



City Manager's Weekly Update

Week ending December 9, 2011

UPCOMING MEETINGS

- 12/11** City Council Closed Session, 8:00 a.m., The Marina Inn
- 12/12** City Council Work Session, 7:00 p.m., Council Chambers
- 12/13** Facilities and Transportation Committee Meeting - CANCELLED
- 12/16** Finance Committee Meeting - CANCELLED
- 12/19** City Council Meeting, 7:00 p.m., Council Chambers
- 1/3** Shoreline-Marina Committee Meeting, 4:00 p.m., Sister Cities Gallery
- 1/3** City Council Meeting, 7:00 p.m., Council Chambers
- 1/9** City Council Work Session, 7:00 p.m., Helen Lawrence South Offices Conf. Room
- 1/10** Facilities Committee Meeting, 4:00 p.m., Sister Cities Gallery
- 1/12** Business and Housing Committee Meeting, 4:00 p.m., Sister Cities Gallery
- 1/13** Airport Committee Meeting, 9:00 a.m., Sister Cities Gallery
- 1/16** **Martin Luther King, Jr. Birthday Holiday, City Offices Closed**
- 1/17** City Council Meeting, 7:00 p.m., Council Chambers

To: City Council
From: Lianne Marshall, Interim City Manager

Thank you to the Downtown Association for hosting their 3rd Annual "It's a Wonderful Night" in downtown San Leandro last Friday, December 2. Nearly 3,500 attendees enjoyed the entertainment, horse and carriage rides, food, and photos with Santa. It was a great kick-off to an event-filled month.

Mark Your Calendar

Coffee with the Cops (flyer attached)

Tuesday, December 13, 8:00 – 9:00 a.m., Hilton Garden Inn, 510 Lewelling Boulevard

- Police Officers, Detectives and the Police Chief will be discussing crime trends in neighborhoods. They will be available to answer questions, offer tips and provide information on topics of interest. Members of the Police Department's Crime Prevention Unit and Code Enforcement Section will be on hand to speak with residents about enhancing Neighborhood Watch Programs and other strategies to reduce crime.

Lighted Boat Parade

Saturday, December 17, 5:00 p.m., San Leandro Marina

- The San Leandro Marina Lighted Boat Parade will be held on December 17. The theme is "A Tropical Holiday."
- At **5:00 p.m.**, there will be refreshments with Santa and his elves at Mulford Point near the Marina Office, and at **6:00 p.m.**, the lighted boat parade will begin, and an award ceremony will follow hosted by the Spinnaker Yacht Club.
- Sponsors of the event are Otis Spunkmeyer, Ghirardelli, El Torito, Horatios, Marina Inn, Crown Worldwide Moving and Storage, and Monarch Bay Golf Club.

Alameda County Fire Department (ACFD) Holiday Events (flyers attached)

Sunday, December 18, 11:30 a.m. – 3:30 p.m., Fire Station #9, 450 Estudillo Avenue

- To help support the Alameda County Firefighters Holiday Toy Drive, the ACFD will be hosting an event on December 18. The Holiday Toy Drive helps grant holiday wishes to children and families in need in San Leandro.
- Attendees can enjoy holiday treats and have their picture taken with Santa on an antique fire engine at both events. A \$10.00 donation is optional.
- Also, to support the Alameda County Firefighters Holiday Toy Drive, donations of new and unwrapped toys, as well as gift cards and monetary donations, can be made at any ACFD Fire Station through December 24. A complete listing of ACFD Fire Stations is attached. Donation barrels are also at City Hall.

Council Information

Follow-up to BART Town Hall Meeting

- BART President Bob Franklin hosted a town hall meeting on November 8 on planned improvements to the BART system with an emphasis on the San Leandro BART Station. At the meeting, several residents and frequent San Leandro BART patrons expressed frustration about the level of maintenance of the station and surrounding parking areas. Of particular note was the cleanliness of the station structure, quality of painting and choice of color, and the poor condition of the landscaped areas.
- As a follow-up to the town hall event, Mr. Franklin arranged a meeting this past Friday to discuss the maintenance issues. In addition to Bob Franklin, the meeting was attended by newly appointed BART General Manager Grace Crunican, Assistant General Manager for Operations Paul Oversier, Interim City Manager Lianne Marshall, Public Works Services Director Michael Bakaldin and Community Development Director Luke Sims. The key issues discussed were landscape maintenance, the City's San Leandro Boulevard pedestrian improvement project and a brief discussion of the challenges facing the Westlake San Leandro Crossings project.
- The meeting resulted in BART recognizing the need for increased weed abatement in the landscaped areas. BART agreed to evaluate their operations and look at removing some of the over-grown ivy from the most visible areas and re-landscaping consistent with the plans for San Leandro Boulevard. BART also noted that they are in discussion with AC Transit on how to best handle bus staging and rider needs at the station with or without BRT, and improve rider access to the station by pedestrians and automobiles. The General Manager expressed her desire for BART to continue in the planning for San Leandro Crossings including use of the east parking lot, and welcomed the potential introduction of an office campus as part of the development mix.

Community Development Update – December 2011 (update attached)

- An update on projects and happenings in the Community Development Department during the month of November 2011 is attached for your information. Highlighted projects include: coverage in the *San Francisco Business Times* regarding-Lit San Leandro, Village Marketplace, and the Shoreline; "It's a Wonderful Night;" a preview of planning activities for December and January; a highlight of economic trends; and a new business tip feature.
- The Community Development Update is available in multiple locations on the City website including in the Community Development page, the Business Development page and under Neighborhood News. It is also listed as a City News Item.
- The Community Development Update is also distributed via Constant Contact to a database of approximately 500 individuals.

Alameda County Associated Community Action Program (ACAP)

- On November 16, the new Alameda County ACAP Governing Board was sworn in and held its first meeting.
- The City of Dublin was selected as the Administrator and Fiscal Agent for ACAP.
- Joni Pattillo, Dublin City Manager, and Fran David, Hayward City Manager, were elected as ACAP Governing Board Chair and Vice Chair, respectively. Additionally, an Ad Hoc Committee comprised of Fran David (Hayward), John Becker (Newark) and Troy Brown (Livermore) was appointed to review ACAP's Accounts Payables.

Shop San Leandro and Dine San Leandro (graphics attached)

- Images promoting San Leandro have been forwarded to the Marina Automall Readerboard. The City's lease agreement, which allows the readerboard on City property, includes a provision for local public service announcements on a space available basis.
- We expect the Shop and Dine San Leandro graphics will stimulate local business activity.

Council Follow-Up

Updated 2010 Census Demographic Data for San Leandro (summary attached)

- Attached is a detailed 2010 Census demographic profile for San Leandro, including age, sex, race, Hispanic/Not Hispanic origin, households, families and educational attainment.
- The City of San Leandro's total population grew to 84,950 based on the 2010 census. This growth reflects a 7% change from the 2000 Census total of 79,452.
- For more data or Census information, please visit the American Fact Finder 2 website at <http://factfinder2.census.gov/faces/nav/jsf/pages/searchresults.xhtml>

News Articles of Interest

Oroville Mercury-Register (article attached)

- *Police Chief Retirements Impact Nearly a Third of California Cities*

Correspondence from Outside Agencies

San Leandro Unified School District (SLUSD) (notice attached)

- As you probably know, SLUSD has had numerous complaints from neighbors about unsafe events that have occurred at or near the Cary Drive gate entrance into the Bancroft Middle School campus. Most recently, it was reported that a person who was hiding grabbed and chased a jogger. Because of these unsafe situations, the Board has decided to permanently close the gate at Cary Drive. SLUSD has sent the attached notice to the residents around the area. Per SLUSD, the gate will be locked effective 1/9/12. In addition, Boardmember Katz-Lacabe will be distributing the attached notice also to the home owners association. The notice will be translated into Spanish.



San Leandro Police Department

COFFEE WITH THE COPS

*Meet members of the San Leandro
Police Department*

The San Leandro Police Department invites
community members to join them at:

Hilton Garden Inn
Tuesday, December 13, 2011
8:00 am– 9:00 am



Police Officers, Detectives and the Police Chief will be discussing crime trends in your neighborhood. They will be available to answer your questions, offer tips and provide information on topics of interest. Members of the Police Department's Crime Prevention Unit and Code Enforcement Section will be on hand to speak with residents about enhancing Neighborhood Watch Programs and other strategies to reduce crime.

"Coffee with the Cops" is a pilot program implemented by the San Leandro Police Department in an effort to enhance communication between community members and the Police Department. Meetings will have an informal format, designed to be informative regarding public safety and quality of life issues that impact your neighborhood. This will be a monthly presentation at locations throughout the community.

TUESDAY, DECEMBER 13, 2011

**Hilton Garden Inn
510 Lewelling Blvd.**

Special evening "Coffee with the Cops"

**WEDNESDAY, JANUARY 11, 2012
(6:00 to 7:00 p.m.)**

**Elio's Family Restaurant
260 Floresta Blvd.**

This is a publication of the Crime Prevention Unit,
San Leandro Police Department
901 East 14th Street, San Leandro CA 94577

Please contact Officer Kerri Kovach if you have questions:

510-577-3252 or kkovach@sanleandro.org



Santa at the Fire House

**Sunday, December 18, 2011
11:30 a.m. - 3:30 p.m.**

**Station #9
450 Estudillo Ave. • San Leandro
\$10 Donation per photo (optional)**

Take a picture with Santa on the antique fire engine, get the latest holiday safety information, have some milk and Otis Spunkmeyer cookies, sing holiday carols, and listen to firefighters read their favorite holiday story,

A Firefighter's Night Before Christmas!

Proceeds will go toward supporting the Alameda County Firefighters Holiday Toy Drive and a scholarship in the memory of Craig Alaniz, a San Leandro resident who lost his battle with cancer in 2008 and inspired the first Santa at the Fire House in 2007.

For more information or to make a donation please call,
Aisha Knowles at (510) 618-3479 or email aisha.knowles@acgov.org
or visit: www.acgov.org/fire



Sponsored by:
*The Alameda County Fire Department and
Alameda County Fire Fighters Association - Local 55 Charity Fund*



The Alameda County Fire Department, The Alameda County Fire Fighters Association and the City of San Leandro invite you to join them in spreading holiday cheer for children and families in need!

Holiday Toy Drive

Your donation of new, unwrapped toys, gift cards or cash will make a world of difference and supplement local charities such as the Davis Street Family Resource Center, CALICO, Stepping Stones Growth Center and Building Futures with Women and Children.

New & Unwrapped Toys • Gift Cards • Monetary Donations

Checks can be made out to: Alameda County Fire Fighters Association

Donations can be made through December 24, 2011

Station #9 • 450 Estudillo Avenue

Station #10 • 2194 Williams Street

Station #11 • 14903 Catalina

Station #12 • 1065 143rd Avenue

Station #13 • 637 Fargo Avenue

**ACFD Administration and San Leandro City Hall
835 E. 14th Street**

For information, please contact :
ACFD Community Relations (510) 618-3479
www.acgov.org/fire



san leandro

community development update

December 2011

Redevelopment and Business Development

Three major San Leandro projects were recently featured in the widely distributed *San Francisco Business Times*.

San Leandro Jumpstarts Waterfront Plan

San Francisco Business Times - December 2, 2011

Cal Coast Development has designed a conceptual master plan to redevelop San Leandro's waterfront into a bustling office, hotel and conference center.

The City of San Leandro hired Cal Coast as the master developer for a 52-acre area near the city's marina that could include up to 290,000 square feet of office, a 200-room hotel with a 15,000-square-foot conference center, 188 units of housing and a new space for retail and restaurants. (District 6) [Read the whole article here.](#)



San Leandro Retail Project Seeks 2012 OK

San Francisco Business Times - November 25, 2011

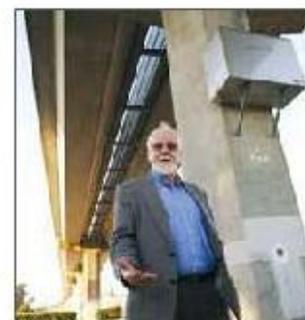
After developing a 235,000-square-foot office plaza in downtown San Leandro, David Irmer of The Innisfree Companies has set his sights on bringing in new retail. The developer is working on a 28,000-square-foot shopping center on 1.7 acres at East 14th Street that is slated to include a Fresh & Easy grocery store, Peet's Coffee & Tea, Chipotle, AT&T store and a full-service restaurant. The project, known as the Village Marketplace, will feature a large outdoor seating area and clock tower. (District 1) [Read the whole article here.](#)



CEO Wants "Dark Fiber" to Light up East Bay City

San Francisco Business Times - November 18, 2011

J. Patrick Kennedy has grown OSIsoft, LLC into one of San Leandro's largest employers over the last three-plus decades, with 750 employees. Now Kennedy wants to help the city where he lives and works reinvent itself and attract tech jobs. He is spending several million dollars of his own money to run more than 10 miles of fiber optic cables capable of transmitting mind-boggling amounts of data at incredible speeds through a municipal conduit that rings the city. It is very costly to dig up the ground to lay fiber cables, and key to Kennedy's plan is accessing a conduit through which the City controls street lights and cameras — something the City has already approved. (District 1) [Read the whole article here.](#)



- The San Leandro Downtown Association hosted their 3rd annual **It's A Wonderful Night** event at Joaquin Plaza in Downtown San Leandro on Friday, December 2nd. Approximately 3,500 attendees enjoyed the event with stage entertainment, horse and carriage rides, photos with Santa, cookie decorating and more. The Downtown Association is an all-volunteer group of business owners and non-profits working together to market Downtown San Leandro and host community events. Event sponsors included Ghirardelli, Otis Spunkmeyer, Horatios, Pacific Coast Farmers' Market Association, and the City of San Leandro. (District 1)



- **JO-ANN™ Fabrics** has leased the majority of the former Big Lots space at 699 Lewelling Boulevard. Permits are currently being pulled for tenant improvements to the 25,000 square foot space which will include new interior walls/finishes, restrooms, HVAC, lighting and signage. The remaining 4,373 square feet is available for lease. (District 4)

- **Wing Fiesta** is the latest food service business to open in the Sergio's Pizzeria building, which has been redeveloped and repositioned by Gavril Munteanu (with help from the City's Redevelopment Agency). Wing Fiesta completed its extensive tenant improvements and opened in late November. The restaurant specializes in chicken wings and ribs and offers a large variety of sides. Wing Fiesta joins Yogafina in the former one tenant building which has been divided into three commercial locations. In addition to these interior layout changes, the building has also undergone a significant facelift which has included new paint, lighting and signage and other architectural enhancements. (District 1)



- **unleashed by PETCO** by Petco has signed a lease to open at Greenhouse Marketplace in an approximately 7,300 square foot space. Unleashed by Petco is a new format with a smaller footprint than a typical Petco store. They specialize in pet accessories and food and do not sell pets. (District 4)

- **F.H. Dailey Chevrolet**, the 101 year old car dealership with locations on Davis Street and Marina Blvd., was recently purchased by Steve Song. The dealership on Davis Street recently underwent an extensive interior and exterior remodel as part of General Motors national corporate branding and image program. Improvements to the dealership included new exterior cladding, paint, windows, doors, bathrooms, furniture and a large signature blue General Motors arch. (District 3)



Business Tip: Time for Business License Renewal

City of San Leandro business licenses are required for all businesses based in San Leandro and for persons who conduct business within San Leandro city limits, including those dealing with real estate rentals and operate home-based businesses.

At the end of each year, renewal notices are sent to all existing license holders to inform them that the annual renewal period has begun and to request updated information and payment of applicable fees by January 31 of the renewal year. The City of San Leandro provides the option of [Online Business License Renewal](#) for most businesses with an existing business license. The process includes the use of PIN and account numbers that are provided in renewal notices.

Please visit the City's [website](#) for more information or call the City's Business License Office at (510) 577-3392 or email dlabrado@sanleandro.org

Planning, Zoning and Building Updates

- The City Council approved a 66-unit multifamily rental complex at 2450 Washington Avenue to be developed by William Mathews, Inc., as recommended by the Planning Commission. (District 1)
- Current Planning Calendar (as of November 30, 2011 and subject to change):

Event	Date/Address/Project Description/Approval Type (District #)
Board of Zoning Adjustments	December 1, 2011 – cancelled January 5, 2012 <ul style="list-style-type: none">• 2661 Alvarado St, Unit 22/Use permit revocation hearing for C&M Trailers (D3)• Zoning Code amendments/miscellaneous residential clean-up (City)
Planning Commission	December 15, 2011 <ul style="list-style-type: none">• Zoning Code amendments re: assembly, commercial recreation uses, entertainment activities & cultural institutions (City)• 2046 & 2048 Farallon Dr/GPCF (D3) January 19, 2012 <ul style="list-style-type: none">• E. 14th St & Juana Ave/Village Marketplace/PD (D1)
City Council	January 17, 2011 <ul style="list-style-type: none">• Zoning Code amendments re: assembly, commercial recreation uses, entertainment activities & cultural institutions (City) February 21, 2012 <ul style="list-style-type: none">• E. 14th St & Juana Ave/Village Marketplace/PD (D1)
Administrative Review (AR)	<ul style="list-style-type: none">• 14800 Washington Ave/T-Mobile wireless telecomm in ROW/AR (D3)• 130 Greenhouse Market/McDonalds 2nd drive-thru/PD mod (D4)• 1100 Fulton; AT&T telecom; AR (D2)• 1933 Davis St/Home Depot X-mas tree lot/TUP (D6)

Notes: CUP (conditional use permit); PD (Planned Development); SPR (site plan review); TUP (temporary use permit); GPCF (General Plan conformity finding)

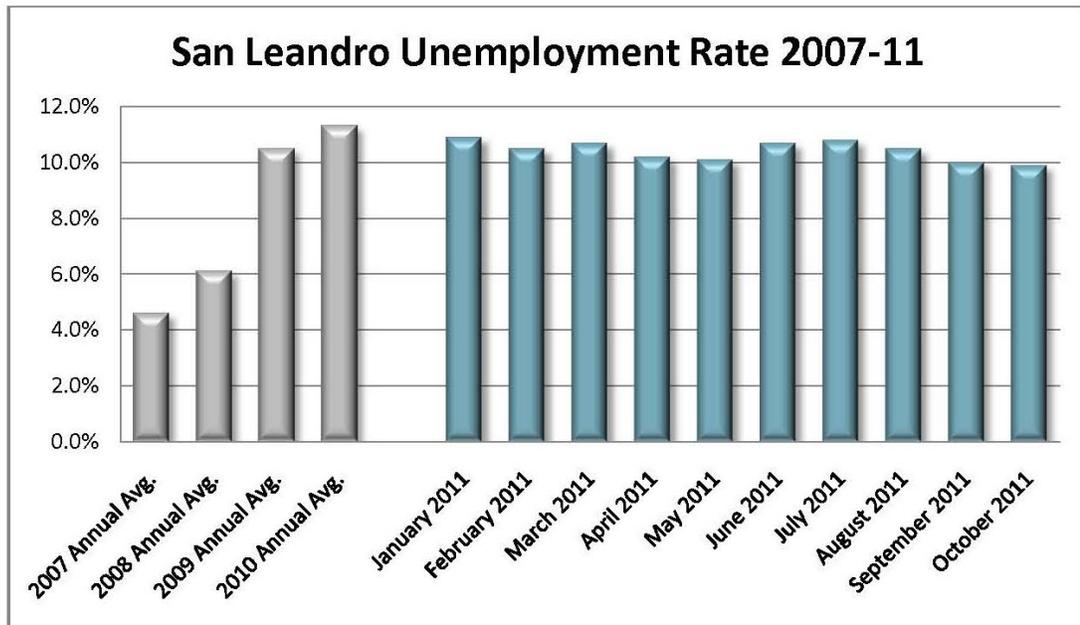
- The City of San Leandro **Building Official William Schock** was appointed by the President of the California Building Officials (CALBO) to serve a one-year term on the Environmental Quality Policy Committee. Schock also earned his LEED AP Building Design and Construction certification from the Green Building Institute. (Citywide)

Housing and CDBG

- The City Council held a public hearing in accordance with its HUD approved Citizen Participation Plan to amend the FY 2011-12 Action Plan to allocate \$35,000 in CDBG funds to the nonprofit Eden Housing, Inc, for the acquisition and rehabilitation of the Surf Apartments on Tropic Court. Eden is requesting \$100,000 from the City, but the remaining \$65,000 will be from the City's Affordable Housing Trust Fund. The \$100,000 loan agreement will also be reviewed by the City Council on December 19. The current owner of the Surf Apartments is the nonprofit Citizens Housing Corporation, which is preparing to transfer the property to Eden Housing by the end of 2012. (District 4)

Economic Trends

- The unemployment rate in San Leandro was 9.9% in October 2011, representing 4,100 unemployed persons. This is a decrease from the previous month and represents the first time the unemployment rate has dropped below 10% since April 2009. The current unemployment rate in California is 11.2% and the current rate for Alameda County is 10.1%. Based on this data, the economic recovery in San Leandro, and Alameda County as a whole, is slightly outpacing that of the State. (Citywide)



Marina Automall Readerboard Graphics



SUBJECT	2000 CENSUS	% OF POPULATION	2010 CENSUS	% OF POPULATION	PERCENT CHANGE
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	Number	%	Number	%	%
TOTAL POPULATION	79,452	100.0	84,950	100.0	6.9%
SEX AND AGE					
Male	38,300	48.2	40,781	48.0	6.5%
Female	41,152	51.8	44,169	52.0	7.3%
21 years and over	59,190	74.5	62,956	74.1	6.4%
62 years and over	14,404	18.1	14,341	16.9	-0.4%
65 years and over	12,688	16.0	11,683	13.8	-7.9%
RACE					
One race	74,874	94.2	80,195	94.4	7.1%
White	40,754	51.3	31,946	37.6	-21.6%
Black or African American	7,849	9.9	10,437	12.3	33.0%
American Indian and Alaska Native	609	0.8	669	0.8	9.9%
Asian	18,242	23.0	25,206	29.7	38.2%
Native Hawaiian and Other Pacific Islander	1,240	1.6	46	0.1	-96.3%
Some other race	8,970	11.3	11,097	13.1	23.7%
Two or More Races	(X)	(X)	2,064	2.4	(X)

HISPANIC OR LATINO AND RACE					
Hispanic or Latino (of any race)	15,939	20.1	23,237	27.4	45.8%
Not Hispanic or Latino	63,513	79.9	61,713	72.6	-2.8%
White alone	33,646	42.3	23,006	27.1	-31.6%
Black or African American alone			10,052	11.8	(X)
American Indian and Alaska Native alone			246	0.3	(X)
Asian alone			24,924	29.3	(X)
Native Hawaiian and Other Pacific Islander alone			596	0.7	(X)
Some Other Race alone			198	0.2	(X)
Two or More Races			2,691	3.2	(X)

HOUSEHOLDS BY TYPE					
Total households	30,642	100.0	30,717	100.0	0.2%
Family households (families)	19,817	64.7	20,514	66.8	3.5%
Nonfamily households	10,825	35.3	10,203	33.2	-5.7%
Householder living alone	8,745	28.5	8,228	26.8	-5.9%

SUBJECT	2000 CENSUS	% OF POPULATION	2010 CENSUS	% OF POPULATION	PERCENT CHANGE
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	Number	%	Number	%	%
Households with individuals under 18 years	9,923	32.4	10,503	34.2	5.8%
Households with individuals 65 years and over	9,156	29.9	8,736	28.4	-4.6%
Average household size	2.57	(X)	2.74	(X)	6.6%
Average family size	3.19	(X)	3.36	(X)	5.3%

HOUSING OCCUPANCY					
	Number	%	Number	%	%
Total housing units	31,334	100.0	32,419	100.0	3.5%
Occupied housing units	30,642	97.8	30,717	94.7	0.2%
Vacant housing units	692	2.2	1,702	5.3	146.0%

	Number	%	Number	%	%
HOUSING TENURE					
Owner-occupied housing units	18,569	60.6	17,667	57.5	-4.9%
Renter-occupied housing units	12,073	39.4	13,050	42.5	8.1%
Average household size of owner-occupied unit	2.70	(X)	2.87	(X)	6.3%
Average household size of renter-occupied unit	2.36	(X)	2.58	(X)	9.3%

(X) = Not applicable

Source: U.S. Census Bureau - 2000 and 2010 Census

Police Chief Retirements Impact Nearly a Third of California Cities

By GREG WELTER - Staff Writer

Posted: 12/06/2011 10:00:53 PM PST

For reasons that aren't completely clear, 2011 will be a record-setting year for retirement announcements among California's municipal police chiefs.

Chico's Mike Maloney said last week he is hanging up his badge, bringing the total number of retirements tendered in the state this year to 70.

According to the California Police Chief's Association, another 32 departments are currently being run by interim or acting chiefs.

With 335 municipal police departments in California, the glut of retirements means nearly a third are either looking, or will soon be looking, for new top administrators.

Leslie McGill, executive director of the CPCA, said the numbers are concerning, and compare to a total of just 50 police chief retirements for the two previous years combined.

McGill said reaching the limit on retirement benefits, which Maloney will do in April at age 50, is part of the reason people who entered law enforcement at a young age are retiring relatively early.

"It's a challenging position, and there's a lot of stress on the job," McGill said. He said the association has found that five years is the average time in the job.

McGill said December is a popular month for chiefs to announce retirement, so there could be more before the end of the year.

"Some cities are looking at pay cuts even at the top positions, and that can affect retirement pay for the rest of your life," McGill said.

Some chiefs, like Nevada City's Louis Trovato, 70, have stayed on the job long past his minimum retirement age. "I'm kind of an odd case," he said.

Trovato is drawing a pension from his 29 years on the Los Angeles Police Department, which has its own retirement plan outside the state system.

Trovato has been chief in Nevada City for 16 years. He only works part-time, so it doesn't affect his pension. He says he stayed on the job because he likes police work in a small town and believes he's made a difference in the community.

He told city officials he really doesn't want to work past 71, but is still considering a wait-and-see attitude.

An interim police chief is an attractive option for a lot of cities, Trovato said, because it saves some money and eases the pressure to find a replacement. "On the other hand, if

people already in the department are passed over for the top spot, and someone is hired from the outside, it can create some hard feelings," he said.

"The process can also get very personal," he said, recalling he was hired in Nevada City despite an extreme, widespread prejudice against officers with the LAPD following the incidents involving Rodney King.

As city budgets tighten, Trovato said it could get tougher for municipalities to offer salaries that will attract the most qualified people.

Willows Police Chief Bill Spears said budgets may have a lot to do with a police chief stepping down, but said the spate of recent retirements is more likely due to proposed changes in the CalPERS system.

"There have been constant discussions at the state level to modify the retirement system," he said.

"Why should somebody with 30 or 40 years on the job continue to work when their benefits are being eroded," he said.

Spears said the number of baby boomers who entered law enforcement in the '60s and '70s and are reaching retirement age, combined with those who feel they aren't physically up to the job, are other factors.

The vast majority of police departments in California serve small communities and have 25 or fewer sworn officers.



Courtesy Notice to Our Neighbors

December 2011

To Our Neighbors on or Near Cary Drive,

Due to safety concerns for students, staff, families, and you – our neighbors – the San Leandro Unified School District has **decided to close the Cary Drive entrance** to the Bancroft Middle School Campus **effective January 9, 2012**.

We recognize that this might be an inconvenience to a few of our neighbors, but we feel that everyone's **safety is our first priority**.

If you have any questions, please call Robin Michel at 510.667.6208, or email her at rmichel@sanleandro.k12.ca.us.

Thank you for your understanding.

Superintendent Cindy M. Cathey