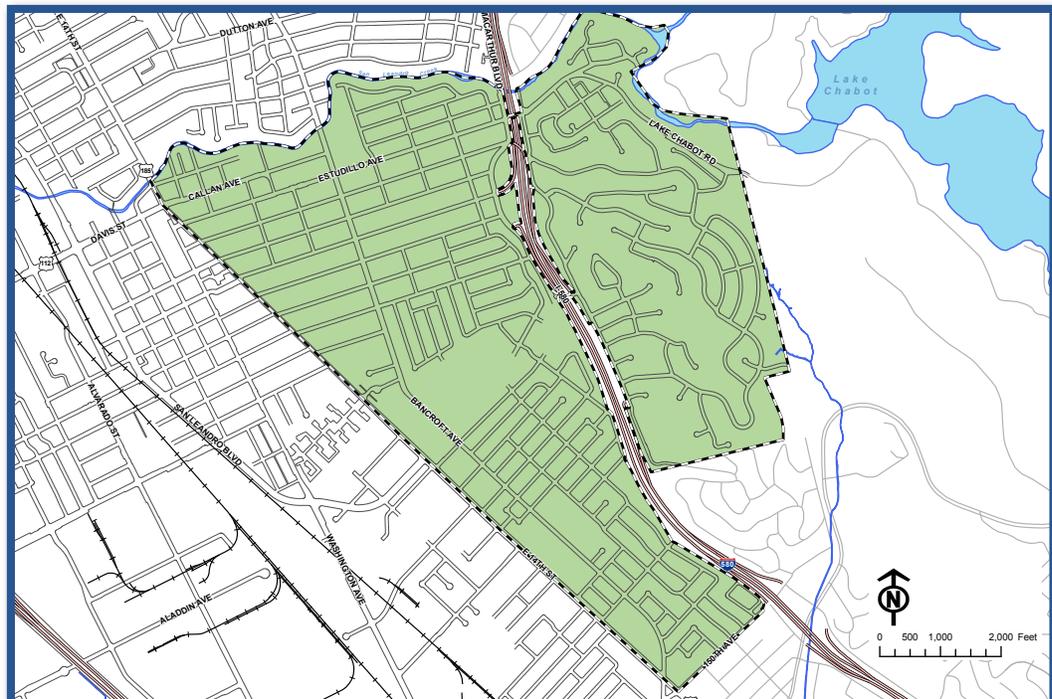
BEAT 1

Murder	0
Rape	1
Robbery	32
Assault	59
Burglary	91
Larceny	188
Auto Theft	61
Arson	0



BEAT 2

Murder	0
Rape	2
Robbery	41
Assault	101
Burglary	91
Larceny	205
Auto Theft	104
Arson	2

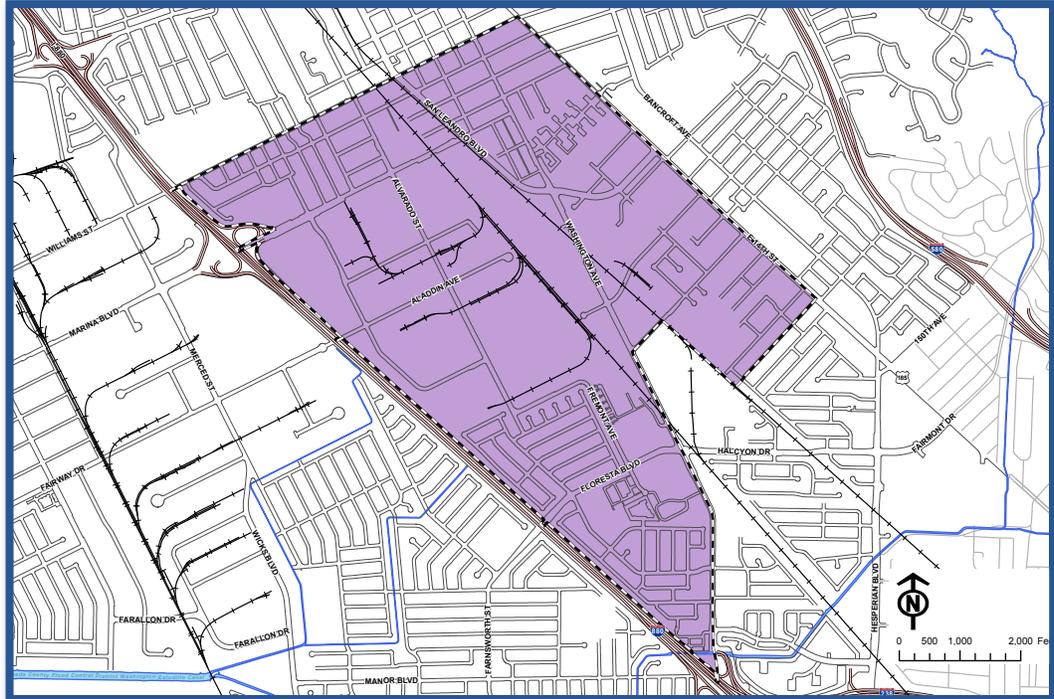




Crime by Beat

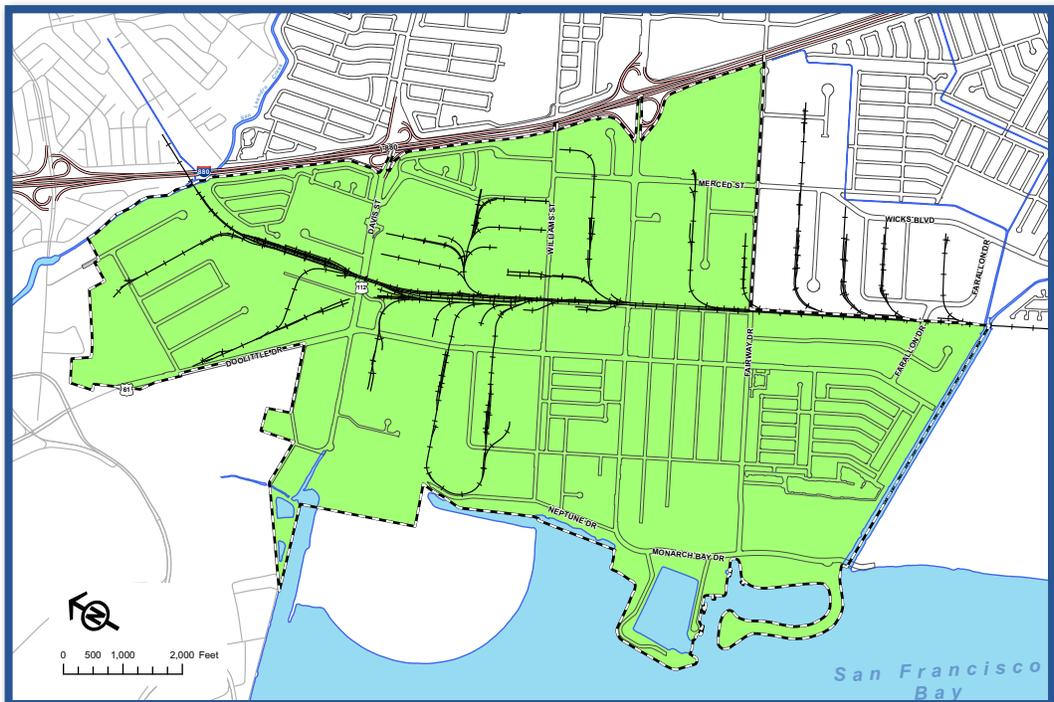
BEAT 3

Murder	1
Rape	1
Robbery	16
Assault	72
Burglary	75
Larceny	221
Auto Theft	86
Arson	2



BEAT 4

Murder	2
Rape	1
Robbery	20
Assault	55
Burglary	99
Larceny	277
Auto Theft	103
Arson	3

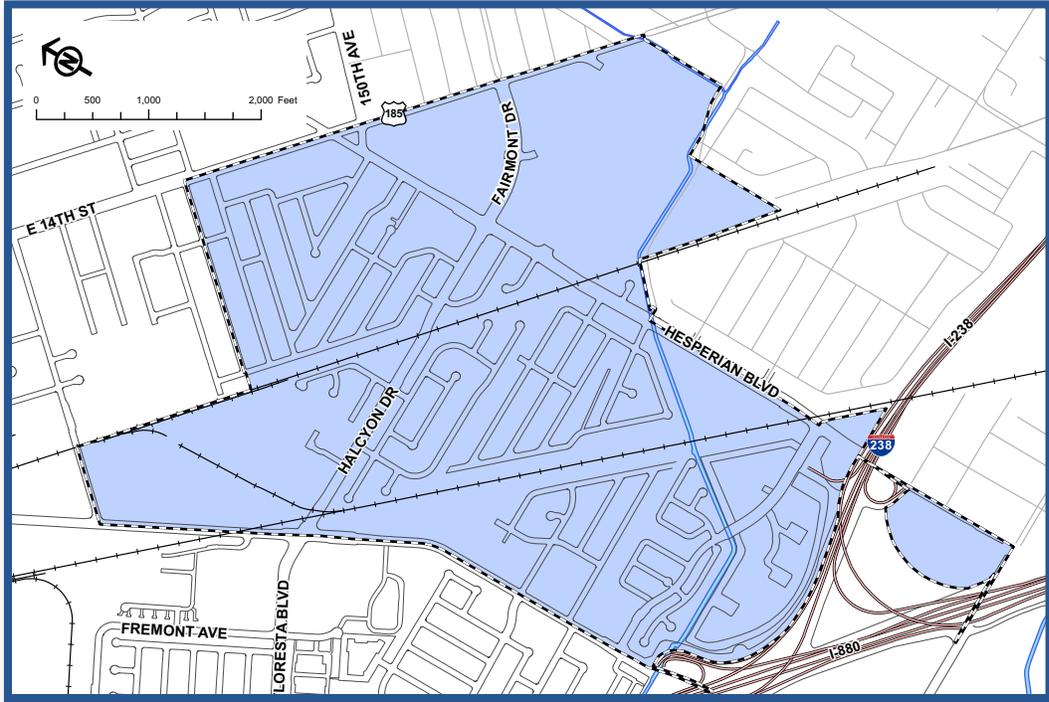


Crime by Beat



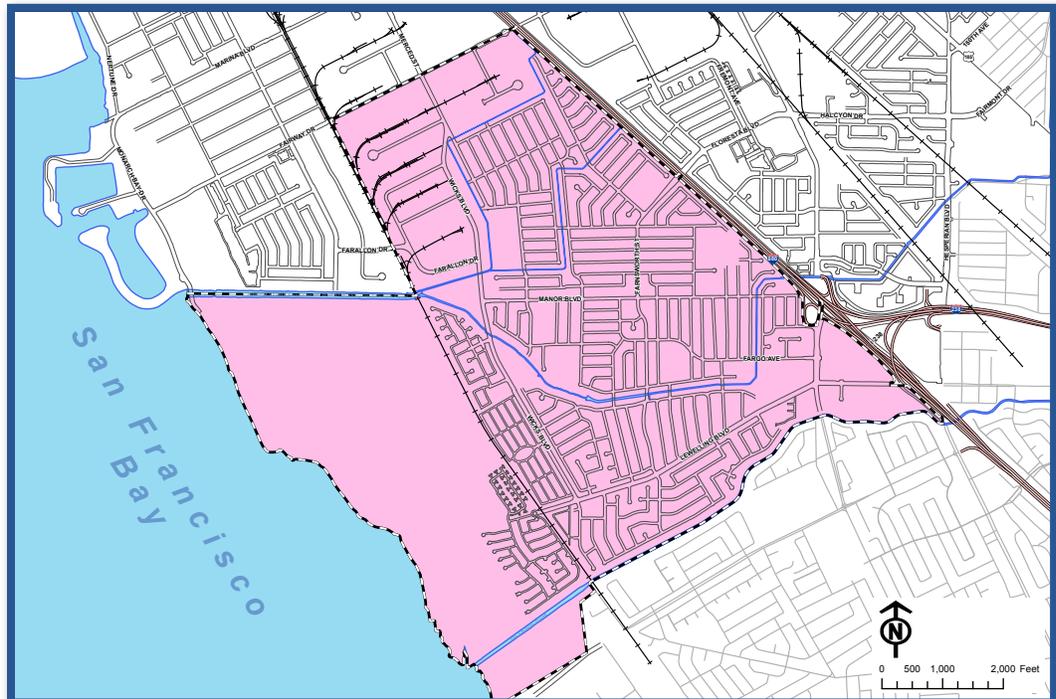
BEAT 5

Murder	0
Rape	4
Robbery	47
Assault	75
Burglary	87
Larceny	595
Auto Theft	87
Arson	2



BEAT 6

Murder	1
Rape	0
Robbery	31
Assault	74
Burglary	115
Larceny	194
Auto Theft	86
Arson	5

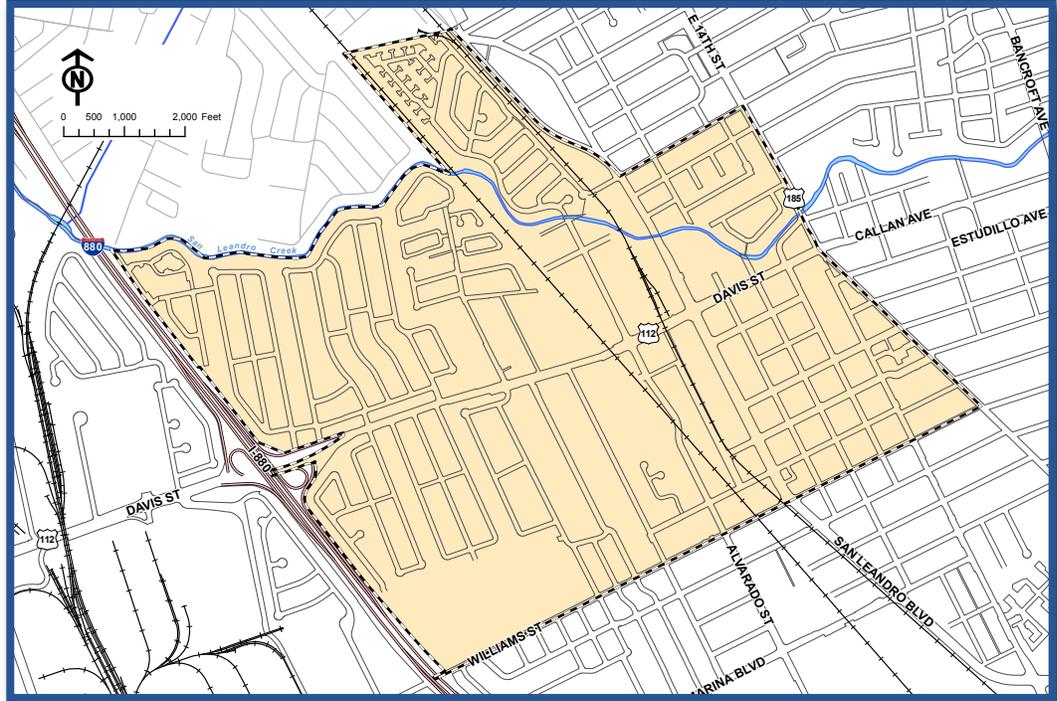




Crime by Beat

BEAT 7

Murder	0
Rape	2
Robbery	23
Assault	80
Burglary	76
Larceny	226
Auto Theft	65
Arson	0

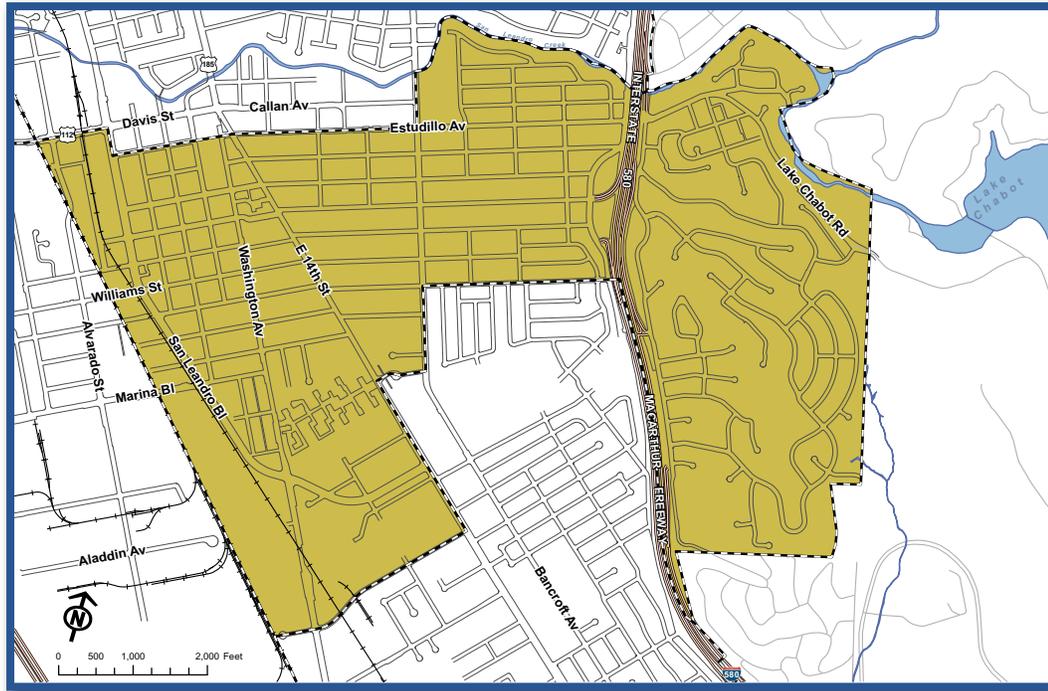


Crime by Council District



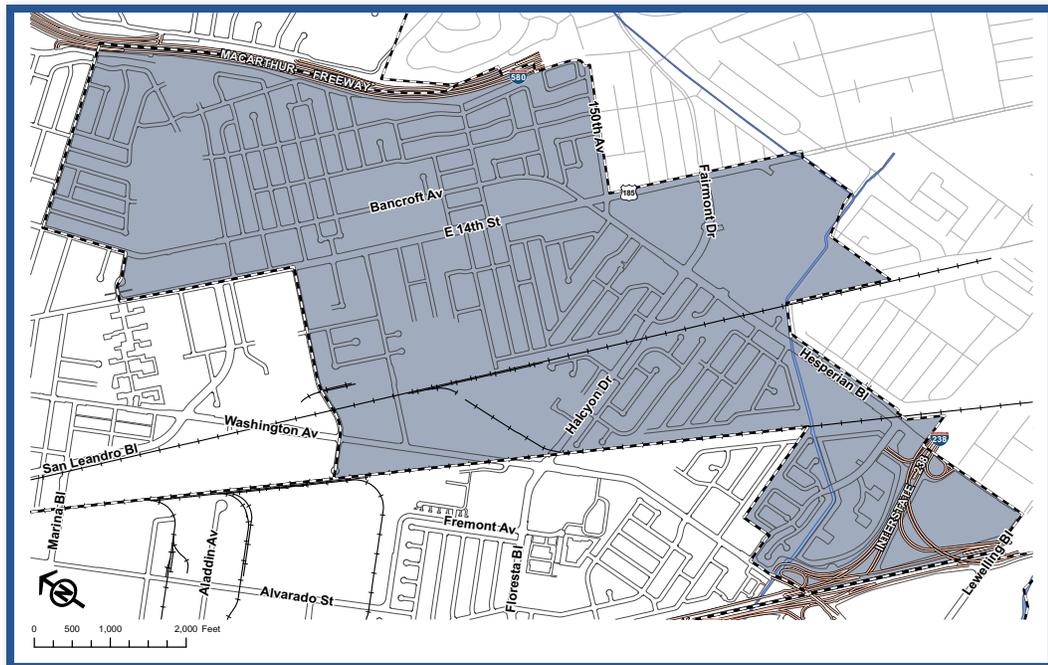
DISTRICT 1

Murder	1
Rape	2
Robbery	31
Assault	80
Burglary	91
Larceny	283
Auto Theft	79
Arson	2



DISTRICT 2

Murder	0
Rape	5
Robbery	50
Assault	120
Burglary	87
Larceny	264
Auto Theft	96
Arson	2



BAYFAIR

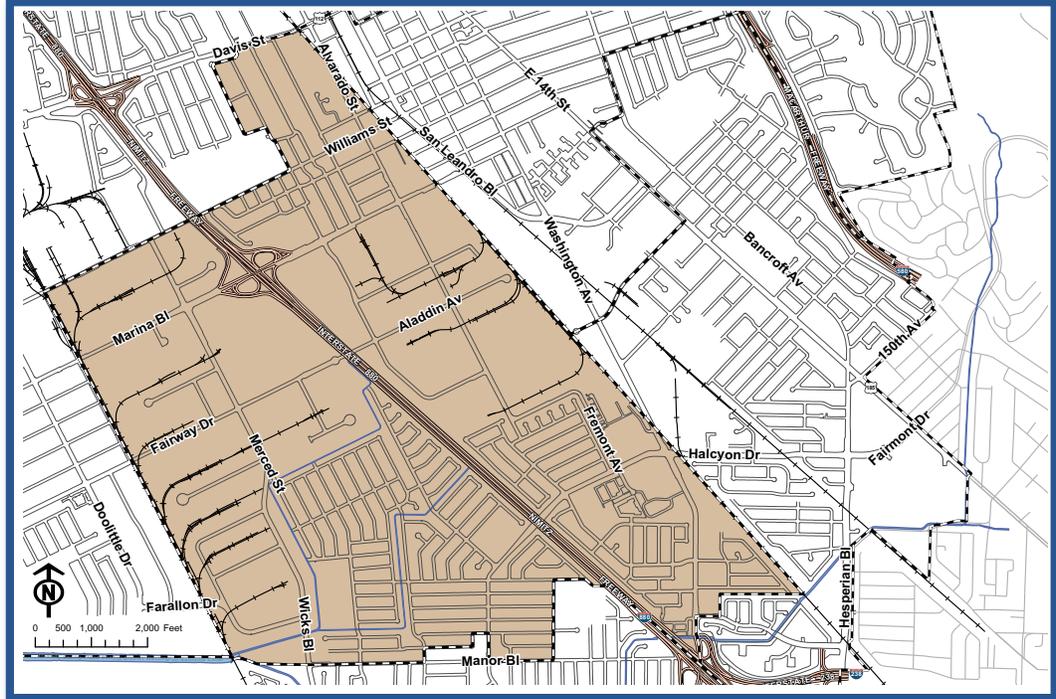
Murder	0
Rape	0
Robbery	18
Assault	14
Burglary	36
Larceny	420
Auto Theft	39
Arson	0



Crime by Council District

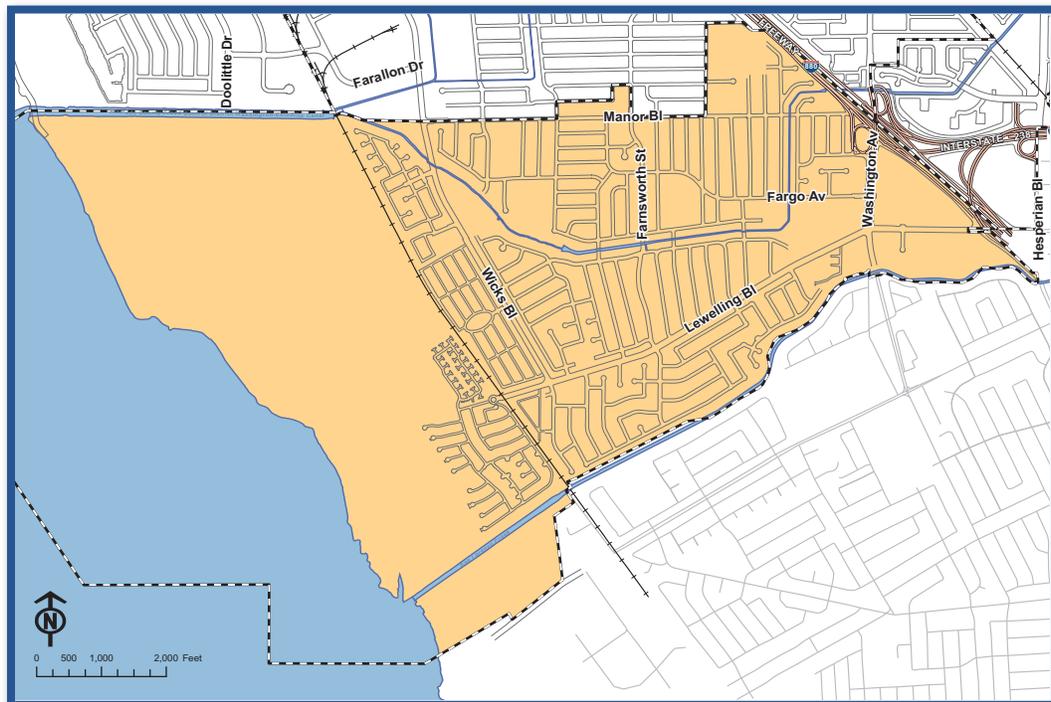
DISTRICT 3

Murder	1
Rape	0
Robbery	19
Assault	61
Burglary	110
Larceny	250
Auto Theft	112
Arson	2



DISTRICT 4

Murder	0
Rape	0
Robbery	25
Assault	58
Burglary	82
Larceny	142
Auto Theft	59
Arson	4

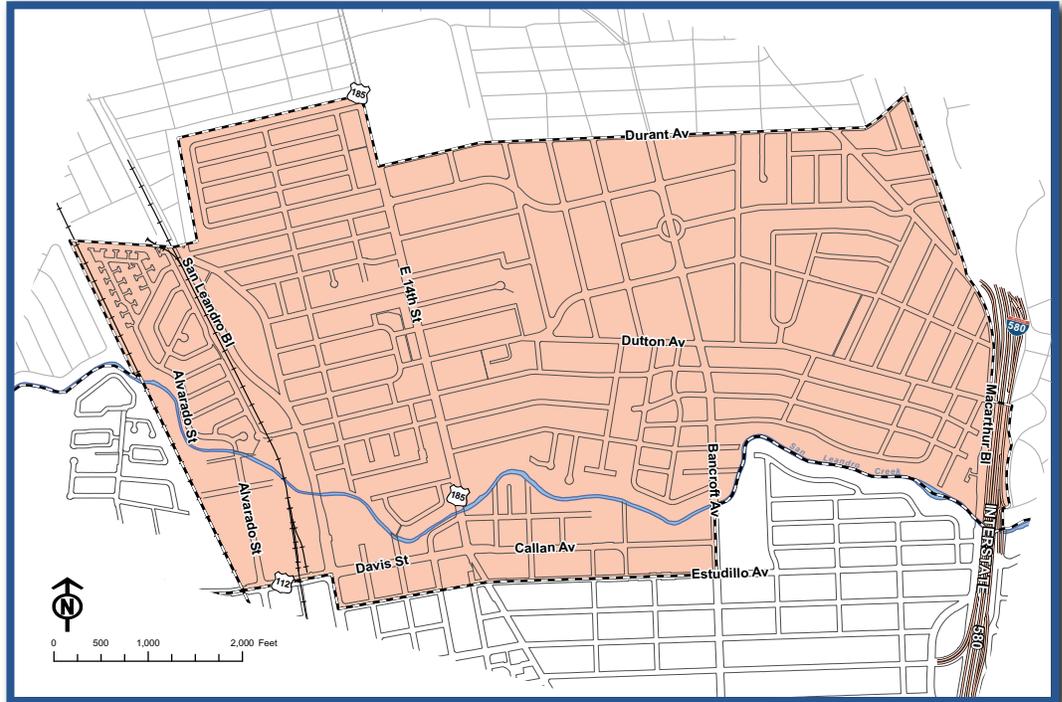


Crime by Council District



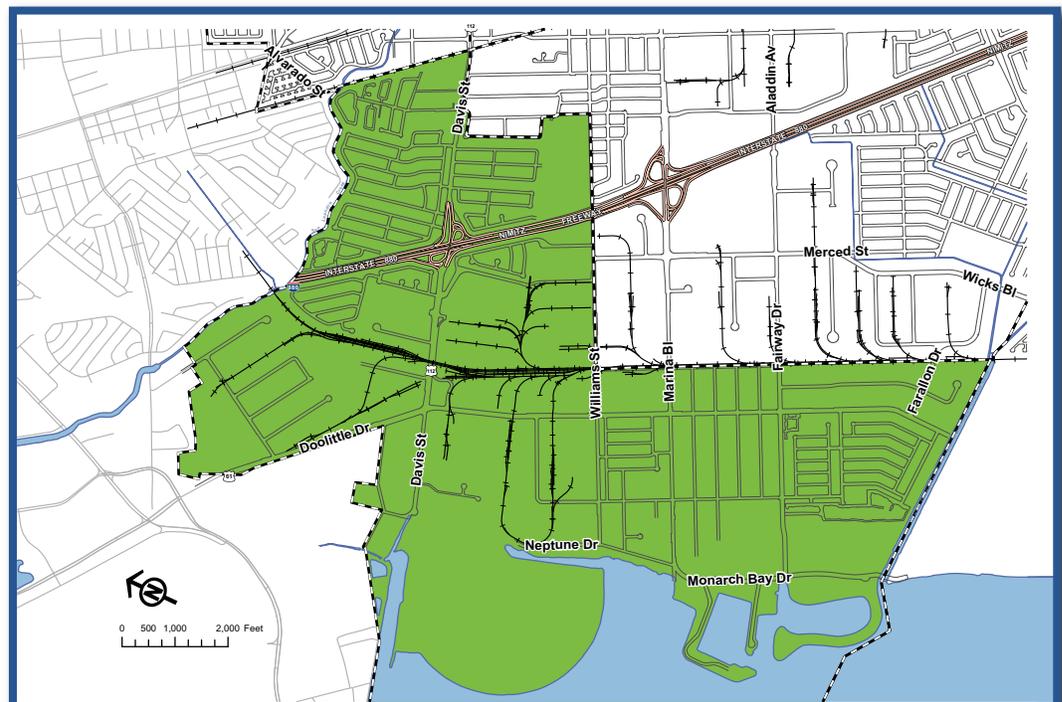
DISTRICT 5

Murder	0
Rape	2
Robbery	46
Assault	91
Burglary	113
Larceny	240
Auto Theft	89
Arson	0



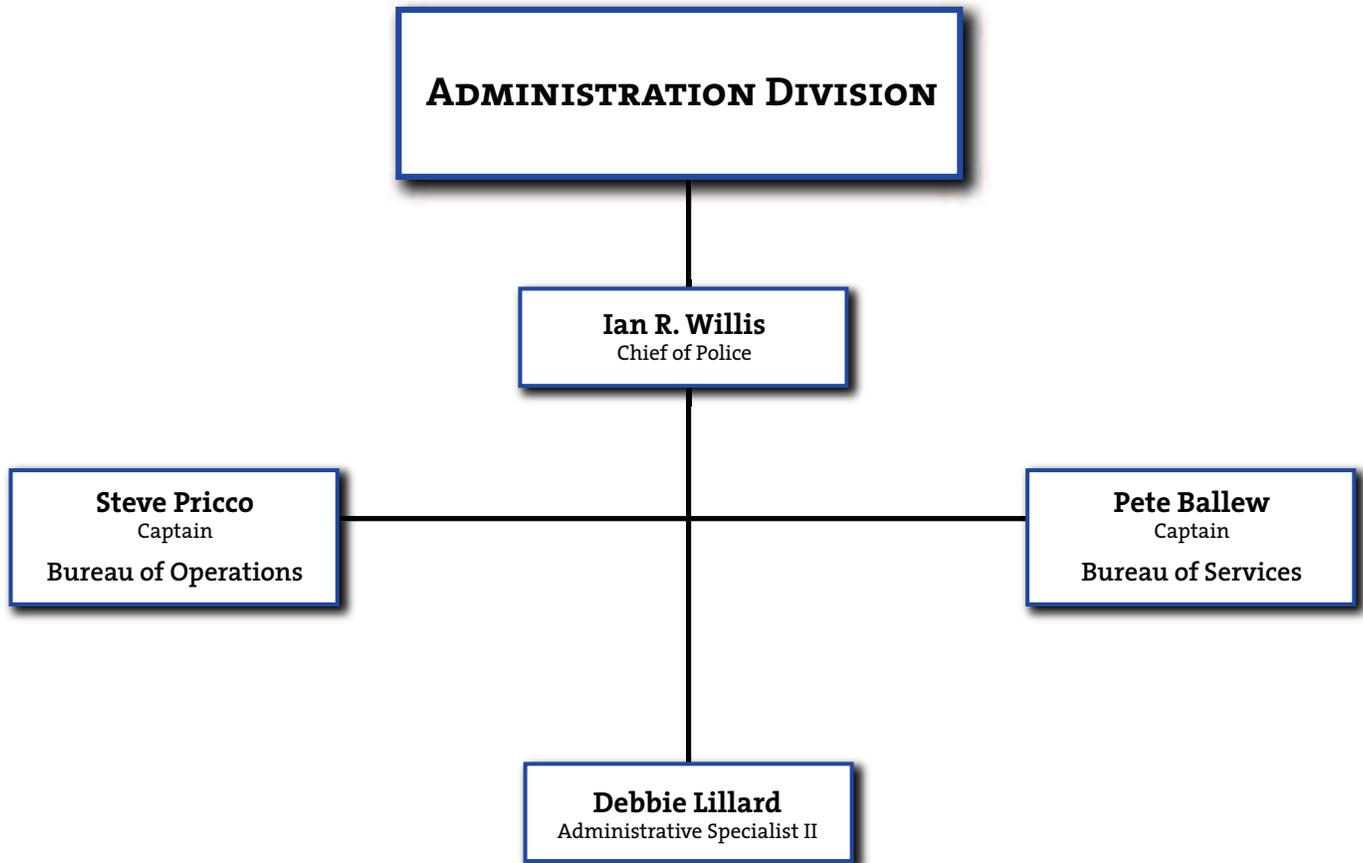
DISTRICT 6

Murder	2
Rape	2
Robbery	23
Assault	87
Burglary	115
Larceny	308
Auto Theft	120
Arson	4





Administration Division





Administration Division



Police. I am extremely proud of the San Leandro Police Department employees and volunteers for the outstanding job they perform.

We saw an increase in our calls for service to an all-time high of 78,550. We were still able to reduce the number of Part 1 Crimes to an unprecedented low of 3,890, which is 347 less than any previous year on record. We arrested 3,718 criminal suspects and handled 78,550 calls for service, which is an increase of 11%. In addition, our Communications Center is now taking all cell phone 911 calls.

I attribute the decline in Part 1 Crimes to our great relationship with the public and our proactive policing style of law enforcement. With our community-oriented policing philosophy and a full service department, we are able to work collectively with the public in our

fight against crime. We look forward to serving the community in the next year. We value the trust that the community places in us and will always work to protect the community.

I would also like to thank the Mayor, City Council and the City Manager for their continued support of the Police Department. They have shown continued commitment to keeping this community safe. From each and every member of the San Leandro Police Department, we take great pride and joy in serving this community. We thank you for your support.

Ian Willis
Chief of Police

The men and women of the San Leandro Police Department have again done an exceptional job in providing public safety services to the community. The Police Department staff takes great pride in being a full service law enforcement agency and it is an honor to serve as your Chief of



Captain Steve Pricco
Bureau of Operations



Captain Pete Ballew
Bureau of Services



Debbie Lillard
Administrative Specialist II



The San Leandro Police Department is dedicated to ensuring the safety and protection of all San Leandro residents, businesses and visitors. The responsibilities of the Department include:

- **Protection of life and property**
- **Preservation of public order**
- **Investigation of criminal offenses**
- **Apprehension of criminal offenders**
- **Recovery of stolen property to the rightful owner**
- **Regulation of traffic on public streets to accomplish the safe and expeditious movement of vehicles and pedestrians**

The Administration Division is charged with ensuring that the goals and objectives of the Police Department are met and that police resources are managed effectively. Efficient management of resources is achieved through

the careful planning of both current and future law enforcement needs. The Division is continually evaluating the activities of the Department, as well as its current resources and future personnel and budget needs, making necessary adjustments to ensure the highest quality of services are provided to the community.

During 2010, the Administration Division entered into a contractual agreement with Nike (Marina Square Shopping Center) to fund a crime prevention police officer during operating hours. The police presence has significantly diminished the amount of thefts the store was experiencing. The Division has also been able to foster a continued cooperative effort with Bayfair Center and the Century Theatre Complex in order to provide police services on the weekends and extended services during major film openings.

San Leandro Police Department Goals:

LAW ENFORCEMENT • To protect and serve the citizens of San Leandro through fair and equal enforcement of all laws.

SECURE ENVIRONMENT • To provide an environment in which all citizens feel a sense of security and well-being.

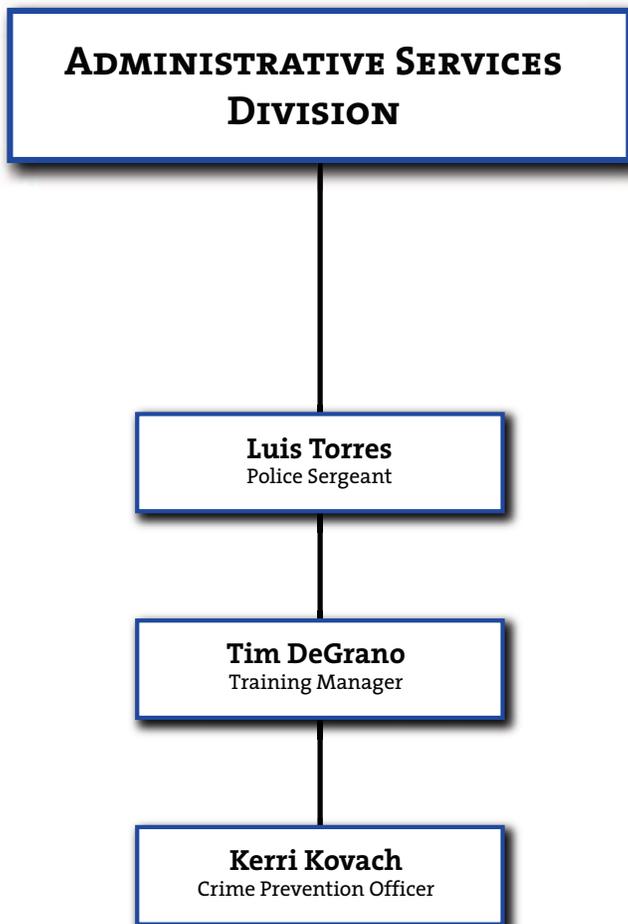
COMMUNITY PARTNERSHIP • To work in partnership with the citizens of San Leandro, utilizing their skills and talents in responding to their concerns.

EMPLOYEE STANDARDS • To provide the community with a highly trained, equipped, and physically fit police workforce.

WORK ENVIRONMENT • To provide a work environment in which all employees are valued and supported by the Department and the Community.



Administrative Services





Administrative Services



Training Manager - Officer Tim DeGrano, Sgt. Luis Torres and Crime Prevention Officer Kerri Kovach

Administrative Services are part of the Bureau of Services and under the direct command of the Bureau Captain Peter Ballew, and supervised by Sergeant Luis Torres. The duties of the Administrative Services Division include:

- *Personnel and Recruitment*
- *Training Management*
- *Crime Prevention*
- *Range Maintenance*
- *Neighborhood & Business Watch*
- *Internal Affairs Investigations*
- *Emergency Operations*
- *Administrative Support*

It has been the Department's priority to enhance the crime prevention programs throughout the City with a variety of services offered to both the business and residential community. The Department has crime prevention and crime statistic information on the website, www.slpdinfo.org, that was established to make information accessible to citizens and keep them informed about crime activity in the community. Some of the website features include crime alerts, crime statistics, crime prevention tips, calendar of events and citizen comments. Sergeant Torres also started a Facebook page for SLPD that allows the Department to post press releases, hiring information, recruiting, crime bulletins and crime prevention information. The unit is also working on a "Green Initiative" to do everything electronically, eliminating paper waste.

Along with the website, Officers Tim DeGrano and Kerri Kovach are assigned to our Crime Prevention Unit. They call on business owners and landlords with crime prevention materials and safety tips to keep residential and business areas crime free.

Officer Kovach currently oversees our Crime Free Multi-Housing Program, which is a three phase program to help reduce crime in our apartment communities. The first phase of the program is an eight hour class designed to train managers about tenant screening, fair housing, gang and narcotic awareness and fire safety. The second phase is physical changes to apartment communities for crime prevention through environmental design. The final phase is a resident social that allows Officer Kovach to meet with managers and tenants together, to discuss the benefits of the program and expectations of residents. There are currently 137 apartment communities within the city, comprising approximately 33,000 residents. 82 of the apartment communities are currently participating in the program. The Police Department has had a 25% reduction in calls for service at the apartment communities involved in the program. Officer Kovach hopes to develop a more involved Crime Free Business Program for the 3,500 businesses in the City during the next year.

The Administrative Services Division put on a very successful 10 week Citizen Academy during the year. The Citizen Academy is 10, 3 hour weekly sessions designed to give the 22 participants selected a behind-the-scenes look at the operation of the Department and our role in the community.

Some of the activities that students engaged in were classroom sessions, ride-a-long with patrol officers, shooting at the range, sit-in sessions with the dispatchers and role players in SWAT training. This form of educating the public on the role and responsibilities of the Police Department in the community has been very well received by all who have attended, and another session is planned to begin in March of 2011. The Administrative Services Division is also planning a Summer Teen Academy to run 4-5 weeks during the summer of 2011.

Three non-sworn employees were hired during the 2010 year. During the background investigation the candidates must submit personal references, employment history, military record, driving record, credit history and a criminal history. They are then required to take a polygraph, medical and psychological examination. Upon completion, the file is reviewed by a Captain and Chief of Police for hiring consideration. A part-time intern was also hired to assist with numerous tasks within the Department. A 5th edition of the Trading Card Program was completed in 2010 and involved approximately 30 departmental employees.

TRAINING UNIT

Officer DeGrano oversees mandated training for all San Leandro Police Officers, ensuring that all requirements are met. Each Officer in the Department is required to have 24 hours of "Continuing Professional Training" every two years as well as training in perishable skills. These are trainings categorized by the State of California Peace Officer Standards and Training Commission (P.O.S.T.) and include Arrest and Control Techniques, Driver Training, Tactical Firearms and Communication. Additional mandated hours each year of Cal-OSHA and State Safety training are also completed.

The San Leandro Police Department must also fulfill specific city and federal training requirements, some of which are on disaster preparedness. Other areas of training include records and reporting procedures utilizing the City's New World Computer System. In 2010 each sworn member of the San Leandro Police Department completed Advanced Officer Training, which is conducted quarterly.

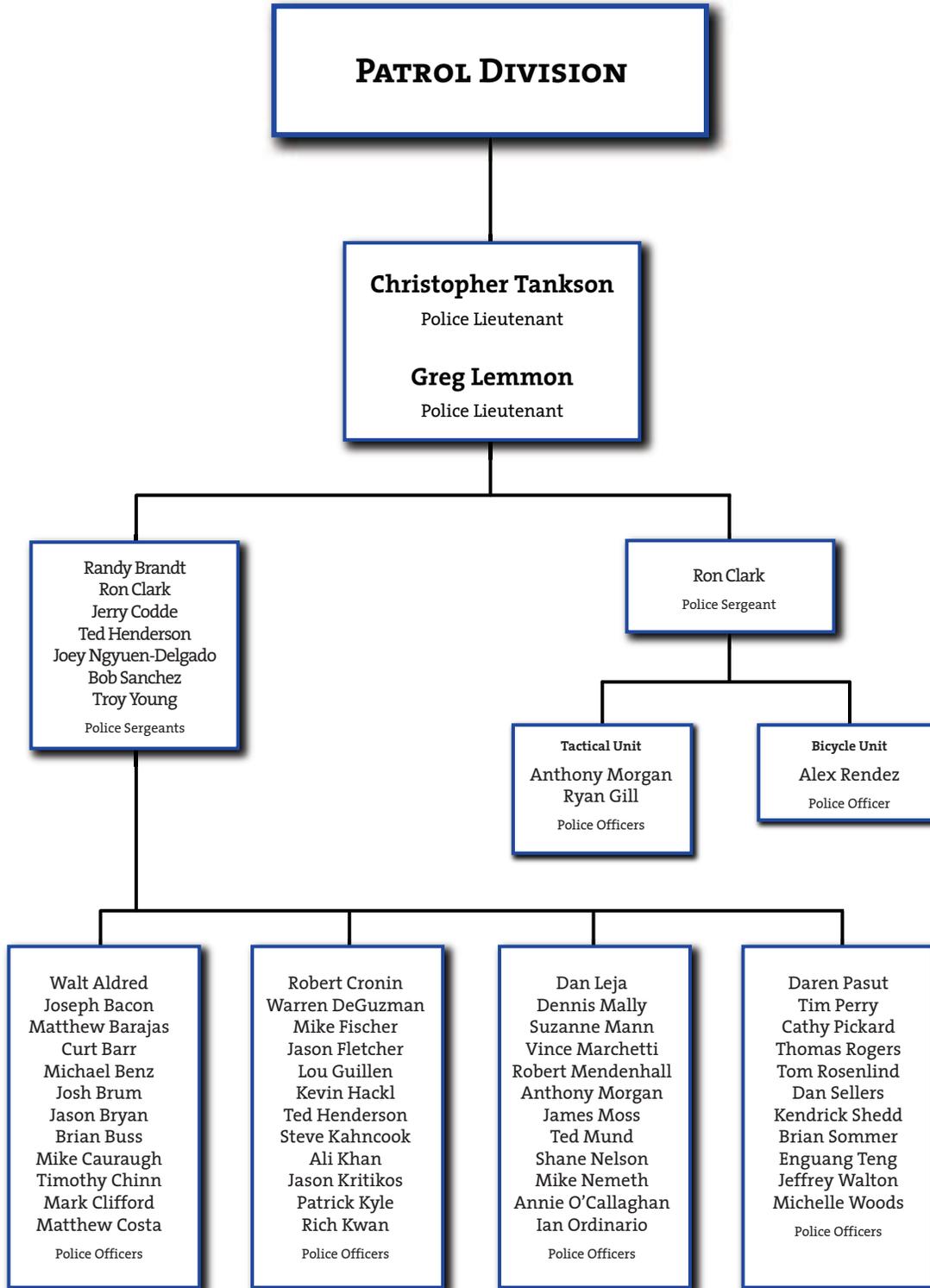
The American Red Cross also mandated some new changes in first aid and CPR. All Officers received the new training along with instruction in other areas of law enforcement. Officers had the opportunity to participate in an outdoor tactical shoot at the Chabot Gun Club in Castro Valley and an outdoor range facility in Hayward, as well as training in firearms and driving simulators at the Alameda County Regional Training Center. The Division will continue the implementation of "Simunitions Range" training for all sworn personnel, as well as workshops on discrimination-harassment and diversity, and workplace violence training. Additionally, the Police Department has also complied with new mandates set forth by Cal-OSHA requiring medical evaluations, fit-testing, and training for all employees wearing a gas mask or biological mask.

One of the long-term goals set forth by the San Leandro Police Department in the 2010 year was to expand and develop a stronger presence in the community through increased crime prevention efforts. On August 3rd the Administrative Services Division and the Alameda County Fire Department organized the 2010 National Night Out Program at 32 locations throughout the City. The 32 locations were an increase from 25 locations the previous year. The goal of the program is to have neighbors come together for one night in a social setting to discuss ways of deterring crime in their neighborhoods.





Patrol Division





Patrol Division



**Patrol Division Commander
Lieutenant Greg Lemmon**

The Patrol Division is the largest division within the Police Department and operates 24 hours a day, 365 days a year. With two Lieutenants, seven Sergeants and 45 Police Officers, this Division has set out to prevent crime through high-visibility neighborhood patrols. They also provide general and crime specific enforcement to over 80,000 residents, as well as over 300,000 citizens who cross into the San Leandro borders on a daily basis.

In 2010, the Patrol Division responded to over 78,000 calls for service, which included life-threatening emergencies, critical incidents, suspicious activities, and non-emergency services through the use of Bicycle and Tactical Unit deployment. They are also responsible for initial response to critical incidents or natural disasters. Responses by the SWAT/Hostage Negotiation Teams, Evidence Response Team, and K-9 Units are all generated at the patrol level.

Officers of this Division are also able to offer assistance and communicate with the City's diverse cultural backgrounds in many languages which include Spanish, American Sign Language, Chinese, Vietnamese, Farsi and Tagalog. The Patrol Division provides successful crowd control and positive presence at community activities such as the Farmers' Market, as well as many high school sporting events. It also assists in maintaining a positive family atmosphere in the Downtown Plaza, Bayfair Center, Marina Square Shopping Center and Century Theaters. During the 2010 year the Patrol Division added two new 2009 Chevy Tahoes to the fleet. These vehicles are equipped with special gear and equipment to assist patrol officers during critical incidents and have also been set up to serve as mobile command posts. Officers Michelle Woods and Tim Perry successfully completed the Field Training Program and were assigned to the Patrol Division.



**Patrol Division Commander
Lieutenant Christopher Tankson**

Patrol Officer Vince Marchetti was selected as the 2009 San Leandro Police Officer of the Year. Officer Marchetti was honored for his hard work and leadership in the Division and is currently a Field Training Officer, SWAT team member and has five years' experience working in the Investigation Division.



Officer Vince Marchetti receives the Officer of the Year Award from Chief Ian Willis.



BICYCLE UNIT

Officer Alex Rendez (*pictured above*) rides a mountain bike that is designed specifically to provide service to areas with high pedestrian volume. He is able to easily maneuver through crowded streets and sidewalks, which is a distinct advantage over traditional police vehicles. The enhanced mobility and flexibility of this Officer also extends the range of a traditional Officer on foot patrol.

BAYFAIR CENTER

Approximately twelve years ago the Police Department entered into a partnership with the Bayfair Center and added a full-time Police Officer dedicated to servicing the shopping area. Officer Brian Buss provided this service in a part-time roll during 2010, focusing on high visibility to deter crime. Officer Buss also gave crime prevention training to store owners and managers and served as a liaison and trainer for security officers at both Bayfair Center and Century Theaters.

SCHOOL RESOURCE OFFICERS

School Resource Officers, Deborah Trujillo and Louie Brandt, provide services to the students and staff at San Leandro and Lincoln High Schools, Bancroft, John Muir and Washington Manor Middle Schools, and 12 elementary schools within San Leandro. Other than daily routine duties, they provide a valuable resource to parents and families who may need support in prevention and early intervention efforts with their children. The School Resource Officers are also responsible for coordinating security at all school events such as athletic events, spirit week activities and dances.

COLOR AND HONOR GUARD

The award-winning San Leandro Police Department Color Guard participates in many events including last year's Flag Day Ceremony, the Public Safety Memorial Dedication, and the Veterans Day Ceremonies and Parade. Members included Sergeants Luis Torres, Ted Henderson, Dan Leja and Officers Nick Corti, Louie Guillen, Tim Chinn, Jeff Walton and Chris Albert.

POLICE K-9 UNIT

In 2010, the San Leandro Police Department maintained three K-9 units: Officer Hackl and K-9 "Arago," Officer Fischer and K-9 "Oliver" and Officer Aldred and K-9 "Gunner." Canine teams respond when there is a need to search large areas for suspects, to assist with warrant service, and to search for missing children, persons or articles. All K-9 teams must participate in a bi-monthly training after their initial certification. Teams must pass a Peace Officer Standards and Training (P.O.S.T.) test before they are allowed to operate as a unit on the streets.

TACTICAL UNIT

The Tactical Unit (TAC) is responsible for focusing on special crime problems identified by community members. The unit normally operates with a Sergeant and three Officers. In 2010 Sergeants Young and Clark supervised the unit, consisting of Officers Gill and Morgan. In 2010 TAC participated in a number of special assignments which included robbery suppression in the Downtown area and enforcement of Alcoholic Beverage Control laws. TAC conducted gang prevention and intervention efforts as well as extensive auto theft suppression. TAC also assisted the Criminal Investigation Division with search warrant executions and is actively involved in working with other state and federal agencies in locating fugitives in and around the San Leandro area.

EVIDENCE RESPONSE TEAM

Members of the Evidence Response Team (ERT) are specially-trained Police Officers who respond to crime scenes containing evidence that requires collection and processing. In addition to their regular duties, these Officers must complete an intense six day school that trains them on different crime-solving and evidence gathering techniques. They work very closely with Detectives to piece together clues and evidence to ensure the successful reconstruction of crime scenes. The current Evidence Response Team leader is Sergeant Mike Sobek.

NIKE STORE

During 2010, the Police Department entered into a partnership with Nike to provide an Officer at their store on a daily overtime basis. Nike believes that the strong police presence will assure a quality shopping atmosphere they seek for their customers.



Patrol Division



SLPD Hostage Negotiation Team

HOSTAGE NEGOTIATION TEAM

This team, known as the H.N.T, is comprised of 14 Department staff members, both sworn and civilian, working in conjunction with the Special Weapons & Tactics Team (S.W.A.T.) during critical incidents. There are currently 10 sworn team members, 3 Tactical Dispatchers, and a Team Leader-Sergeant Luis Torres.

Members are trained to respond to situations which may involve subjects who have barricaded themselves in a building, such as a residence or commercial facility. During a hostage/barricade situation, the Hostage Negotiation Team will attempt to "negotiate" with the subject through a variety of means such as bullhorn or "throw phone" to establish communications.

Their goal is to persuade the subject to release any hostages and surrender in a peaceful and timely manner. These members train on a regular basis to ensure that their response is always a smooth and coordinated effort.

In 2010 the HNT team took over the use of a response vehicle that is solely dedicated to the team to store equipment and respond to call-outs. The vehicle is also equipped to allow the team to work out of the vehicle at the scene of a critical incident.

STOLEN VEHICLE RECOVERY PROGRAM

Every year qualifying Police Officers from all over the State of California are recognized for their efforts in recovering stolen vehicles through the "10851 Award." The name of this award, "10851," is taken from the California Vehicle Code Section relating to stolen automobiles. In order to qualify for this award, Officers must do one or more of the following:

- Make six separate arrests for possession of a stolen vehicle
- Recover a total of 12 stolen vehicles
(of which 3 must be occupied)
- Develop information resulting in the identification of a theft ring with:
 - Subsequent arrest of two or more suspects
 - Recovery of at least ten vehicles

In 2010 the San Leandro Police Department was proud to have the following two Patrol Officers receive the "10851" Award for their outstanding achievements: Ian Ordinario and Jeff Walton.



SWAT TEAM

The Special Weapons and Tactics (S.W.A.T.) Team is comprised of a Commander-Lieutenant Jim Lemmon, Team Leader-Sergeant Doug Calcagno and 14 team members. Members of this team train together twice a month for a total of 12 hours. Officers are expected to maintain a high level of fitness and firearms proficiency with time dedicated in each month's training to those areas. Other aspects of the training sessions focus on tactical exercises such as building searches, hostage rescue scenarios, simunitions or members may even train with other law enforcement agencies throughout the Bay Area. The SWAT Team is used for high risk search warrants, barricaded suspects and hostage rescue calls. The team is on call at all times, day or night and works regularly with the Hostage Negotiation Team.

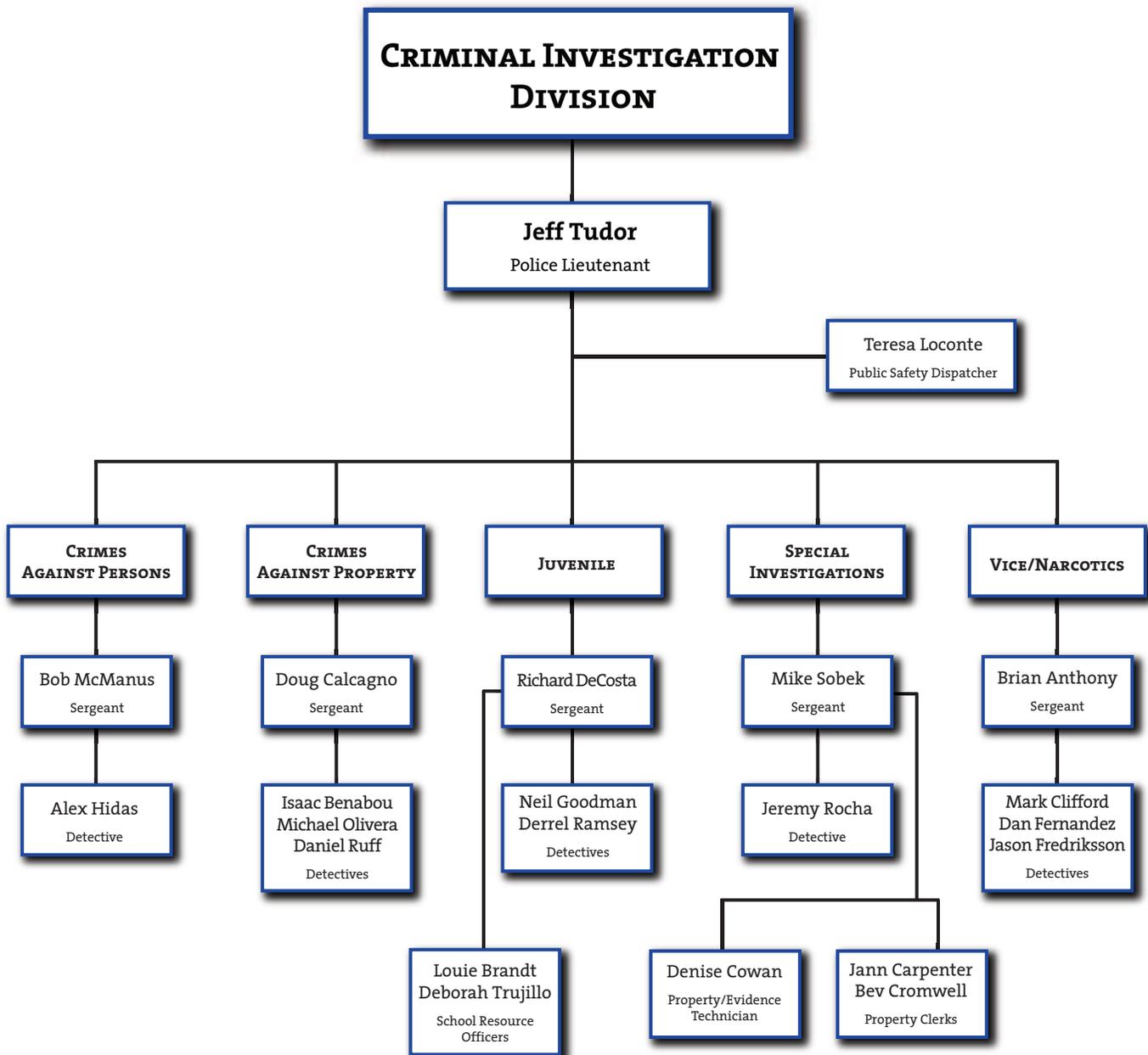
In September of 2010, eight members of the SWAT Team participated in the 4th annual "Urban Shield" training. This is a training exercise designed and implemented by the Alameda County Sheriff's Office to better prepare law enforcement agencies for response to critical incidents. "Urban Shield" began on a Friday and ended 50 hours later. The exercises tested their skills in over 25 different tactical training scenarios that spanned across three counties. A total of 25 agencies throughout the United States gathered together and participated in "Urban Shield." The San Leandro Police Department SWAT team placed in the top half of the agencies competing for the 4th consecutive year.

Captain Steve Pricco was instrumental in the Police Department being able to purchase a Mobile Tactical Command Vehicle that is utilized on call-outs by the team. The vehicle stores equipment utilized by the team on call-outs, and serves as a command post for critical incidents. The vehicle has state-of-the-art video camera capabilities and was custom built for the needs of our City.





Criminal Investigation Division





Criminal Investigation Division



*Criminal Investigation Division Commander
Lieutenant Jeff Tudor*

The Criminal Investigation Division is responsible for investigative follow-up and criminal case preparation related to the prosecution of persons suspected of committing crimes and for identifying and arresting persons and fugitives suspected of committing crimes. Detectives work closely with staff at the Alameda County District Attorney's Office as well as investigators throughout the state. The Division is divided into three sections:

- Adult Criminal Investigations
- Juvenile Investigations
- Vice/Narcotics Investigations

ADULT CRIMINAL INVESTIGATIONS

This Section is separated into two Units: Crimes Against Persons and Property Crimes. The Crimes Against Persons Unit is staffed by two Sergeants and two Detectives who have the responsibility of investigating homicides, robberies, domestic violence incidents, assaults, hate crimes, weapons-related offenses, physical elder abuse, terrorism and adult gang activity.

The Property Crimes Unit is staffed by one Sergeant and three Detectives who investigate commercial and residential burglaries, auto thefts, arsons, larcenies, cargo thefts, identity theft, embezzlement, forgeries and financial elder abuse.

The Adult Criminal Investigation Unit also works with several regional task forces on special investigations, such as the Alameda County Auto Theft Task Force, the Identity Theft Strike Force, the Alameda County Gang Task Force and the California Highway Patrol Cargo Theft Task Force.

During a 3-week period in December, the Division deployed "Operation Bad Santa" for the sixth consecutive year. The program is a joint operation with Officers from the Patrol Division who work undercover to help reduce crime in shopping areas during the holiday season. The operation was highly successful with the extra presence of marked SLPD vehicles and Officers in the malls and surrounding parking areas.



JUVENILE INVESTIGATIONS

This Section is staffed by one Sergeant and two Detectives. There are also two full-time School Resource Officers (SROs), who report to the Unit Sergeant daily. Juvenile Detectives investigate any crime believed to be committed by a juvenile. They also investigate crimes involving a juvenile as the victim and incidents that take place at/or involve a school. Sex-related crimes and gang activity are also handled by this Unit. Of the two SROs in this Unit, one Officer is assigned to work full-time at San Leandro High School and the other Officer handles police-related matters at the middle schools and their "feeder" elementary schools. SROs meet daily with Juvenile Detectives to discuss activity at schools.

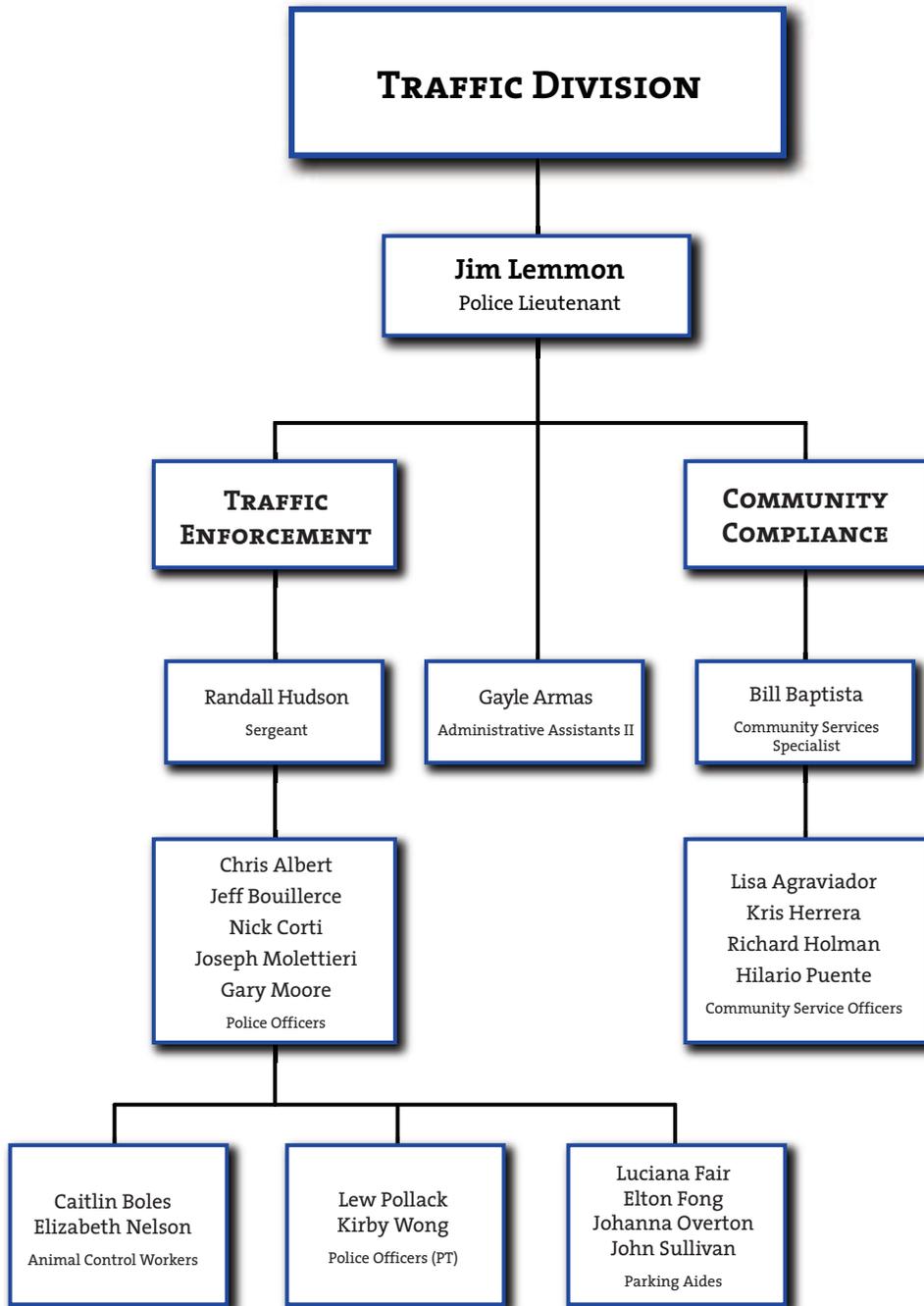
The Juvenile Section collaborates closely with the staff at Alameda County's Juvenile Hall Facility and the Juvenile Probation Department. They also work with the San Leandro/San Lorenzo Allied Youth Agency (S.L.A.Y.A.), which is comprised of local law enforcement and school district representatives, to share information and coordinate efforts to improve safety at schools. Detectives also work with the nonprofit organization called the Child Abuse Listening, Interviewing & Coordination Center (CALICO) when interviewing juvenile victims. The San Leandro Police Department has enjoyed an excellent working relationship with these various agencies for over 10 years.

VICE / NARCOTICS INVESTIGATIONS

This Section is comprised of one Sergeant and three Detectives who often join forces with the Alameda County Narcotics Task Force and other Bay Area State and Federal law enforcement agencies on special operations. The Unit is responsible for follow-up investigations on complaints and information that involve drugs and prostitution as well as identifying and developing cases independently. Detectives also conduct internet prostitution stings and investigate illegal gambling operations.

In 2010 the Vice/Narcotics Section was very productive in their enforcement efforts. The Unit made 134 arrests (101 of which were felony arrests). They also conducted 159 searches, and authored 61 search warrants. Additionally, Detectives recovered 1,241.1 grams of methamphetamine, 83 grams of heroin, 391 grams of cocaine, 116 pounds of marijuana, 8,287 marijuana plants, \$1,560,251.00 in cash, 48 guns and 8 stolen vehicles. Their hard work and dedication made an impact on the criminal activity within the City of San Leandro and surrounding cities.







Traffic



Traffic Division Commander Lieutenant Jim Lemmon

ANIMAL CONTROL

All laws and ordinances relating to animals are carried out by the Animal Control Section. Investigations relating to animal cruelty or neglect are presented by members of this Section to the District Attorney's Office for review and prosecution. They are also involved in the capture of wild animals and the disposal of deceased animals. Staff educates the public about the handling of stray animals and animal control laws. Animal Control Officers provide coverage seven days a week with two full-time employees and coordinate their efforts with the City of Fremont's Tri-City Animal Shelter, which houses strays captured in San Leandro. This Unit responded to more than 2,000 calls during 2010.

COMMUNITY COMPLIANCE

Regulations and programs that focus on property maintenance and quality of life issues are this section's main focus. They also enforce the Community Preservation Ordinance, Weed Abatement Ordinance, Zoning Code, sign regulations and graffiti ordinances. They process an average of 100 code enforcement complaints each month.

Additionally, this Section enforces the City's False Alarm Ordinance, under which approximately 900 new false alarm accounts were created during the year. Through the Abandoned Vehicle Abatement Program, the Unit responded to 1900 calls for service, and 140 vehicles were towed. The Section Supervisor also oversees over 1,250 code complaints that came in during the year, issuing citations on over 100 of those violations. This Section is comprised of one Administrative Assistant and four Community Service Officers (CSOs). This Section is also responsible for assisting the patrol division with low level, no suspect calls for service. The CSO's responded to 363 calls for service resulting in 314 police reports that were generated. Many of these reports are documented for insurance purposes and have no suspect information.

TRAFFIC EDUCATION AND ENFORCEMENT

The goals of this Section are threefold and are vigorously pursued in order to provide a safe environment for the motoring and pedestrian public. The first goal is to reduce traffic hazards and collisions through the enforcement of all applicable traffic laws; secondly, to educate the public regarding rules of the road; and lastly, to assist the City Traffic Engineer with respect to roadway design.

This Section consists of one Lieutenant, one Sergeant, one Administrative Assistant, and four Motor Officers who provide traffic enforcement five days a week. In July 2010, a new Commercial Enforcement Officer position was



initiated. Some of the activities which contribute to a safe environment include: a high-visibility violation enforcement program; intense "Driving Under the Influence (DUI)" arrest campaigns; the deployment of radar speed indication trailers; the Red Light Photo Enforcement Program; the "Click it or Ticket" Seat Belt Enforcement Program; the Commercial Vehicle Inspection Program; the "Every 15 Minutes" Program directed at local high schools; the coordination of special events; and a parking enforcement program.

Motorcycle Officers are responsible for enforcing traffic-related laws and educating the public about traffic issues. Other duties include: inspecting and licensing taxi cabs; inspecting and monitoring tow truck companies operating within San Leandro; calibrating police vehicle speedometers; calibrating preliminary alcohol screening (PAS) devices; and working with allied agencies to enforce laws pertaining to commercial trucks and trailers. They also find time to participate in the yearly Sausage & Suds Festival, Farmers Market and Tree Lighting Ceremony.

The Commercial Enforcement Officer is responsible for enforcing commercial trucking violations that occur in the City. Some of the primary responsibilities include the enforcement of designated State and Local Truck Routes, citing overweight vehicles, and safety inspections of commercial vehicles. A vehicle was outfitted specifically for this assignment which contains all of the equipment needed to successfully work this

specialized type of enforcement. The Traffic Division regularly takes part in Alameda County's "Avoid the 21" Drunk Driving Enforcement Campaign and works special enforcement campaigns against drunk driving during the holidays and weekends throughout the year.

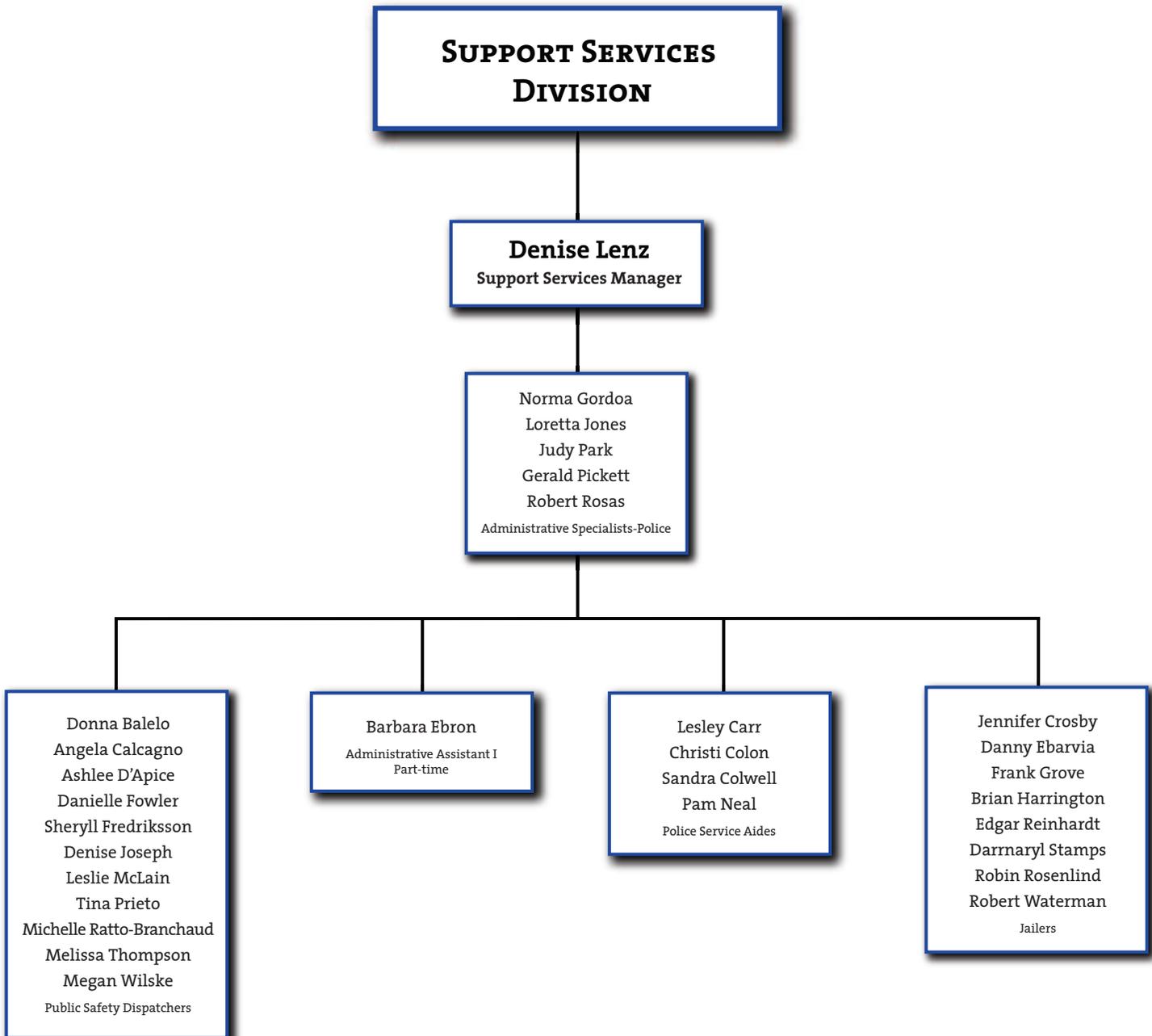
Another special effort of the Traffic Division, conducted in partnership with the California Highway Patrol, the Alameda County Sheriff's Office, Eden Hospital and San Leandro High School, is the "Every 15 Minutes" Program presented to San Leandro High School juniors and seniors. The program took place over two days and educated students to think about drinking and driving, personal safety and the responsibility of making mature decisions.

A Red Light Photo Enforcement Program is in effect at six intersection approaches throughout the City. Two part-time employees monitor the program, issue citations and provide court testimony for drivers who fail to stop for red lights at these intersections. These two employees provide citizens the opportunity to come into the Traffic Division to view their violation on the computer prior to going to court. In 2010 the six approaches registered 23,655 violations with over 7,500 citations issued. This program has contributed to making the City a safer environment for bicycle and pedestrian traffic.

Parking enforcement throughout San Leandro is the responsibility of four part-time Parking Aides. Together they issued more than 7,200 parking citations in 2010.



Support Services Division





Support Services Division



Support Services Manager Denise Lenz

The Support Services Division consists of the Records Section, the Communication Center, and the Jail Facility. The Division is managed by Support Services Manager Denise Lenz. Direct supervision is provided by five Administrative Specialists – Police (ASPs), who provide supervision 24 hours a day to both the Communication Center and the Jail Facility.

RECORDS DIVISION

During 2010 this Section was staffed by four Police Service Aides, and one part-time "Live Scan" clerk. All information within the Police Department is funneled to one location where it is processed, stored, and reviewed. The central hub for data is the Records Section. This Section is responsible for a number of tasks including the processing of over 30,000 documents annually, data entry, and walk-up counter reports requested by the public.

Police Service Aides spend a considerable amount of time working directly with the public in researching and providing copies of accident and criminal offense reports. Additionally, the Records Section offers "Live Scan" fingerprinting services to the public. This is a service offered to citizens who are required by law to have their fingerprints checked through the Department of Justice for employment purposes. The hours for the Records Section to be open to the public are 9:00 am – 5:00pm, Monday through Friday, and closed to the public on the weekends.

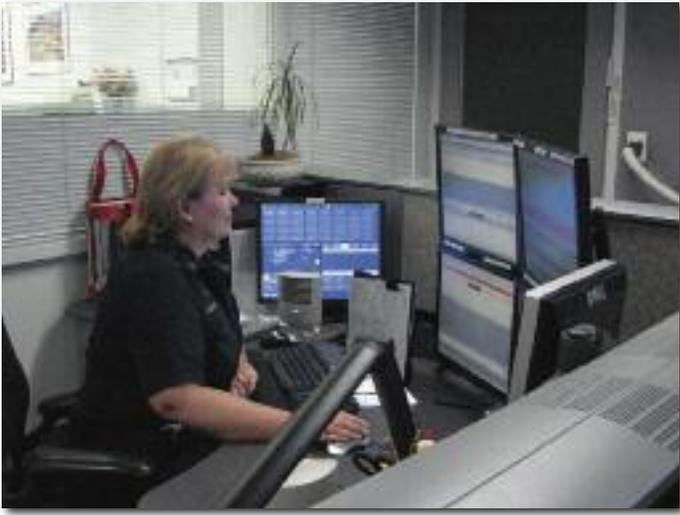
COMMUNICATION CENTER

The Communication Center is the Police Department's primary answering point for all 9-1-1 and non-emergency calls within San Leandro. Authorized staff for this center includes 15 Public Safety Dispatchers, who answer calls 24 hours a day.

Over 78,550 calls for service were received in 2010. Of these calls, more than 32,000 were 9-1-1 calls. The Police Department utilizes the Computer-Aided Dispatch (CAD) System to efficiently manage calls for emergency services. Through the system, recommendations are made regarding the type and number of service units to dispatch, taking into account the geographic location of the request and the availability of Police Officers.

The system is capable of recognizing different call types that may require special equipment or the need for special medical information. It also makes available the call history for each address within the City. Statistical reports are also generated using the system in order to assist management in properly allocating and scheduling public safety personnel.

Bobby Rosas was selected as the *Civilian Employee of the Year*. He has 22 years of service and received this honor because of his leadership abilities and dispatching skills.



JAIL FACILITY

The Department's Jail is a Board of Corrections certified Type I facility and is located in the basement of the Police Department. The City currently operates the facility with eight authorized Jailers who are responsible for the care and safety of all housed inmates. Jailers book and feed all inmates, as well as transport them to the Hayward Hall of Justice for arraignments. The San Leandro Jail is used for the incarceration of prisoners

between the time of their arrest and the day of their arraignment, which is normally the next business day. When the Jail is at capacity, they are able to house up to twenty males and eight females at once. The average intake for the Jail Facility is over 4,000 inmates per calendar year. Prisoner visitation is allowed on Saturdays, Sundays and holidays. Visitors must be 18 years or older with a valid identification to enter the Jail Facility.



Roll Call

Chief of Police

Ian Willis (Retired 12/31/10)
Sandra R. Spagnoli

Police Captains

Stephen Pricco
Peter Ballew

Police Lieutenants

Jim Lemmon
Greg Lemmon
Christopher Tankson
Jeff Tudor

Support Services Manager

Denise Lenz

Police Sergeants

Brian Anthony
Randy Brandt
Douglas Calcagno
Ronald Clark
Jerry Codde
Richard DeCosta
Theodore Henderson
Randall Hudson
Robert McManus
Joey Nguyen-Delgado
Bob Sanchez
Michael Sobek
Luis Torres
Troy Young

Administrative Specialists - Police

Norma Gordo
Loretta Jones
Judy Park
Gerald Pickett
Robert Rosas

Community Services Specialist

William Baptista

Police Officers

Christopher Albert
Walter Aldred
Joseph Bacon
Matthew Barajas
Curt Barr
Isaac Benabou
Michael Benz
Jeff Bouillerc
Louie Brandt
Joshua Brum
Jason Bryan
Ricky Cahall
Michael Caurough
Timothy Chinn
Mark Clifford
Nicholas Corti
Matthew Costa
Robert Cronin
Timothy DeGrano
Warren DeGuzman
Dan Fernandez
Michael Fischer
Jason Fletcher
Jason Fredriksson
Neil Goodman
Ryan Gill
Louie Guillen
Kevin Hackl
Alex Hidas
Liaquat "Ali" Khan
Steven Kahncook
Kerri Kovach
Richard Kwan
Patrick Kyle
Daniel Leja
Dennis Mally
Suzanne Mann
Vincent Marchetti
Robert Mendenhall
Joseph Molettieri
Gary Moore
Anthony Morgan
James Moss

Shane Nelson
Annie O'Callaghan
Michael Olivera
Ian Ordinario
Daren Pasut
Catherine Pickard
Derrel Ramsey
Alex Rendez
Jeremy Rocha
Thomas Rogers
Thomas Rosenlind
Daniel Ruff
Daniel Sellers
Kendrick Shedd
Brian Sommer
Enguang "Abe" Teng
Deborah Trujillo
Jeffrey Walton

Public Safety Dispatchers

Donna Balelo
Angela Calcagno
Ashlee D'Apice
Danielle Fowler
Sheryll Fredriksson
Denise Joseph
Teresa Loconte
Leslie McLain
Tina Prieto
Michelle Ratto-Branchaud
Melissa Thompson
Megan Wilske

Property/Evidence Technician

Denise Cowan

Property Clerks

Jann Carpenter
Bev Cromwell

Police Service Aides

Lesley Carr
Christi Colon
Sandra Colwell
Pam Neal

Jailers

Jennifer Crosby
Danny Ebarvia
Frank Grove
Brian Harrington
Edgar Reinhardt
Robin Rosenlind
Darnaryl Stamps
Robert Waterman

Community Compliance Officers

Lisa Agraviador
Kristina Herrera
Richard Holman
Hilario Puente

Animal Control Officers

Caitlin Boles
Elizabeth Nelson

Administrative Assistant II

Gayle Armas

Administrative Specialist II

Debbie Lillard

Part-time Employees

Barbara Ebron
Luciana Fair
Elton Fong
Lew Pollack
John Sullivan
Stanton "Kirby" Wong

Fred R. Haller • EOW 4-20-61

Donald F. Spingola • EOW 10-1-69

Nels Dan Niemi • EOW 7-25-05

2010 Retirees

Each year the Police Department holds a retiree brunch for retired sworn and non-sworn employees. The brunch is held in early October and attracts 50 - 75 retired employees. The event serves as a chance for former employees to catch up on events in the Department and for current staff to honor retired employees who helped build a strong tradition of community service and professionalism in the City of San Leandro.

2010 brought about a few sad good-byes with six employees retiring from the department.

The San Leandro Police Department wishes them well as they embark on a new journey.

We would also like to remember two of our retired Officers that passed away during 2010, Officer John Ritter and Lieutenant Larry Albright, who both dedicated over 25 years of service to the community.

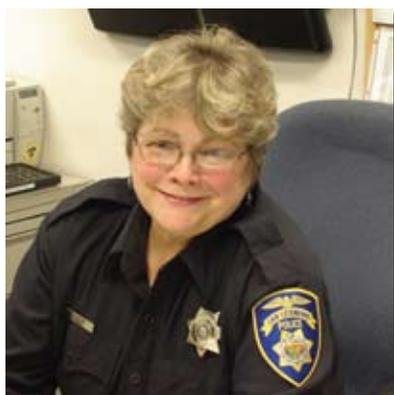


Tai Nguyen
Police officer
24 Years of Service



Tom Overton
Police Captain
25 Years of Service

Ian Willis
Chief of Police
26 Years of Service



Peggy Hubel
Administrative Specialist
Police
25 Years of Service



Christine Selleaze
Administrative Specialist
Police
27 Years of Service



Leanna Tasby
Police Service Aide
24 Years of Service

CITY OF SAN LEANDRO
MAYOR • CITY COUNCIL • CITY MANAGER



Anthony B. Santos
Mayor



Michael J. Gregory
District 1



Ursula Reed
Vice Mayor - District 2



Diana M. Souza
District 3



Joyce R. Starosciak
District 4



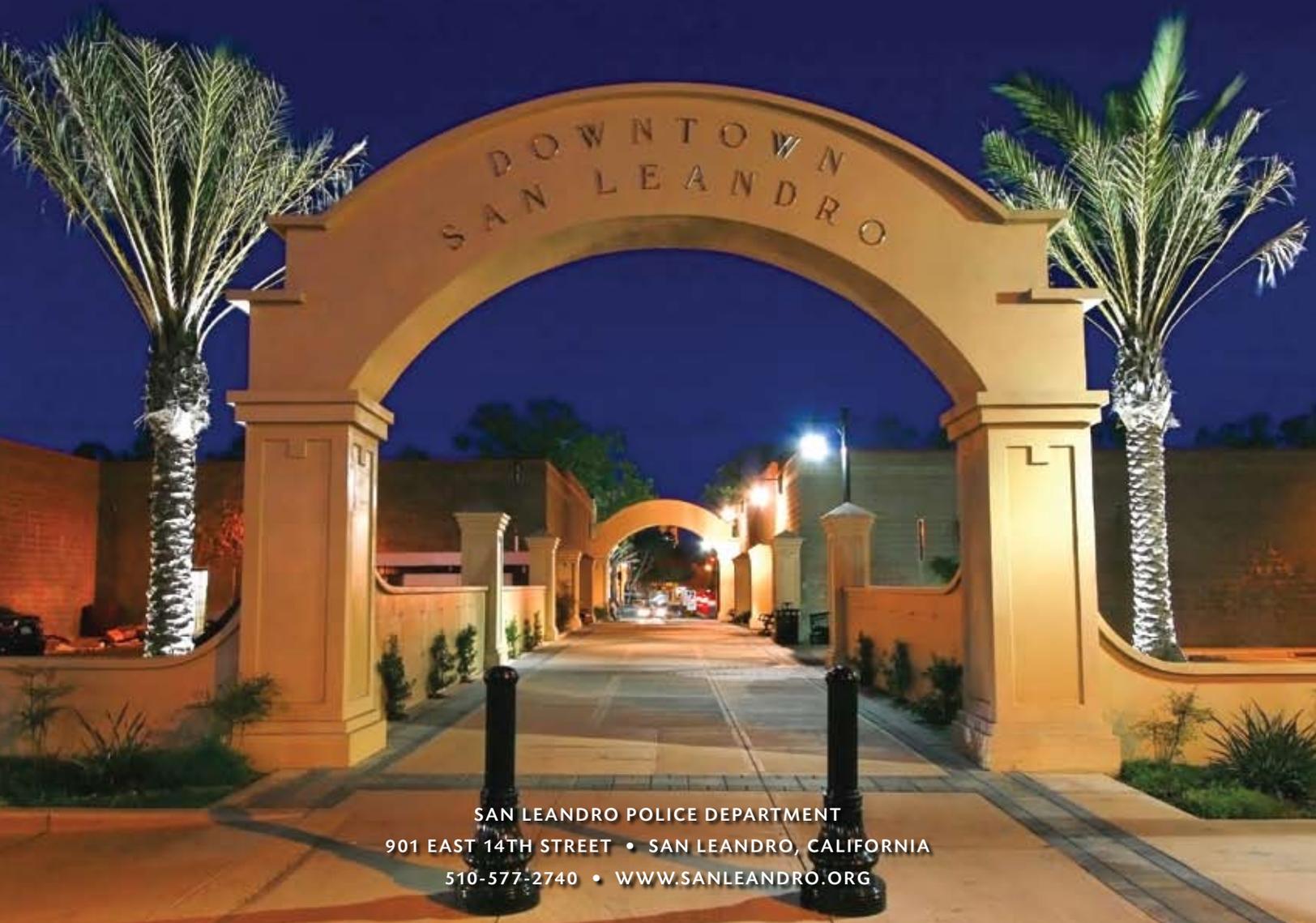
Bill Stephens
District 5



Jim Prola
District 6



Stephen L. Hollister
City Manager



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